

New Dues Structure for Municipal and School Employees

In accordance with the motion passed by the CSEA SEIU Local 2001 Executive Council at the February 2009 meeting, annual dues amounts for Municipal and Board of Education Employees will be raised effective July 1, 2009. To calculate the new dues amount:

1. Determine regular hours worked per week (all school bus drivers use a 25-hour standard work week);
2. Overtime is not included in regular hours worked for purposes of dues calculation;
3. Calculate base annual salary (use either annual salary if known, or hourly rate x regular weekly hours x annual weeks worked);
4. Use regular hours worked per week to determine if paying 1% of annual salary, or the part-time/full-time minimum or maximum rates, noted here:

MINIMUM DUES RATES	Effective 7/1/2009		
	Annual	Per Month (12 month)	Per Month (10 month)
Full-Time (20 hours or per week or more)			
Membership dues:	\$300.00	\$25.00	\$30.00
Agency fees:	\$267.36	\$22.28	\$26.74
Part-Time (10 hrs to 19.99 hrs per week)			
Membership dues:	\$195.00	\$16.25	\$19.50
Agency fees:	\$173.78	\$14.48	\$17.38
Part-Time Under 10 (Under 10 hrs per week)			
Membership dues:	\$135.00	\$11.25	\$13.50
Agency fees:	\$120.31	\$10.03	\$12.03

MAXIMUM DUES RATE	Effective 7/1/2009		
	Annual	Per Month (12 month)	Per Month (10 month)
Full-Time (20 hours or per week or more)			
Membership dues:	\$336.00	\$28.00	\$33.60
Agency fees:	\$299.44	\$24.95	\$29.94
Part-Time (10 hrs to 19.99 hrs per week)			
Membership dues:	\$215.00	\$17.92	\$21.50
Agency fees:	\$191.61	\$15.97	\$19.16
Part-Time Under 10 (Under 10 hrs per week)			
Membership dues:	\$140.64	\$11.72	\$14.06
Agency fees:	\$125.34	\$10.44	\$12.53

5. Amounts paid can vary depending on payroll schedule (i.e., weekly payroll with dues deducted each week, bimonthly payroll with dues deducted twice a month, 10 months or 12 months, etc.) but uniformly required annual amounts must be paid.

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