

## **News About Dues – March, 2009**

# **Beginning to Build a Stronger Union**



“ Could the timing for a dues increase be any worse? No. Is the dues increase needed? Yes. ”

**Paige Farnham**

**Education Consultant, CT State Dept. of Education  
President, P-3A Council**

In the January 2009 edition of the CSEA News we announced our Union's Executive Council plan to vote on a proposal to adopt a more progressive dues structure for active members. The plan was developed after more than two years of discussions on how to generate the revenue needed to build a stronger union for the difficult times ahead.

The new structure was approved, and revises our current flat rate system for calculating members' dues. The plan is based on 1% of members' annual earnings, with minimum and maximum rates set for our Union's three active divisions.

The complete text of the motions adopting the new dues structure approved at our Executive Council's January 27 meeting was printed in the February 2009 CSEA News. The full text is reprinted on the reverse side of this leaflet.

## **The Plan – Phase 1**

At the time, the new formula was announced as effective on March 1, and the changes are being implemented on a graduated scale over the next two years. Regular leaflets highlighting the current changes will be available for each phase of the structure.

## **State Division Members**

Effective March 1, 2009, the maximum dues for active members working for the State of Connecticut is set as \$25.00 per bi-weekly pay period, and the minimum dues is \$20.00. The State Comptroller's Office is scheduled to begin deducting the new amount on Fri., March 27.

## **Municipal & Private Sector Division Members**

Effective March 1, 2009, minimum dues for members working twenty hours or more per week for municipalities, boards of education, and private sector contractors is \$300.00 per year. Members working ten hours to twenty hours per week have a minimum of \$195.00 per year, and for members working less than ten hours, the minimum is \$135.00.

760 Capitol Avenue ~ Hartford, CT 06106 ~ (800) 894-9479 ~ [www.csea-ct.com](http://www.csea-ct.com)



# **CSEA SEIU Local 2001 Executive Council**

## **Dues Structure Motions – Adopted February 27, 2009**

### **Motion I.**

"I hereby move that effective March 1, 2009, the dues for CSEA SEIU Local 2001 be changed so that the dues are equal to one percent (1%) of a member's base pay (not inclusive of overtime) subject to a minimum dues rate and a maximum dues rate as determined by vote of the Executive Council."

### **Motion II.**

"I move that the following minimum and maximum dues rates be established for CSEA SEIU Local 2001:

*Effective March 1, 2009, the maximum dues for the State Employee Division members of this Local shall be \$25.00 per bi-weekly pay period and the minimum dues for the State Employee Division members of this Local shall be \$20.00 per bi-weekly pay period.*

*Effective July 1, 2009, the maximum dues rate for the State Employee Division members of this Local shall be \$27.50 per bi-weekly pay period and the minimum dues for the State Employee Division members of this Local shall be \$21.00 per bi-weekly pay period.*

*Effective January 1, 2010, the maximum dues rate for the State Employee Division members of this Local shall be \$30.00 per bi-weekly pay period and the minimum dues for the State Employee Division members of this Local shall be \$22.00 per bi-weekly pay period.*

*Effective July 1, 2010, the maximum dues rate for the State Employee Division members of this Local shall be \$32.00 per bi-weekly pay period and the minimum dues for the State Employee Division members of this Local shall be \$23.00 per bi-weekly pay period.*

*Effective July 1, 2011, the maximum dues rate for the State Employee Division members of this Local shall be \$34.00 per bi-weekly pay period and the minimum dues for the State Employee Division members of this Local shall be \$24.00 per bi-weekly pay period.*

*Effective March 1, 2009, the minimum dues for Municipal Division and Private Sector Division members who work twenty hours or more per week shall be \$300.00 per year. The minimum dues for Municipal Division and Private Sector Division part-time members working ten hours or more per week but less than twenty hours per week shall be \$195.00 per year. The minimum dues for Municipal Division and Private Sector Division part-time members working less than ten hours shall be \$135.00 per year.*

*Effective March 1, 2009, the maximum dues for the Municipal Division and Private Sector Division members of this Local who work twenty hours or more per week shall be \$312 annually.*

*Effective July 1, 2009, the maximum dues for the Municipal Division and Private Sector Division members of this Local who work twenty hours or more per week shall be \$336.00 per year.*

*Effective July 1, 2010, the maximum dues for the Municipal Division and Private Sector Division members of this Local who work twenty hours or more per week shall be \$360.00 per year.*

*Effective July 1, 2011, the maximum dues for the Municipal Division and Private Sector Division members of this Local who work twenty hours or more per week shall be \$384 per year.*

*Effective March 1, 2009, the maximum dues for the Municipal Division and Private Sector Division members working ten hours or more per week but less than twenty hours per week shall be \$203.00 per year.*

*Effective July 1, 2009, the maximum dues for the Municipal Division and Private Sector Division members working ten hours or more per week but less than twenty hours per week shall be \$215.00 per year.*

*Effective July 1, 2010, the maximum dues for the Municipal Division and Private Sector Division members working ten hours or more per week but less than twenty hours per week shall be \$227.00 per year.*

*Effective July 1, 2011, the maximum dues for the Municipal Division and Private Sector Division members working ten hours or more per week but less than twenty hours per week shall be \$239.00 per year.*

*Effective March 1, 2009, the maximum dues for part-time members working less than ten hours shall be \$135.00 per year.*

*The base pay for school bus driver members shall be calculated on an average work week equal to twenty-five hours."*