

## ***New Dues Structure for State Employees***

Effective March 1, 2009, the dues for CSEA SEIU Local 2001 shall be equal to one percent (1%) of a member's base pay (not inclusive of overtime) subject to a minimum dues rate and a maximum dues rate as determined by vote of the Executive Council:

<b><u>Effective Date</u></b>	<b><u>Minimum Dues</u></b>	<b><u>Minimum Salary</u></b>	<b><u>Between the Salary Minimums &amp; Maximums</u></b>	<b><u>Maximum Salary</u></b>	<b><u>Maximum Dues</u></b>
Mar 1, 2009	\$20.00 bi-weekly	\$52,000	Everyone pays one percent (1%) of their yearly base pay.	\$65,000	\$25.00 bi-weekly
July 1, 2009	\$21.00 bi-weekly	\$54,600		\$71,500	\$27.50 bi-weekly
Jan 1, 2010	\$22.00 bi-weekly	\$57,200	Example: Yearly Base Salary \$64,000	\$78,000	\$30.00 bi-weekly
July 1, 2010	\$23.00 bi-weekly	\$59,800	\$640.00 = 1% of \$64,000	\$83,200	\$32.00 bi-weekly
July 1, 2011	\$24.00 bi-weekly	\$62,400	\$640 / 26 pay periods = \$24.52 bi-weekly	\$88,400	\$34.00 bi-weekly

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