

October, 2024

CSEA SEIU Local 2001

VOL. 57, NO. 10

2024 General Election Endorsed Candidates

Check out Pages 6&7 for a full list

The 2024 election season is well underway and CSEA has finalized the endorsement process for the general election. In the process of evaluating candidates, CSEA members ask tough question designed to determine which candidates will support our legislative initiatives and, more generally, which candidates understand and respect the value of public services. On page 6 and 7, please review the list of endorsed candidates along with an explanation of the endorsement process and ways that you can get involved to ensure that pro-worker candidates are elected to the General Assembly and state-wide offices. The world of politics has a profound impact on our jobs

and on our contracts - as such, our work in this sphere is critically important to our overall success as a union.

Our process starts with a request from the candidate only candidates that reach out to the union requesting an endorsement are considered. Candidates are then sent an in-depth questionnaire which they must complete before an interview is scheduled. From there, CSEA joins our fellow CT SEIU locals (SEIU 1199, SEIU 32BJ, 4Cs, and CEUI/MEUI Local 511) to hold candidate interviews. This process is open to candidates from any party. The interviews are attended by members of the Legislative Action Committee (LAC) continue onto page 6



Paraeducators Head Back to School Ready to Support **Students**

As the new school year begins, CSEA paraeducators are not just heading back to classroomsthey're heading back to the frontlines in the fight for better working conditions. These dedicated educators are committed to ensuring that every student is set up for success. From advocating for fair wages and adequate resources to

creating supportive learning environments, paraeducators play a crucial role in shaping the future of education. This year, they continue their mission to uplift not only the students they serve but also the standards of the education system as a whole.



LEFT: New Fairfield Paraeducators snap a selfie on the first day of school! (From left to right: CNA Wendy Rhym, Lynda Bruno, and Cynthia Ross-Zweig. Paraeducator Council President) TOP : Danbury Paraeducator, Vicky Ceylan celebrates "My First Day"!

Child Care Union Leaders Join National Advocacy Efforts & Meet with Congresswoman DeLauro

focused on the importance of childcare and unions. Queen Freelove, who made the big ask on behalf of the group, also showed solidarity with our comrades in 1199 by advocating for long term care workers.

With a combined 117 years of experience in the field, member leaders shared stories detailing how long they've continue onto page 4

Los líderes de los sindicatos de cuidado infantil se unen al esfuerzo nacional de defensa: reunión con la congresista DeLauro

Child Care providers from CSEA SEIU Local 2001 recently joined a nationwide effort with other SEIU locals to ensure the investment needs for Care Workers are at the center of the conversations during the Democratic National Convention by meeting with our representatives in Congress. Four of our childcare leaders - Queen

Freelove, Rhonda Knowles, Jeanine Lewis, and Lottie Brown met with Congresswoman Rosa DeLauro, a strong supporter of the care industry. Childcare leaders got the commitment from Congresswoman DeLauro to write an op-ed

Visit our union's website at: **CSEA-CT.com**

Postmaster: Please forward address changes to: CSEA, 760 CAPITOL AVE., HARTFORD, CT 06106

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Council 400 Members Running for Office

Connecticut For All

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Endorsement List

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MEETING DATES

And News

The October Delegates Meeting will be held as a hybrid meeting on Thursday, October 17th at 10am at the CSEA Union Hall and via Zoom

Chapter 401 (Hartford area) Thursday, October 3rd - 1pm & Thursday, November 7th -1pm CSEA Union Hall & via Zoom 760 Capitol Ave., Hartford Zoom Meeting ID: 83617277918

Patrice Peterson (860) 416-0306

Chapter 402 (Danbury area) Wed., October 9th - 10am Wed., November 13th - 10am United Methodist Church 5 Clapboard Ridge Rd., Danbury Linda Albanese (860) 354-6965

Chapter 403 (Norwich area) Tues., October 8th - 1:30pm Tues., November 12 - 1:30pm Rose City Senior Center 8 Mahan Drive, Norwich Carol Burgess (860) 303-7267

Chapter 404 (Waterbury area) Tuesday, October 8th - 10am Tuesday, November 12 - 10am Guest Speaker: AG William Tong, State Attorneys General Trinity Orthodox Church 937 Chase Parkway, Waterbury Tina Franco (203) 721-4382

Chapter 405 (New Haven area) Thursday, Oct. 10th - 10:30am Thursday, Nov. 14th - 10:30am Speaker: Kevin Sullivan, CSEA Council 400 Organizer, Hamden Gov't Center Building 2750 Dixwell Ave., Hamden Sue Pierson (203) 376-7207 Chapter 406 (Middletown area) Tuesday, October 8th - 1pm Tuesday, November 12 - 1pm Guest Speaker: Amazing Grace Food Pantry American Legion Post 75 58 Bernie O'Rourke Dr. Middletown, CT Wayne Duffy (203) 379-7687

Chapter 407 (Bridgeport area) Wed., October 16th - 1pm Guest Speaker: Kevin Sullivan CSEA Council 400 Organizer St. Josephs of Stratford National Catholic Church 1300 Stratford Rd., Stratford Zoom meeting ID: 872 4952 3823 Zoom Passcode: 000891 Liz Anderson (203) 676-0659

Chapter 408 (Willimantic area) Wed., October 9th, 12:30pm Wed., November 13 12:30pm Mansfield Senior Center 303 Maple Rd., Storrs Doug Racicot (860) 234-2537

Chapter 409 (Retired State University Professors) Friday, October 18th - 10am CSEA Union Hall & via Zoom 760 Capitol Ave., Hartford Zoom ID: 868 8922 7158 Dave Walsh (860) 684-4773

Chapter 410 (Windsor area) Monday, October 21st - 1pm Suffield Senior Center 145 Bridge St., Suffield Amelia Smith (860) 687-1848

Chapter 411 (Rocky Hill area) Holiday Luncheon TBA Sebastian Puglisi (860) 529-8336

Chapter 412 (Putnam area) Tues., October 15th 1:30pm Speaker: Connecticut Alliance for Retired Americans 200 School Street, Putnam Don Gladding (860) 933-9998 Chapter 414 (Torrington area) Monday, October 21st - 10am Guest Speaker: Kevin Sullivan CSEA Council 400 Organizer Cooperative Service Ext. Bldg 843 University Dr, Torrington Kathryn Doan (860) 324-8300

Chapter 415 (Manchester area)

Monday, October 28th - Ipm Speaker: Eversource Energy Manchester Elks Lodge 30 Bissell St., Manchester Stu Clark (860) 205-0657

Chapter 416 (New London area) Tuesday, October 8th Tuesday, November 12th Social: 12pm & Meeting: 1pm Guest Speaker: Chris Gee, Funeral Director Waterford Public Library 49 Rope Ferry Rd., Waterford John Knaff (860) 857-4244

Chapter 417 (Plainville area) Wed., October 9th - 1pm Wed., November 13th - 1pm Speaker: Cigna Dental Rep Plainville Public Library 56 East Main St., Plainville Mark Kirschner (860) 882-2717

Chapter 418

(Community College Retirees) Tuesday, October 15th - 10am Guest Speaker: Christy Kolva, CT Alzheimer's Association Four C's Union Hall 907 Wethersfield Ave., Hartford Colleen Richard (860) 202-4128 Chapter 421 - Daytona, FL Friday, October 25, 2024 Louie's Pizza House 1347 Beville Road, Daytona Beach, FL 32119 Socializing begins at 11:30am Lunch at 12pm Guest Speaker: Dr. Carol Grigas Cost: A fixed fee of \$10.95 plus tax and tip per person This will cover an all-you-can-Eat pizza buffet, which includes Greek Salad and Garlic Knots. Please RSVP by October 22nd via text, email, or phone call. **RSVP** to: Ruth Finizio 860-680-1860 ruthfinizio@gmail.com

Chapter 422 - Ocala, FL Date: October 26, 2024 Time: 1:30pm to 5:30pm Cross Florida Greenway Baseline Road Trailhead 4255 SE 58th Street Ocala, FL 34480 Food: hot dogs, hamburgers, various salads, and fixings. Price: \$7.00 for members \$10.00 for non-members RSVP by October 5th. Checks payable to: CSEA Chapter 422 Send checks to: Hilda M. Spotts 513 Fairways Cr., Unit A Ocala, FL 34472

Important numbers to have on hand:

Retirement Division Payroll: 860-702-3528

Aetna Customer Service: I-855-648-0391

Caremark: 1-800-318-2572

- Retirement Division Life Insurance: 860-702-3537
- Retirement Division Health Insurance: 860-702-3533 Cigna: I-800-244-6224
- Anthem Blue Cross Blue Shield: 1-800-922-2232
- CSEA Retiree Organizer, Kevin Sullivan:
 860-951-6614 x118
 HEP Care Management Solutions: 1-877-687-1448 or visit them at their portal: https://www.connect2yourhealth.com/ParticipantPortal/Default.aspx

CSEA NEWS



* Annual Percentage Rate. Certain restrictions apply. Cannot be applied towards existing CSE auto loans. Cannot be combined with any other offer. Rate is subject to change at any time.

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Certain restrictions apply. Cannot be applied toward existing CSE auto loans. Cannot be combined with any other offer. Rate is subject to change at any time.



www.CSECreditUnion.com

Closed Monday, October 14th

Dividend Rates - Third Quarter 2024

Dividend Rate

Annual Percentage Yield

(860) 667-7668

Gone too Soon: CSEA Members Who Have Passed On

The Office of the State Comptroller has provided CSEA with the following members that have recently passed away. Our condolences are with their friends, family and loved ones.

Brown, Rosalyn, State Of Connecticut Budney, Walter, Judicial Burnette, Elwood, Judicial Cann, Wesley, Uconn Carson, William, State Vocation Teacher Cerrato, John, State Of Connecticut Chatfield, William, Managerial Deford, William, Correctional Officers Delattibeaudiere, Ernese, Health Nonprofessional DesRoches, Janet, Administrative Clerical Driscoll, Nancy, Health Professional Erkson, Curtis, Service/Maintenance Gilbert, Dianna, Admin And Residual Gill, Charles, Judicial Goodrich, Ronald, Correctional Officers Goulet, Clement, Correctional Officers Guerrera, Jack, Managerial Haley, Thomas, Dpds Hren, John, Protective Services Kugelmass, Dov, Comm College Faculty Lee, Denise, Health Professional Librandi, Sandra, Health Professional Lopez, Ketty, Social And Human Services Luise, Anna, Social And Human Services Medford, Joseph, Correctional Officers Merchant, Steven, Engineer, Scien, Tech Miska, Richard, Protective Services Morgan, Lawrence, Admin And Residual Morrison, Susan, Admin And Residual Natusch, Roger, Service/Maintenance Neuwirth, Jerome, Uconn Obrien, James, Health Nonprofessional Pelto, Pertti, Uconn Perron, Richard, Service/Maintenance Rappe, David, State Of Connecticut Schnure, Theron, Managerial Silano, Anthony, Social And Human Services Skutnik, Carol, Administrative Clerical Sokolowski, John, Engineer, Scien, Tech Warren, Stephen, Service/Maintenance



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ernational Union, CTV, CL

REGULAR SHARES	2.50%	2.53%
SHARE DRAFTS (Checking)	1.25%	1.26%
CLUB ACCOUNTS	2.00%	2.02%

Minimum opening balance \$25.00. The annual percentage yield is accurate as of the last dividend declaration date. Rate may change after the account is opened. Fees or other conditions may reduce the earnings on the account.

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Middletown, CT 06457	Storrs, CT 06268	P.O. Box 644	2434 Berlin Turnpike
(860) 347-0479	(860) 429-9306	Southbury, CT 06488	Newington, CT 06111

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(203) 267-7610

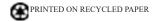
Travis Woodward	President
Beverly Lee	Secretary/Treasurer
David Glidden	Executive Director
Drew E. Stoner	Communication Director
Jason P. Webster	Graphic/ Technical Assistance

INSERTION DEADLINE: 1st of prior month.

MAILING ADDRESS: CSEA/SEIU Local 2001, 760 Capitol Avenue, Hartford, CT 06106; PHONES: (860) 951-6614, toll-free: (800) 894-9479, FAX: (860) 951-3526; INTERNET: www.csea-ct.com.

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CSEA NEWS

Council 400 Members Running for Office

CSEA Council 400 members Merry Garrett and Ann Bonney are not just dedicated advocates for their fellow members—they're also both running for office in overlapping districts. Garrett, running for State Senate in the 35th District, and Bonney, vying for the 53rd House District, represent a unique moment of synergy and solidarity within our union. The overlap of these campaigns in the same geographical area amplifies the power of our collective voice. Their dual candidacies offer voters the chance to elect leaders who are deeply committed to the values and needs of working families. This overlap underscores the strength of our union's political engagement and the potential for transformative leadership rooted in the values of CSEA Council 400.

This month, CSEA leaders and staff participated in the annual Connecticut For All retreat with 75 advocates from across the state to prepare for the upcoming Legislative Session. Regardless of the legislative issue most important to you, Governor Lamont's fiscal 'guardrails', or more aptly put, fiscal roadblocks, are an obstacle to success. Together we must stand together to create a better future for Connecticut's communities.



Protecting Yourself from Scams: Credit Freezes and Fraud Alerts

Between security breaches and retirees being targeted by scammers, it's important to take all steps you can to protect yourself. The first thing you need to remember is to NEVER give any kind of information over the phone. Scammers will ask you to verify your medications or Social Security number by pretending they are your pharmacy, doctor, insurance provider, or even someone calling from the Social Security Department. Many scammers call you from phone numbers that show false information on the Caller ID. Just because the caller ID might say something or someone familiar to you, doesn't mean they are real. They are extremely tech savvy and are able to mask their identities.

Another example of a scam aimed at retirees is the call that your grandchild is in peril and needs your help. They need you to send money to them in a different country because they are in trouble and don't want their parents to find out about it. Do not fall for it and never send money to anyone overseas.

information.

2. Beware of "Grandchild in Trouble" Scams: One common scam targets retirees with claims that a grandchild is in urgent need of help—typically involving a situation abroad. The scammer will ask you to send money immediately. Never send money or disclose information without verifying the situation with trusted family members.

Credit Freezes: A Strong Line of Defense

A credit freeze is one of the most effective tools to prevent identity theft. By freezing your credit, you restrict access to your credit report, making it difficult for identity thieves to open new accounts in your name.

What is a Credit Freeze?

A credit freeze (also known as a security freeze) restricts access to your credit report, which prevents new creditors from viewing it without your permission. This tool is especially useful if you suspect your identity has been compromised or if there's a risk of identity theft due to a data breach. Completely Free: As of 2018, federal law mandates that all credit freezes are free to consumers. **No Impact on Credit Score:** Freezing your credit will not affect your credit score, and it only stops new creditors from accessing your report, not your existing accounts. Secure for Deceased Individuals: To protect a deceased loved one's credit from theft, it's critical to initiate a credit freeze for them. This action prevents criminals from opening fraudulent accounts in their name.

bureaus individually. This can be done online, by phone, or by mail. You will need to provide your name, address, Social Security number, and date of birth. If freezing a deceased person's credit, you'll also need the date of death, a copy of the death certificate, and any court documents appointing you as the estate representative.

Equifax: 800-685-1111 or equifax.com/personal/credit-reportservices

Experian: 888-397-3742 or experian.com/help

TransUnion: 888-909-8872 or transunion.com/credit-help

After placing a freeze, each bureau will issue you a PIN or password. This is crucial for unfreezing your credit when needed, so be sure to store it safely.

Lifting a Freeze

If you need to apply for new credit, you can temporarily or permanently lift a credit freeze. This can typically be done online or over the phone using the PIN provided at the time the freeze was established. The credit bureaus are required to lift the freeze within an hour for online or phone requests, while mailed requests may take up to three business days. Lost your PIN? You'll need to verify your identity with each bureau before resetting it. **Credit Freeze:** Completely restricts access to your credit report, preventing new credit applications until you unfreeze it.

Fraud Alert: Alerts potential creditors to verify your identity before issuing new credit. It doesn't prevent them from viewing your report but adds a layer of security.

Types of Fraud Alerts

Initial Fraud Alert: Lasts for one year and is free. This alert is ideal for those who suspect they may become a target of identity theft.

Extended Fraud Alert: Available for those who have been victims of identity theft and lasts for up to seven years.

To place a fraud alert, you only need to contact one of the credit bureaus. That bureau will then notify the other two.

Protect Your Existing Accounts Neither credit freezes nor fraud

alerts protect existing accounts, such as credit cards or bank accounts. Make sure to:

One way to protect yourself if you think you are being targeted is a credit freeze. It is free and easy to do.

Key Rules for Protection I. Never Share Personal Information Over the Phone: Scammers often pose as legitimate companies, such as your pharmacy, insurance provider, or even Social Security, asking you to verify personal details like Social Security numbers or medical information. Caller ID cannot always be trusted, as scammers can easily falsify it to display familiar names or numbers. If you receive unsolicited calls, avoid sharing any sensitive

How to Freeze Your Credit

To freeze your credit, you need to contact all three nationwide credit

Fraud Alerts: An Additional Layer of Security

If you don't want to lock down your credit entirely, a fraud alert is another option. This tool requires lenders to verify your identity before issuing credit in your name. **Key Differences Between Credit**

Freezes and Fraud Alerts

- Regularly monitor your account statements for any suspicious activity.

- Set up account alerts with your bank and credit card companies for unusual activity.

Final Thoughts

Identity theft is on the rise, especially targeting retirees. Credit freezes and fraud alerts are powerful tools to prevent identity thieves from taking advantage of your credit. Make sure to follow the right steps to protect yourself and your loved ones from these threats.

For any questions or further assistance, feel free to contact the credit bureaus or consult a trusted financial advisor.

Family Child Care Provider News Noticias para Proveedores de Cuidado Infantil

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worked in childcare, why their jobs matter, and their passion for child development. They also talked about the challenges they face, such as the need for affordable healthcare and the difficulties in running a successful business that helps both the public and childcare workers, and the solutions they thought would make a huge difference.

One major concern raised in the meeting was the need for healthcare options for childcare workers. Without affordable healthcare, many providers have faced serious health problems. The leaders shared stories of fellow providers who passed away due to illnesses like cancer, highlighting the urgent need for healthcare reform.

They also discussed the economic challenges in their profession, noting that while their work is crucial, it is often underpaid and undervalued and performed mostly by women. Rhonda Knowles shared that she started working in childcare after struggling to find good care for her children and Jeanine Lewis highlighted the importance of her work to the economic security and well being of her community. Congresswoman DeLauro passionately agreed drawing parallels to the fight for women's equal pay.

Lottie Brown emphasized that childcare is not just about looking after kids—it's an essential job that keeps the economy running. During the COVID-19 pandemic, childcare workers were on the front lines, making it possible for essential workers to do their jobs. They reminded Congresswoman DeLauro that without quality childcare, many working families wouldn't be able to stay in the workforce.

Congresswoman DeLauro was moved by the stories she heard and expressed her gratitude for the advocacy and work our childcare members do. She agreed that the fight for better childcare policies is connected to larger political issues, including the upcoming presidential election. She praised the nationwide outreach efforts and committed to keep pushing for care workers' rights in Congress and to bring her fellow delegates along.

Additionally, member leaders from Waterbury and surrounding towns also met with Senator Chris Murphy and Congresswoman Jahana Hayes to push the national advocacy efforts in advance of the Democratic National Convention. Maria Reyes spoke boldly about the importance of increased funding for Child Care, and the need to address affordable health care options that work for family child care providers.

Joining our colleagues across the nation to advocate to Congress was important to our ongoing fight. This is why it's important for our childcare providers to join CSEA and other Knowles, Jeanine Lewis y Lottie Brown se reunieron con la congresista Rosa DeLauro, una firme partidaria de la industria del cuidado. Los líderes del cuidado infantil persuadieron a la congresista DeLauro para que escribiera un artículo de opinión centrado en la importancia del cuidado infantil y los sindicatos. La reina Freelove, que hizo la gran pregunta en nombre del grupo, también mostró solidaridad con nuestros camaradas en 1199 al abogar por los trabajadores de atención a largo plazo.

Con un total de 117 años de experiencia en el campo, los líderes miembros compartieron historias detallando cuánto tiempo han trabajado en el cuidado de los niños, por qué sus trabajos son importantes y su pasión por el desarrollo infantil. También hablaron sobre los desafíos a los que se enfrentan, como la necesidad de atención médica asequible y las dificultades para dirigir un negocio exitoso que ayude tanto al público como a los trabajadores del cuidado infantil, y las soluciones que pensaban que marcarían una gran diferencia.

Una de las principales preocupaciones planteadas en la reunión fue la necesidad de opciones de atención médica para los trabajadores de cuidado infantil. Sin atención médica asequible, muchos proveedores se han enfrentado a graves problemas de salud. Los líderes compartieron historias de otros proveedores que fallecieron debido a enfermedades como el cáncer, destacando la urgente necesidad de una reforma

de la atención médica.

También discutieron los desafíos económicos en su profesión, señalando que, si bien su trabajo es crucial, a menudo está mal pagado e infravalorado y realizado principalmente por mujeres. Rhonda Knowles compartió que comenzó a trabajar en el cuidado de niños después de luchar por encontrar un buen cuidado para sus hijos y Jeanine Lewis destacó la importancia de su trabajo para la seguridad económica y el bienestar de su comunidad. La congresista DeLauro aceptó apasionadamente establecer paralelismos con la lucha por la igualdad salarial de las mujeres.

Lottie Brown enfatizó que el cuidado de los niños no se trata solo de cuidar a los niños, es un trabajo esencial que mantiene la economía en funcionamiento. Durante la pandemia de COVID-19, los trabajadores de cuidado infantil estuvieron en primera línea, lo que hizo posible que los trabajadores esenciales hicieran su trabajo. Le recordaron a la congresista DeLauro que sin un cuidado infantil de calidad, muchas familias trabajadoras no podrían permanecer en la fuerza laboral. La congresista DeLauro se conmovió por las historias que escuchó y expresó su gratitud por la defensa y el trabajo que hacen nuestros miembros del cuidado infantil. Estuvo de acuerdo en que la lucha por mejores políticas de cuidado infantil está relacionada con cuestiones políticas más grandes, incluidas las próximas elecciones presidenciales. Elogió los esfuerzos de divulgación a nivel nacional y se comprometió a seguir presionando por los derechos de los trabajadores de la atención en el Congreso y a traer a sus com-

pañeros delegados.

Además, los líderes de los miembros de Waterbury y las ciudades circundantes también se reúnen con el senador Chris Murphy y la congresista Jahana Hayes para impulsar los esfuerzos de defensa nacional antes de la Convención Nacional Demócrata. Maria Reyes habló audazmente sobre la importancia de aumentar la financiación para el cuidado infantil y la necesidad de abordar opciones de atención médica asequibles que funcionan para los proveedores de cuidado infantil familiar.

Unirnos a nuestros colegas de toda la nación para abogar ante el Congreso fue importante para nuestra lucha en curso. Aquí es donde radica la importancia de que nuestros proveedores de cuidado infantil se unan a CSEA y a otros miembros de SEIU para las Caminatas Laborales, especialmente el 5 de octubre en Waterbury con nuestra caminata Canvas for Care de I I a 2 PM. Regístrate visitando este enlace:

Seiu2001.cc/care-canvass . Con energía renovada, todos se fueron comprometidos a defender los derechos de todos los trabajadores del cuidado, sabiendo que nuestro trabajo es esencial no solo para las familias a las que servimos, sino para el futuro de nuestra comunidad.



SEIU members for Labor Walks, especially on October 5th in Waterbury with our Canvas for Care walk from 11-2PM. Register by visiting this link:Seiu2001.cc/carecanvass With renewed energy, everyone left committed to standing up for the rights of all care workers, knowing that our work is essential not only for the families we serve but for the future of our community.

Los líderes de los sindicatos de cuidado infantil se unen al esfuerzo nacional de defensa: reunión con la congresista Rosa DeLauro

Los proveedores de cuidado infantil de CSEA SEIU Local 2001 se unieron recientemente a un esfuerzo nacional con otros locales de SEIU para abogar por un mejor apoyo a las profesiones de cuidado reuniendo con nuestros representantes en el Congreso. Cuatro de nuestros líderes de cuidado infantil: Queen Freelove, Rhonda TOP: Childcare Council members pose with Congresswomen DeLauro following their productive meeting. (From left to right: Rhonda Knowles, Queen Freelove, Congresswoman DeLauro, Jeanine Lewis and Lotie Brown)

MIDDLE: Members share their stories with the Congresswoman and her staff.

BOTTOM: Lottie Brown speaks to Congresswoman DeLauro about her own experience as a provider.

2024 General Election Endorsed Candidates

Time to Get out the Vote for Pro-Worker Candidates

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from each of the State Council locals.

After candidates are interviewed, the CSEA LAC makes a recommendation to endorse or not. These recommendations are then presented to the CSEA Executive Council where they vote to approve or deny the endorsement.

Any member is welcome to join the

Legislative Action Committee. To join or to get involved in these races, please reach out to our Political Director, Danny Medress at dmedress@csea760.com.

By using the candidate questionnaire and interview, the LAC and Executive Council are aiming to ensure that candidates hold pro-CSEA and pro-union values and will be allies in their position upon a successful election. Endorsement is only the first step in our involvement in these races, we must mobilize our members to make calls and knock doors for these candidates while our communications program also sends out mailers to registered voters in their district.

Candidate Name	Office Sought	District
Chris Murphy	US Senate	Statewide
John Larson	1st Congressional District	Central CT
Joe Courtney	2nd Congressional District	Eastern CT
Rosa DeLauro	3rd Congressional District	South Central CT
Jim Himes	4th Congressional District	Southwestern CT
Jahana Hayes	5th Congressional District	Northwestern CT
Saud Anwar	State Senate 3	East Hartford, East Windsor, South Windsor, Ellington
MD Rahman	State Senate 4	Manchester, Glastonbury, Bolton
Rick Lopes	State Senate 6	Berlin, New Britain, Farmington
Cynthia Mangini	State Senate 7	Enfield, Somers, East Windsor, Suffield, Windsor Locks
Matt Lesser	State Senate 9	Middletown, Cromwell, Newington, Rocky Hill, Wethersfield
Gary Winfield	State Senate 10	New Haven, West Haven
Martin Looney	State Senate 11	New Haven, Hamden, North Haven
Christine Cohen	State Senate 12	Branford, Durham, Guilford, Killingworth, Madison, North Branford
Jan Hochadel	State Senate 13	Meriden, Middletown, Cheshire, Middlefield
Jorge Cabrera	State Senate 17	Ansonia, Beacon Falls, Bethany, Derby, Hamden, Naugatuck, Woodbridge
Catherine Osten	State Senate 19	Bozrah, Franklin, Hebron, Lebanon, Ledyard, Lisbon, Montville, Norwich, Sprague
Martha Marx	State Senate 20	New London, Old Lyme, East Lyme, Waterford, Montville, Salem
Sujata Gadkar-Wilcox	State Senate 22	Bridgeport, Trumbull, Monroe
Julie Kushner	State Senate 24	Bethel, Danbury, New Fairfield, Sherman
Bob Duff	State Senate 25	Norwalk, Darien
Ceci Maher	State Senate 26	Westport, Wilton, Weston, Redding, Ridgefield, Bethel
Rob Blanchard	State Senate 28	Fairfield, Newtown, Easton, Weston
Mae Flexer	State Senate 29	Brooklyn, Canterbury, Killingly, Putnam, Scotland, Thompson, Woodstock
Norm Needleman	State Senate 33	Chester, Clinton, Colchester, Deep River, East Haddam, East Hampton, Essex, Haddam, Lyme, Old Saybrook, Portland, Westbrook
Brandi Mandato	State Senate 34	North Branford, Wallingford, Durham, Guilford, East Haven
Merry Garrett	State Senate 35	Ashford, Chaplin, Coventry, Eastford, Mansfield, Pomfret, Stafford, Tolland, Union, Willington, Woodstock
Nick Simmons	State Senate 36	Greenwich, Stamford
Matthew Ritter	State House 1	Hartford (part)
Maryam Khan	State House 5	Hartford (part), South Windsor (part), Windsor (part)
Nancy Hammarstrom	State House 8	Bolton (part), Columbia, Coventry, Lebanon (part), Tolland (part)
Jason Rojas	State House 9	East Hartford (part), Manchester (part)
Geoffrey Luxenberg	State House 12	Manchester (part)
Tom Delnicki	State House 14	South Windsor (part)
Bobby Gibson, Jr.	State House 15	Bloomfield, West Hartford (part)

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20	2024 General Election Endorsed Candidates			
Candidate Name	Office Sought	District		
Jillian Gilchrest	State House 18	West Hartford (part)		
Kate Farrar	State House 20	Newington (part), West Hartford (part)		
Mike Demicco	State House 21	Farmington (part)		
Rebecca Martinez	State House 22	Farmington (part), Plainville, Southington (part)		
Jane Wisialowski	State House 23	Lyme, Old Lyme, Old Saybrook, Westbrook (part)		
Manny Sanchez	State House 24	New Britain (part)		
David DeFronzo	State House 26	New Britain (part)		
Gary Turco	State House 27	New Britain (part), Newington (part)		
Amy Morrin Bello	State House 28	Wethersfield (part)		
Brandon Chafee	State House 33	Middletown (part)		
Nick Menapace	State House 37	East Lyme, Montville (part), Salem (part)		
Nick Gauthier	State House 38	Montville (part), Waterford		
Christine Conley	State House 40	Groton (part), New London (part)		
Aundré Bumgardner	State House 41	Groton (part), Stonington (part)		
Samantha Derenthal	State House 44	Killingly (part), Plainfield (part), Sterling		
Christopher Rivers	State House 48	Bozrah, Colchester, Franklin, Lebanon (part)		
Susan Johnson	State House 49	Windham	0	
Renee LaPalme Waldron	State House 51	Killingly (part), Putnam, Thompson		
Ann Bonney	State House 53	Tolland (part), Willington, Vernon (part)		
Gregg Haddad	State House 54	Mansfield (part)		
Amanda Veneziano	State House 55	Andover, Bolton (part), Glastonbury (part), Hebron, Marlborough		
Kevin Brown	State House 56	Vernon (part)		
Rick LeBorious	State House 59	East Windsor (part), Enfield (part)		
Jane Garibay	State House 60	Windsor (part), Windsor Locks (part)		
Kim Becker	State House 62	Barkhamsted, Granby, Hartland, New Hartford		

Amanda veneziano	State House 55	Manbolough
Kevin Brown	State House 56	Vernon (part)
Rick LeBorious	State House 59	East Windsor (part), Enfield (part)
Jane Garibay	State House 60	Windsor (part), Windsor Locks (part)
Kim Becker	State House 62	Barkhamsted, Granby, Hartland, New Hartford
Maria Horn	State House 64	Canaan, Cornwall, Goshen, Kent, Norfolk, North Canaan, Salisbury, Sharon, Washington
Michelle Cook	State House 65	Torrington (part)
Ronald A Napoli	State House 73	Waterbury (part)
Jack Fazzino	State House 83	Berlin (part), Meriden (part), Cheshire (part)
Joshua Elliott	State House 88	Hamden (part)
Rebecca Hyland	State House 90	Middlefield, Wallingford (part)
Laurie Sweet	State House 91	Hamden (part)
Patricia A Dillon	State House 92	New Haven (part)
Kai Juanna Belton	State House 100	Middletown (part)
Robin Comey	State House 102	Branford (part)
Kara Rochelle	State House 104	Ansonia, Derby (part)
Bob Godfrey	State House 110	Danbury (part)
Beth Cliff	State House 112	Easton (part), Monroe, Trumbull (part)
MJ Shannon	State House 117	Milford (part), Orange (part), West Haven (part)
Frank Smith	State House 118	Milford (part)
Kaitlyn Shake	State House 120	Stratford (part)
Dottie Lerner	State House 122	Shelton (part), Stratford (part), Trumbull (part)
Sarah Keitt	State House 134	Fairfield (part), Trumbull (part)
Anne M. Hughes	State House 135	Easton (part), Redding, Weston
Kenneth Gucker	State House 138	Danbury (part)
Kevin Ryan	State House 139	Ledyard (part), Montville (part), Norwich (part)
Dominique Johnson	State House 143	Norwalk (part), Westport (part)
Corey P. Paris	State House 145	Stamford (part)
Matt Blumenthal	State House 147	Stamford (part)

CSEA NEWS

Solidarity Season A Spotlight on Labor Day Actions & September Events

This Labor Day, thousands of hotel workers across the nation marked the holiday not with parades or picnics, but with picket lines. The nationwide strike, organized by UNITE HERE, saw workers from major hotel chains walking off the job in a demand for better wages, improved benefits, and more humane working conditions. This strike, which began earlier in the summer, gained renewed momentum over Labor Day weekend as workers used the holiday to draw attention to their cause.

Workers in cities like Los Angeles, San Francisco, and Boston have been at the forefront of this movement, highlighting the stark contrast between the profits enjoyed by the hospitality industry and the often precarious conditions faced by its workers. The strike has garnered widespread public support, with many recognizing the critical role these workers play in the economy, particularly in the tourism and service sectors. It should also be noted that New Haven Omni workers also went on strike in September.

Recent updates indicate that negotiations are ongoing, but the workers remain resolute in their demands. The success of this strike could set a precedent for other service industry workers across the country, further galvanizing the labor movement as it continues to fight for fair treatment and respect.

We have also seen a significant escalation in the labor movement with over 30,000 Boeing workers walking off the job on September

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I 3th. The members of the International Association of Machinists and Aerospace Workers (IAM) have taken to the picket lines, demanding better wages, improved healthcare, and more robust retirement benefits.

The strike comes after months of tense negotiations in which Boeing's latest proposal included some worker wins, such as wage increases and enhanced retirement contributions. However, these were paired with increased health care costs, a sticking point that many workers found unacceptable. The union members, dissatisfied with the terms, voted to reject the offer and initiate a strike, sending a powerful message to Boeing that their concerns could not be easily dismissed.

As the strike continues, it has brought Boeing's operations to a standstill, highlighting the critical role these workers play in the company's production and overall success. It is estimated that the strike is costing the company \$100 million every week. The strike is not just about the immediate terms of the contract, but also about the broader issues of fairness and respect in the workplace. The workers are determined to secure a deal that truly meets their needs and reflects the value they bring to the company.

As of the writing of this article, Boeing has offered their "last and best" offer, but it is unclear if it'll be enough for the workers to end the strike. But it is clear that this strike is likely to have significant implications not just for Boeing, but for labor relations across the aerospace industry.

In another significant development, state employees across Washington staged walkouts in protest of what they describe as unfair labor practices and inadequate compensation. These walkouts, organized by various state employee unions, were a direct response to stalled contract negotiations and a perceived lack of respect from the state government.

The workers, who include employees in critical public services such as health care, transportation, and social services, walked off the job to demand fair wages, improved working conditions, and greater recognition for the essential work they perform. The walkouts took place across multiple state agencies, with union leaders emphasizing that these actions were just the beginning of a larger push for justice.

The situation in Washington reflects a broader trend of public sector workers increasingly willing to take bold action to secure their rights. As the cost of living continues to rise and the pressures on public services grow, these workers are making it clear that they will no longer accept inadequate pay and poor working conditions. The walkouts have brought renewed attention to the plight of public sector employees and are likely to influence upcoming negotiations in other states.

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