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Social Security Celebrates 86 Years!

CSEA Joins with the CT ARA and Congressman John Larson to Commemorate the Event

The Connecticut Alliance for Retired Americans (CT ARA) was joined by Congressman John Larson at CSEA on August 14th to celebrate Social Security's 86th birthday! Social Security has been a bedrock retirement program since it was signed into law on August 14th, 1935 by President Franklin D. Roosevelt and has provided benefits to not only seniors, but it has also been the most effective

anti-poverty program in the US, lifting 22 million people out of poverty, including one million children.

You pay for Social Security with every paycheck through payroll taxes (which show up on your pay stub as F.I.C.A., i.e., Federal Insurance Contributions). So when opponents falsely categorize Social Security as an entitlement, they lack the understanding of where the money for this program actually comes from.

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PICTURED ABOVE: John Larson addresses the small group at CSEA's Union Hall on the importance of protecting Social Security.

CSEA Endorsed General Election Candidates

Check out the list of endorsed candidates on Page 6!

State Workers Sticker Up for Fair Contracts!

Throughout the week of August 23rd through August 28th, our members joined with all of the other SEBAC unions to escalate our fight for fair contracts that help to protect and expand critical state services that our communities continue to rely on throughout the pandemic and will continue to during our recovery.

From press conferences and worksite informational pickets, members have been active in bringing this fight directly to Governor Lamont, but during this week of action we focused on bringing the fight to our worksites.

Members wore stickers throughout the week that read "Governor Lamont: Respect Workers, Expand Services & Offer Fair Contracts!" and spoke with co-workers about the need to engage in this fight as a collective body.

This successful Sticker Week is just the next escalation tool in the SEBAC campaign, members will continue to be called on to join the fight and help ensure that our contracts are strong, fair and demand the benefits you rightfully deserve. Stay tuned for future events and actions!

GOVERNOR LAMONT - RESPECT WORKERS, EXPAND SERVICES & OFFER FAIR CONTRACTS NOW



PICTURED ABOVE: Members from all of the SEBAC unions took part in Sticker Week, wearing this sticker demanding that Governor Lamont not only provides fair contracts, but also expand services and respect workers.

IT Optimization Update

Members Create List of Core Issues

The CSEA IT Leadership Team has been having internal discussions on the IT Optimization issue. It has remained paramount to center these discussions, along with any discussion with the Office of Labor Relations (OLR), around what members must have and gain in order for the Union to

remove its opposition to the legislative approval of IT optimization.

Based on conversations and surveys with the membership, here is what we have identified as the core issues for the staff who do the work:

- Address 40 hour concerns where members don't have that option.
- Expand AWS opportunities.
- Ensure

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Visit our union's website at: CSEA-CT.com

Postmaster: Please forward address changes to:
CSEA, 760 CAPITOL AVE., HARTFORD, CT 06106

Don't Miss Another Email! Update Your Information

Please visit bit.ly/UpdateCSEA TODAY to update your contact information for our database!



Meetings And News

The Council 400 Delegates Meeting is always held on the third Thursday of the month.

The next Delegates Meeting will be held on Thursday, November 18th at 10am at the CSEA Union Hall

All meetings are subject to change/cancellation depending on the state of the global pandemic

Chapter 401 (Hartford area):
Thursday, November 4th, 12:15 lunch, meeting at 12:45pm
Speaker: TBA
CSEA Union Hall—
760 Capitol Ave., Hartford, CT
Patrice Peterson: 860-523-1480

Chapter 402 (Danbury area):
Wednesday, November 10th at 10:00 AM
Speaker: Cigna Dental Care Representative
United Methodist Church—
5 Clapboard Ridge Rd., Danbury, CT
Linda Albanese: 860-354-6965

Chapter 403 (Norwich area):
Tuesday, November 9th at 1:30 PM
Speaker: TBA
Rose City Senior Center—
8 Mahan Dr., Norwich, CT
Carol Burgess: 860-859-3641

Chapter 404 (Waterbury area):
Tuesday, November 9th at 10:00 AM
Speaker: Kevin Sullivan, CSEA Retiree Organizer
Holy Trinity Greek Orthodox Church Community Center—
937 Chase Parkway (exit 17 off I-84), Waterbury
John Quinn: 203-804-0189

Chapter 405 (New Haven area):
****NOTE LOCATION FOR 2021****
****NO NOVEMBER MEETING - VETERANS DAY****
Thursday, December 9th at 11:30 AM
Speaker: TBA
Hamden Town Office Building,
2750 DIXWELL AVE, THIRD FLOOR
Ron Osokow: 203-671-7685

Chapter 406 (Middletown area):
Tuesday, November 9th at 1:00PM
Speaker: Cigna Dental Care Representative
American Legion Post 75—
58 Bernie O'Rourke Dr., Middletown, CT
Joe Formica: 860-347-4532

Chapter 407 (Bridgeport area):
Wednesday, November 17th at 1:00 PM
Speaker: Cigna Dental Care Representative
St. Joseph's of Stratford National Catholic Church—
1300 Stratford Rd., Stratford (on Rt. 113 toward Sikorsky Airport)
Carol Donofrio: 203-888-2920

Chapter 408 (Willimantic area): ****CHANGE IN DATE - DUE TO VETERANS DAY****
Wednesday, November 10th at 12:30 PM
Speaker: TBA

Mansfield Senior Center—
303 Maple St., Mansfield, CT
Marleen Dutra: 860-477-0858

Chapter 409 (State University Professors)
Friday, November 19th at 10:00 AM
Speaker: TBA
CSEA Union Hall—
760 Capitol Ave. Hartford, CT
Dave Walsh: 860-684-4773

Chapter 410 (Windsor Locks area):
Monday, November 8th at 1:00 PM
Speaker: Kevin Sullivan, CSEA Retiree Organizer
Suffield Senior Center—
145 Bridge St., Suffield, CT
Amelia Smith: 860-687-1848

Chapter 411 (Rocky Hill area):
Chapter 411 meets quarterly
Thursday, December 16th
Speaker: Kevin Sullivan,
CSEA Retiree Organizer
Sebastian Puglisi: 860-529-8336

Chapter 412 (Putnam area):
Tuesday, November 16th at 1:30 PM
Speaker: TBA
Congregational Church of Putnam—
175 Main St., Putnam, CT
Don Gladding: 860-564-9092

Chapter 414 (Torrington area):
Monday, November 15th at 10:00 AM
Speaker: Kevin Sullivan,
CSEA Retiree Organizer
Cooperative Extension Service Building, 843
University Dr., Torrington, CT
Karen Pineman: 860-354-6727

Chapter 415 (Manchester area):
Monday, November 22nd at 1:00 PM
Speaker: TBA
Elks Lodge—
30 Bissell St., Manchester, CT
Donna McElduff: 860-454-0480

Chapter 416 (New London area):
Tuesday, November 9th at 12:00 PM
Waterford Public Library—
49 Rope Ferry Rd, Waterford, CT
Speaker: TBA
John Knaff: 860-857-4244

Chapter 417 (Plainville area):
****NEW MEETING SCHEDULE****
Chapter 417 Meetings have been CANCELED until December 2021.
Wednesday, December 8th at 1:00 PM
Speaker: Kevin Sullivan,
CSEA Retiree Organizer
Plainville Public Library—
56 East Main St., Plainville, CT
Cathy Toscano: 860-845-2927

Chapter 418 (4C's):
Tuesday, November 2nd at 10:00AM
Speaker: TBA
4 C's—
907 Wethersfield Ave. Hartford
Bill Searle: 860-745-3692

Chapter 421 (Daytona, FL Area):
Wednesday, November 17th 11:00am Lunch,
Speakers to Follow
The Golden Corral—
907 Taylor Rd, Port Orange, FL 32127

FEBRUARY FLORIDA MEETING DATES WITH UNITEDHEALTHCARE, CIGNA AND CSEA REPRESENTATIVES

****Details will be sent to chapter members****

Chapter 421 (Daytona, FL Area):
Wednesday, February 9th 11:30am Social,
12:00pm Lunch, Speakers to Follow
Halifax Plantation Club House—
3400 Clubhouse Drive, Ormond Beach, FL 32174.

Chapter 422 (Ocala, FL Area):
Wednesday, February 2nd 11:00am Social,
12:30pm Lunch
Citrus Hills Golf & Country Club—
505 East Hartford St., Hernando, FL 34442

Chapter 423 (Highland Beach, FL Area):
Wednesday, February 16th 12:00pm
Renzo's Café and Pizzeria—
6900 North Federal Highway, Boca Raton, FL

Chapter 424 (Sarasota, FL Area):
Monday, February 7th 9:30am- 11:00am
Sandcastle Resort, Candlelight Restaurant, Lido Beach—
1540 Benjamin Franklin Dr., Sarasota

Chapter 425 (Dunedin, FL Area):
Friday, February 4th 11:00am Social, 12:00pm Lunch
Tiffany's—
35000 US Highway 19, Palm Harbor, FL.

Chapter 426 (Ft. Myers, FL Area):
Monday, February 14th 11:00am
Cape Coral Moose Lodge 2199—
155 Santa Barbara Blvd. North, Cape Coral

Chapter 427 (Vero Beach, FL Area):
Friday, February 11th 11:30am Social, 12:00pm Lunch, Speakers & Door Prize Raffles to Follow
C J Cannon's—
3414 Cherokee Dr. Vero Beach (at the airport)

MARCH SOUTH CAROLINA MEETING WITH UNITEDHEALTHCARE, CIGNA AND CSEA REPRESENTATIVES

****Details will be sent to chapter members****

Chapter 431 (Myrtle Beach, SC Area):
Tuesday, March 15th 11:00am-1:30pm
Golden Corral Restaurant 688 Oak Forest Lane, Myrtle Beach, SC 29577
John Yopp: 704-246-7195

Important numbers to have on hand:

Retirement Division Payroll: 860-702-3528
Retirement Division Life Insurance: 860-702-3537
Retirement Division Health Insurance: 860-702-3533

Caremark: 1-800-318-2572
Anthem Blue Cross Blue Shield: 1-800-922-2232
CSEA Retiree Organizer, Kevin Sullivan: 860-951-6614 x118
UnitedHealthcare: 1-888-803-9217

Cigna: 1-800-244-6224

HEP Care Management Solutions: 1-877-687-1448 or visit them at their portal:

<https://www.connect2yourhealth.com/ParticipantPortal/Default.aspx>



Celebrating Our Diamond Anniversary (1946-2021)



CSE Credit Union is proud to celebrate 75 years of service! Many things have changed since 1946, but our commitment to serving our members remains the same. As we look back, we want to give back. In honor of our anniversary, we're offering two incredible loan promotions. Hurry - these offers are only available during our anniversary celebration and will expire on December 31, 2021.

VISA Credit Card Rate 7.50% APR*

Through the end of 2021, all CSE VISA Credit Card holders will receive a rate reduction from 12.4% APR to 7.50% APR on existing balances and new charges.

Apply today! 7.50% APR applies to new cards too.

No-fee Balance Transfer - Transfer your high-rate balance from another credit card to your CSE card.

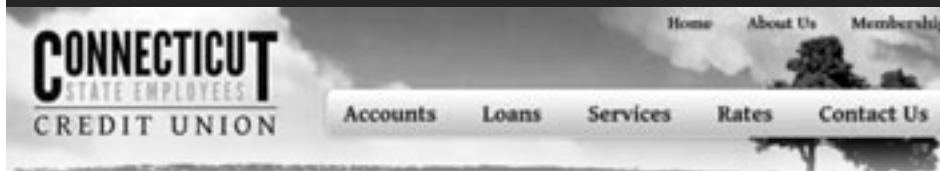
Auto Loan Anniversary Specials

Now is a great time to purchase a new car or refinance your current car loan. Finance up to 125% of the selling price including Tax, Title, Warranty and Conveyance Fee.

New Car – 1.75% APR* Used Car – 2.75% APR

*Annual Percentage Rate. 7.50% VISA Credit Card rate in effect for 6 billing cycles (July 14, 2021-January 13, 2022). Certain restrictions apply. Cannot be applied toward existing CSE car loans. Cannot be combined with any other offer. Rate is subject to change at any time.

Visit Our Website: www.CSECreditUnion.com



Find all the essential information about the products and services we have to offer. You can even print a loan application online! Best of all, it's accessible from your personal computer 24 hours a day, 7 days a week.

www.CSECreditUnion.com

**Closed Columbus Day
Monday, October 11, 2021**

Dividend Rates - Third Quarter 2021

	Dividend Rate	Annual Percentage Yield
REGULAR SHARES	0.50%	0.50%
SHARE DRAFTS (Checking)	0.25%	0.25%
CLUB ACCOUNTS	0.35%	0.35%

Minimum opening balance \$25.00. The annual percentage yield is accurate as of the last dividend declaration date. Rate may change after the account is opened. Fees or other conditions may reduce the earnings on the account.

7 Full Service Offices To Serve You

NORWICH Uncas on Thames 401 West Thames St. Norwich, CT 06306 (860) 889-7378	HARTFORD 84 Wadsworth St. Hartford, CT 06106 (860) 522-5388 (Savings) (860) 522-7147 (Loans)	NEW HAVEN 1666 Litchfield Turnpike Woodbridge, CT 06525 (203) 397-2949
MIDDLETOWN Connecticut Valley Hospital P.O. Box 2485 Middletown, CT 06457 (860) 347-0479	STORRS 1244 Storrs Rd. Storrs, CT 06268 (860) 429-9306	SOUTHBURY Southbury Training School P.O. Box 644 Southbury, CT 06488 (203) 267-7610
		NEWINGTON O'Neil Plaza 2434 Berlin Turnpike Newington, CT 06111 (860) 667-7668

Hours: Main Office: Mon-Fri, 9am-4pm Branches: Mon-Fri, 9:30am-4pm
Drive-Up Teller (Hartford Only): Mon-Fri, 8:30 am-4pm; Paydays Open Until 5pm

Gone too Soon: CSEA Members Who Have Passed On

The Office of the State Comptroller has provided CSEA with the following members that have recently passed away. Our condolences are with their friends, family and loved ones.

Bourgeois, Linda
Dejesus, Luis
Hale, Shirley
Healy, Joseph
Moberg, Phillip
Antonios, Rudolph
Hoffman, James
Gadbois, Ange
Shea, Margaret
Bauchmann, Mark
Johnson, Marcia
Fitzgerald, John
Perry, Stephen
Cerny, Jaroslav
Lopez, Juan
Bassett, Lester
Curtis, Judith
Vincent, John
Cartier, Donald

Brown, Norman
Sheehy, Veronica
Fithian, Lewis
York, Anna
Sigman, Eugene
Reyes, Antonio
Bechard, Helen
Torto, Bertha
Mckee, Gerald
Taylor, Robert
Bloom, Martin
Shea, Claire
Lucas, Celestine
Mattesen, Leone
Hudson, John
Soares, Lorraine
Robinson, John
Engell, Dolores
Bourque, Robert
Engel, Irene
Neddo, Michael
Rankin, Carolyn
Smith, Theodore
Swol, Beatrice
Crossgrove, Carolyn



In addition to the list above, we also lost Joyce Hall, the first female President of CSEA. Joyce served from 1985-1986 and is being remembered for her involvement in the Learner Engagement and Attendance Program (LEAP), the Enfield Board of Education and several other civic organizations.



CSEA NEWS

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Local 2001, Service Employees International Union, CTW/CLC

Stephen Anderson.....President
Roland Bishop.....Secretary/Treasurer
David Glidden.....Executive Director
Drew E. Stoner.....Communications Specialist
Jason P. Webster.....Graphic/ Technical Assistance

INSERTION DEADLINE: 1st of prior month.

MAILING ADDRESS: CSEA/SEIU Local 2001, 760 Capitol Avenue, Hartford, CT 06106;
PHONES: (860) 951-6614, toll-free: (800) 894-9479, FAX: (860) 951-3526; INTERNET:
www.csea-ct.com.

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CSC Presents at CPH-NEW Seminar

Tara Keaton Presents on Healthy Eating in DOC Supervisors

Tara Keaton, Executive Vice President of the Corrections Supervisors Council (CSC) was invited to present her talk on work, stress and health at a seminar hosted by the Center for the Promotion of Health in the New England Workplace (CPH-NEW). CPH-NEW is a National Institute for Occupational Safety and Health (NIOSH) Center for Excellence in Total Worker Health and works through a collaborative effort between UConn and UMass Lowell.

This organization conducts research with working people and employers to overcome workplace obstacles to health and creates program toolkits and education to help employers support a health-promoting workplace and a vital, productive workforce.

Her presentation titled, "Impact and Evaluation of a Correctional Supervisors' Design Team Intervention on Healthy Eating," covered the concern over early mortality rate of our members and their involvement in the CPH-NEW's Healthy Workplace Participatory Program to address health and well-being factors. Through a union-based Design Team of supervisors, they created and implemented a needs assessment survey which identified three

priority health concerns: sleep, mental health and obesity. To facilitate interventions, CSC negotiated an annual wellness day in their contract starting in 2017.

Most recently, this program targeted the concern over obesity, which could be due to shift work and overtime, poor sleep, stress and trauma, poor diet and a lack of exercise. Upon further research, it was found that the majority of supervisors were overweight or obese with many indicating poor eating and exercise habits, but a strong desire to improve these habits.

The design team tested three hypotheses: increased knowledge of healthy eating practices, better health outcomes and a higher rating on the overall training. And

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Prepare for Retirement!

October Retirewise Sessions at CSEA!

From budgeting and building an emergency fund to determining your investment options and creating a will, there's something for everyone to learn.

Each Retirewise session has different topics that build on each other.

**Building the Foundation
Creating & Managing Wealth
Establishing Your Retirement Income**

With Retirewise, you'll be on your way to making smarter financial decisions and creating an action plan that works for you.

Join your colleagues for the complimentary Retirewise workshop series. Spouses and partners are welcome!

Workshop details

Session 1: Tuesday, October 12, 2021

Session 2: Tuesday, October 19, 2021

Time: 4:30 pm - 6:30 pm EST

**Stream
Making the Most of
What You Have**

Reserve Your Spot at:

https://www.metlifeplansmart.com/ereg/newreg.php?eventid=610853&eb=&ebs=*/encrypted_id/*

If asked for company name, enter CSEA SEIU 2001

Can't attend but still need help with financial questions? You can still sign up for a no cost, no pressure, no obligation personal consultation. For more information visit

<https://www.metlifeplansmart.com/ereg/newreg.php?eventid=608738&>

Family Child Care Provider News

Noticias para Proveedores de Cuidado Infantil

Hello providers! Welcome to a new month!

With the intention of providers to be more connected, we have come up with a strategy that we hope that it works for all regions. We have decided to open a Whatsapp account for each region, where providers can be added to it and will be able to share meeting reminders, questions, concerns, ideas, etc. Starting this month of October, the group chat will be available for you! You will just need to contact your region leaders to be added to it. This is NOT mandatory, but we suggest that you join the groups since it has been very productive in several regions. If you have questions about this, please contact Steffi Martinez at 203.206.6341 or by email at smartinez@csea760.com.

Highlight of the Month!

Marcia Iannacone, a Danbury Home-based Early Educator has provided the following monthly highlight. "On August 27, 2021, the Danbury School Readiness Council hosted a "Summer Professional Development Day" at the Ethen Allen Hotel in Danbury organized by Eileen Costello of EdAdvanced. In attendance was Commissioner Beth Bye from the OEC, State Senator Julie Kushner and the new Superintendent of Danbury Schools, Kevin Walston.

"The meeting was attended by a total of 170 people, which included 24 home-based Early Educators and staff that represented 15 centers. The training was divided into three sections, where attendees were able to choose their preferred one. The sections were divided

into Infant/Toddler, Pre-K & School-age, and Family Child Care in Spanish only.

"Recognition was given by State Senator Julie Kushner to the educators of the Action Early Learning Center along with their Director, Mini Santosh, for going above and beyond in the distribution of PPE supplies towards providers during the pandemic and being available to them at late hours.

"The day was filled with fun and exciting presenters, raffles, a beautiful lunch for all attendees, and gift bags of books and games. Eileen Costello of EdAdvanced did an amazing job on organizing this event for the 12th year and making sure everyone was safe. Also, she will be holding 12 future trainings starting in October through April during the evening for providers."

¡Hola proveedores! ¡Bienvenidos a un nuevo mes!

Con la intención de que los proveedores estén más conectados, hemos ideado una estrategia que esperamos que funcione para todas las regiones. Hemos decidido abrir una cuenta de WhatsApp para cada región, donde se pueden agregar proveedores y podrán compartir recordatorios de reuniones, preguntas, inquietudes, ideas, etc. ¡A partir de este mes de septiembre, el chat grupal estará disponible para usted! Solo tendrá que ponerse en contacto con los líderes de su región para que se le agregue. Esto NO es obligatorio, pero le sugerimos que se una a los grupos ya que ha sido muy productivo en varias regiones. Si tiene alguna pregunta sobre esto, comuníquese con Steffi Martinez al 203.206.6341 o por correo electrónico a smartinez@csea760.com

Lo Mas Destacado del Mes!

"El 27 de agosto de 2021, el Consejo de Preparación Escolar de Danbury organizó un "Día de Desarrollo Profesional de Verano" en el Hotel Ethen Allen en Danbury organizado por Eileen Costello de EdAdvanced. Asistieron la Comisionada Beth Bye de la OEC, la senadora estatal Julie Kushner y el nuevo superintendente de las escuelas de Danbury, Kevin Walston.

Asistieron un total de 170 personas, entre las que se encontraban 24 educadores de la primera infancia basadas en hogares y personal que representaba a 15 centros. El entrenamiento se dividió en tres secciones, donde los asistentes pudieron elegir su preferida. Las secciones se dividieron en Infantes / Niños Pequeños (Toddlers), Pre-K y Edad Escolar, y Cuidado Infantil Familiar en español solamente.

La senadora estatal Julie Kushner reconocieron a los educadores del Action Early Learning Center junto con su directora, Mini Santosh, por ir más allá en la distribución de suministros de PPE a los proveedores durante la pandemia y estar disponibles para ellos a tarde horas.

El día estuvo lleno de presentadores divertidos y emocionantes, rifas, un hermoso almuerzo para todos los asistentes y bolsas de libros y juegos de regalo. Eileen Costello de EdAdvanced hizo un trabajo increíble en la organización de este evento por 12° año y se aseguró de que todos estuvieran a salvo. Además, llevará a cabo 12 capacitaciones futuras a partir de octubre hasta abril durante la noche para proveedores".

-Marcia Iannacone, Educadora de la Primera Infancia en el Hogar de Danbury

IT Optimization Update

Continued from Page 1

consistent and self-directed training.

-The parties would establish a labor-management committee to modernize IT titles, consider related issues such as job families, provide copies of contracts (direct or through vendors), ensure knowledge transfer (Article 59) and review any challenges to job mapping.

-Address possible impact on performance appraisals for a pilot period.

We have informed the State that the above list provides a solid basis for the parties to move forward in the collaborative way we all originally hoped.

As always we welcome your questions and input. Please contact one of your Union Stewards or Union Representatives (jjames@csea760.com, odancy@csea760.com) should you have questions.

2021 CSEA Convention Update

2021 Convention Goes Virtual

As members are aware, CSEA SEIU Local 2001 holds our Convention every two years in even numbered years. Normally, the Convention would have taken place last year in 2020, but because COVID-19 posed such a significant health risk, a virtual Special Convention was held in June of 2020 to postpone the Convention for one year.

As has been noticed many times in the CSEA News, the CSEA SEIU Local 2001 Biennial Convention is scheduled for October 15,

2021. It was planned to take place in person at The Aqua Turf Club in Southington. Members and staff alike were very much looking forward to meeting in person to conduct the business of our Union and to elect officers from among the members of the Executive Council.

It was decided after much discussion by the CSEA SEIU Local 2001 Executive Council that, due to the health risks associated with the COVID-19 Delta variant including breakthrough cases and unknown vaccination status of attendees, the Convention would be held virtually.

CSEA staff and leaders have met with legal counsel to ensure safe and reasonable

access to secret balloting should there be a contested election. In the last 18 months, on-line election safeguards have improved dramatically, and it has become a more accepted way to vote.

If you have been elected by your chapter or council to be a convention delegate or alternate delegate you should have received notification by now about how the Convention will move forward and how to register to attend.

If you have any questions about the Convention, you can contact Bernadette Conway at bconway@csea760.com, or 860-951-6614, extension 112.

Social Security Celebrates 86 Years

Continued from Page 1

After contributing throughout their entire working lives, most retirees depend on Social Security for over half of their income so when Americans hear that Social Security benefits could be cut by as much as 25% it's no wonder they are nervous. Could you afford a 25% cut in your income?

Luckily, Congressman John Larson is committed to continuing his efforts to preserve Social Security as it was intended to be 86 years ago. He will soon be introducing a bill based on his earlier legislation, the Social Security 2100: A Sacred Trust which is expected to align with President Biden's proposals for strengthening and expanding Social Security. While this legislation includes an overall increase for all beneficiaries, along with targeted increases for the most vulnerable retirees, it also calls for adopting a more accurate formula to

calculate the cost of living adjustment (COLA) based on expenses that actually reflect what seniors spend their income on - like healthcare costs.

The funding for this increase would come from instituting a fair share contribution from higher-earning payroll wage contributors. Right now, payroll wage contributions are capped at \$142,800, so millionaires and billionaires aren't paying their fair share. By simply increasing the

contribution cap to \$400,000, Social Security would remain solvent, plus have enough funding for the added benefits and fulfill the promise not to raise taxes on anyone making less than \$400,000.

CSEA worked closely with Congressman John Larson throughout the last few years and is looking forward to continuing this important work. To get involved, please contact Kevin Sullivan at KSullivan@csea760.com.



PICTURED ABOVE: CSEA and ARA members pose with Congressman John Larson at the 86th Birthday Celebration of Social Security where members heard about efforts to protect and expand this vital public resource.

September Council 400 Virtual Meeting a Massive Success!

Our local retiree chapters are finally meeting in-person again, but that did not slow down the overwhelming turnout to our September Virtual Meeting! The meeting was held over Zoom where Rae-Ellen Roy, the Assistant Director of the Health Policy and Benefits Division at the Office of the State Comptroller and Anna Vita, the Senior Client Service

Manager at UnitedHealthcare Retiree Solutions gave a fantastic presentation and assisted many of our members with some difficult questions regarding their benefits and healthcare options. Be sure to check CSEA News for dates and times of our next Virtual Meeting.

CSEA General Election Endorsements
Don't Forget to Vote for these Candidates Across Our State!

Candidate Name	Office Sought	Municipality
Suzette DeBeatham-Brown	Town Council	Bloomfield
A. Fiona Pearson	Town Council, At-Large	Cheshire
Mary Bylone	First Selectman	Colchester
Rosemary Coyle	Board of Selectmen	Colchester
Denise Turner	Board of Selectmen	Colchester
Joanne Rose (CSEA Member)	Board of Education	Colchester
Amy Cahill Domeika	Board of Education	Colchester
Bernard Dennler III (CSEA Member)	Board of Finance	Colchester
Scott Chapman	Board of Finance	Colchester
Jacey Long	Zoning Board of Appeals	Cromwell
Roberto Alves	Mayor	Danbury
Annabelle Diaz	Board of Education	East Hartford
John Murphy	Treasurer	East Hartford
Kimberly Glassman	Town Council	East Haven
Douglas Finger	Town Council, At-Large	Enfield
Cynthia Mangini	Town Council, At-Large	Enfield
Robert Cressotti	Town Council, At-Large	Enfield
Gina Cekala	Town Council, At-Large	Enfield
Matthew Despard	Town Council, District 3	Enfield
Nick Hopkins	Town Council, District 4	Enfield
Tim Bergin	Board of Directors	Manchester
Dennise Schain	Board of Directors	Manchester
Jay Moran	Board of Directors	Manchester
Jessee Muñiz Poland	Board of Directors	Manchester
Pamela Floyd-Cranford	Board of Directors	Manchester
Sarah Jones	Board of Directors	Manchester
David Eisenthal	Board of Education	Manchester
Chris Pattacini	Board of Education	Manchester
Tracy Patterson	Board of Education	Manchester
Darryl Thames	Town Clerk	Manchester
Yvette Cortez	City Council, Area 1	Meriden
Bobby Sanchez	Mayor	New Britain
Justin Elicker	Mayor	New Haven
James Burke	City Council	New London
Martha Marx	City Council	New London
Donald Gladding (CSEA Member)	Board of Assessment Appeals	Plainfield
Laurie Boske	Mayor	Rocky Hill
John Diehl	First Selectman	Southbury
Caroline Simmons	Mayor	Stamford
Immacula Cann	Mayor	Stratford
Kaitlyn Shake	Town Council	Stratford
Stephen Ivain	Mayor	Torrington
Keri Hoehne	City Council	Torrington
Jesse Schoolnik	Mayor	Vernon
Dennis J Plevyak	Town Council	Vernon
Maryann Levesque	Town Council	Vernon
Ann C Letendre	Town Council	Vernon
Riley O'Connell	Mayor	Wallingford
Ben Wenograd	Town Council	West Hartford
Liam Sweeney	Town Council	West Hartford
Carol Blanks	Town Council	West Hartford
Leon Davidoff	Town Council	West Hartford
Shari Cantor	Town Council	West Hartford
Nick Teeling	Board of Selectmen	Winsted
Greg Kline (CSEA member)	Board of Selectmen	Woodstock

GET INVOLVED IN THE GENERAL ELECTION!

The CSEA Legislative Action Committee (LAC) recommended endorsing in the above races for the 2021 Municipal General Election, these recommendations were subsequently approved by the Executive Council. The endorsement of these candidates is based on a questionnaire that they submit along with an interview process that highlights their pro-CSEA and pro-union values upon successful election to the position they are seeking.

Endorsement of these candidates is only the first step in our involvement in these races, now we must mobilize our members to make calls and knock doors for these candidates while our communications program also sends out mailers to registered voters in their district.

Any member is welcomed to join the Legislative Action Committee, to join or to get involved in these races, please reach out to our Political Director, Danny Medress at DMedress@csea760.com.

Primary Election Results Are In!

The Executive Council approved five candidate endorsements in the Connecticut Primary Election which happened on Tuesday, September 14th - CSEA had a really great day! Four of our five endorsed candidates won:

- Bobby Sanchez - Mayor of New Britain
- Caroline Simmons - Mayor of Stamford
- Suzette DeBeatham-Brown - Bloomfield Town Council
- Annabelle Diaz - East Hartford Board of Education

Unfortunately though, Hassan Robinson who ran for the East Hartford Board of Education lost his election. Now it is time to prepare for the General Election!

Pass the PRO Act Now!

The Senate must take action on the PRO Act to Protect Workers Across the Country!

You may have watched the news updates, heard the political speeches or seen some of the phenomenal memes on social media urging congress to pass the "PRO Act" or the "Protect the Right to Organize Act" - but why is it such a critical piece of federal legislation?

The PRO Act would provide the dramatic and fundamental change to the purview of the National Labor Relations Act (NLRA) which dictates labor-management relations in the private sector.

The bill has passed the House of Representatives already but its future in the Senate still remains uncertain due to fears of filibustering efforts of opponents. As of September 8th, the House Education and Labor Committee released language in the hopes of ensuring the most critical facets of this bill become part of

the federal budget process (or budget reconciliation). This process would require only a majority of support from both the House and Senate and therefore cannot be impeded by a filibuster attempt. If successful, the core principles below would take effect on January 1, 2022:

- New liability for employers found to have committed unfair labor practices:
 - Civil penalties up to \$50,000 per violation;
 - Civil penalties up to \$100,000 per violation within the previous five years that resulted in discharge of or "serious economic harm to an employee"; and
 - Personal liability for directors and officers for unfair labor practices to be determined by the Board based on the particular facts and circumstances presented.

-Drastically eliminate a number of economic weapons or tools currently available to employers during labor disputes and/or organizing campaigns. Specifically, if passed, it would be an unfair labor practice for employers to promise, threaten, or take the following actions:

- Permanently replace strikers;

Discriminate against an employee who is working or has unconditionally offered to return to work because the employee participated in or supported a strike;

Lock out employees (prior to a strike);
Misrepresent to a worker that they are excluded from the definition of "employee" under the Act, such as misclassifying independent contractor or supervisor;

Require employees to attend so-called "captive audience" speeches or meetings during a union-organizing campaign; and

Enter into, attempt to enforce, coerce or retaliate against class/collective-action waiver agreements.

It's important to note that these amendments would be enforced as existing unfair labor practices under the NLRA- meaning civil monetary penalties, not just cease and desist provisions.

The fight for the PRO Act is far from over. We must support our brothers and sisters in the private sector so it is critical that each and every CSEA member calls their federal Senator to demand their support and swift action on this important piece of legislation.

CSC Presents at CPH-NEW Seminar

Tara Keaton Presents on the Healthy Eating in DOC Supervisors

continued from page 4 while the training was moved to an online platform due to COVID-19, 173 participants were trained over three months in 2020.

Upon successful completion, participants

showed an overall increase in knowledge on healthy eating based on surveys and improved habits based on survey results, but the other hypotheses were not supported. Participants identified a handful of ways that the Department of Correction could change to better support employee health which included access to healthy options at work (like vending machines and exercise at work) and more information about health behavior training and further health promotion

program offerings. A key facet to sustaining these identified health and well-being interventions has been their inclusion in the union contract.

Overall, the annual wellness day through CSC has been an immense success in the last few years and is a strong example of the need for union participation in non-monetary demands.

Go Green!

Did you know that the average person in the US uses more than 700 pounds of paper per year? Or that despite global digitalization, paper usage has actually grown 126% in the last 20 years in the US?

The CSEA News has been an integral part of our communications program for decades, but it is 2021 and we have a host of resources to reduce our carbon footprint and “Go Green.” The most effective way for our members to “Go Green” is to request that the CSEA News be sent digitally rather than a hardcopy in the mail!

“Going Green” not only helps decrease the amount of paper waste in our landfills, but it also reduces ink waste and the carbon emissions from delivery. Many of our CSEA members have been interested in decreasing their carbon footprint and opting into the digital E-Newsletter is a great way to take a small step towards a greener future! Every month you will receive this digital paper in your email inbox - all of the same information, just a lot less waste! To opt into the Go Green E-Newsletter, simply visit bit.ly/GoGreenCSEA and fill out the form.

To make your communications experience even easier, we’ve launched a BRAND NEW WEBSITE! Visit CSEA-CT.com or SEIU2001.org and let us know what you think - give us feedback on what you like, don’t like and what you want improved by visiting bit.ly/CSEAWebSiteInput (case sensitive). If CSEA has your email address, then you’ve already received this survey in your inbox, but if we don’t then it is also a good opportunity for you to update your contact information by visiting bit.ly/UpdateCSEA (case sensitive).

Pandemic Pay Rally for Essential Workers

Frontline Workers Demand More Than Just Being Called “Heroes”

On Thursday, September 9th, the Recovery For All Coalition, in which CSEA is a proud member, hosted a Pandemic Pay Press Conference on the North Steps of the State Capitol to demand that legislators and the Governor do more than call our frontline workers heroes and to actually put money in their pockets for the sacrifices they continue to make throughout COVID-19.

Speakers told their heroic stories of sickness and loss to the crowd of union members, legislators and media. Each speaker reminded the audience why we were all there in the first place - to demand that essential frontline workers aren’t met with empty promises from legislators who were quick to hang a heart in their front window, but are now shying away from any real ways to honor the sacrifices of

these workers.

Legislative champions like Senator Julie Kushner and Senator Jorge Cabrera were also present to call on their colleagues and the Governor to demand progress on this critical issue during the impending legislative special session. Connecticut received American Rescue Plan (ARP) funding to address needs like Hazard Pay, and it’s time Connecticut’s legislators and the Governor choose to use that money as it was intended.

CSEA members will continue to work diligently with our coalition partners in both the private and public sectors to ensure as much funding as

possible is directed to the frontline workers who continue to fight through this pandemic, who have risked their health and safety of themselves and their loved ones and, some, who have fallen victim to this deadly virus.



PICTURED ABOVE: CSEA members joined dozens of supporters at the State Capitol to demand pandemic pay for frontline workers.

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