

P-4 FS 40 Hour Pay Plan Effective 07/01/2021

Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
FS	11	Annual	\$42,937.00	\$44,244.00	\$45,561.00	\$46,866.00	\$48,214.00	\$49,583.00	\$50,963.00	\$52,243.00	\$53,546.00	\$54,881.00	\$56,263.00	\$57,670.00
		Bi-Wk	\$1,645.10	\$1,695.18	\$1,745.64	\$1,795.64	\$1,847.28	\$1,899.74	\$1,952.61	\$2,001.65	\$2,051.58	\$2,102.73	\$2,155.68	\$2,209.58
		Daily	\$164.51	\$169.52	\$174.57	\$179.57	\$184.73	\$189.98	\$195.27	\$200.17	\$205.16	\$210.28	\$215.57	\$220.96
		Hourly	\$20.57	\$21.19	\$21.83	\$22.45	\$23.10	\$23.75	\$24.41	\$25.03	\$25.65	\$26.29	\$26.95	\$27.62
FS	12	Annual	\$44,329.00	\$45,701.00	\$47,056.00	\$48,472.00	\$49,891.00	\$51,330.00	\$52,752.00	\$54,070.00	\$55,423.00	\$56,806.00	\$58,226.00	\$59,685.00
		Bi-Wk	\$1,698.43	\$1,751.00	\$1,802.92	\$1,857.17	\$1,911.54	\$1,966.67	\$2,021.15	\$2,071.65	\$2,123.49	\$2,176.48	\$2,230.89	\$2,286.79
		Daily	\$169.85	\$175.10	\$180.30	\$185.72	\$191.16	\$196.67	\$202.12	\$207.17	\$212.35	\$217.65	\$223.09	\$228.68
		Hourly	\$21.24	\$21.89	\$22.54	\$23.22	\$23.90	\$24.59	\$25.27	\$25.90	\$26.55	\$27.21	\$27.89	\$28.59
FS	13	Annual	\$46,827.00	\$48,561.00	\$50,304.00	\$52,039.00	\$53,789.00	\$55,524.00	\$57,277.00	\$58,710.00	\$60,180.00	\$61,687.00	\$63,231.00	\$64,812.00
		Bi-Wk	\$1,794.14	\$1,860.58	\$1,927.36	\$1,993.84	\$2,060.89	\$2,127.36	\$2,194.53	\$2,249.43	\$2,305.75	\$2,363.49	\$2,422.65	\$2,483.22
		Daily	\$179.42	\$186.06	\$192.74	\$199.39	\$206.09	\$212.74	\$219.46	\$224.95	\$230.58	\$236.35	\$242.27	\$248.33
		Hourly	\$22.43	\$23.26	\$24.10	\$24.93	\$25.77	\$26.60	\$27.44	\$28.12	\$28.83	\$29.55	\$30.29	\$31.05
FS	14	Annual	\$49,019.00	\$50,825.00	\$52,624.00	\$54,425.00	\$56,223.00	\$58,024.00	\$59,819.00	\$61,321.00	\$62,848.00	\$64,417.00	\$66,031.00	\$67,684.00
		Bi-Wk	\$1,878.13	\$1,947.32	\$2,016.25	\$2,085.25	\$2,154.14	\$2,223.15	\$2,291.92	\$2,349.47	\$2,407.97	\$2,468.09	\$2,529.93	\$2,593.26
		Daily	\$187.82	\$194.74	\$201.63	\$208.53	\$215.42	\$222.32	\$229.20	\$234.95	\$240.80	\$246.81	\$253.00	\$259.33
		Hourly	\$23.48	\$24.35	\$25.21	\$26.07	\$26.93	\$27.79	\$28.65	\$29.37	\$30.10	\$30.86	\$31.63	\$32.42
FS	15	Annual	\$51,376.00	\$53,226.00	\$55,079.00	\$56,929.00	\$58,784.00	\$60,651.00	\$62,495.00	\$64,061.00	\$65,661.00	\$67,307.00	\$68,989.00	\$70,717.00
		Bi-Wk	\$1,968.43	\$2,039.32	\$2,110.31	\$2,181.19	\$2,252.27	\$2,323.80	\$2,394.45	\$2,454.45	\$2,515.75	\$2,578.82	\$2,643.26	\$2,709.47
		Daily	\$196.85	\$203.94	\$211.04	\$218.12	\$225.23	\$232.38	\$239.45	\$245.45	\$251.58	\$257.89	\$264.33	\$270.95
		Hourly	\$24.61	\$25.50	\$26.38	\$27.27	\$28.16	\$29.05	\$29.94	\$30.69	\$31.45	\$32.24	\$33.05	\$33.87
FS	16	Annual	\$53,874.00	\$55,785.00	\$57,693.00	\$59,600.00	\$61,507.00	\$63,422.00	\$65,327.00	\$66,960.00	\$68,631.00	\$70,346.00	\$72,107.00	\$73,915.00
		Bi-Wk	\$2,064.14	\$2,137.36	\$2,210.46	\$2,283.53	\$2,356.60	\$2,429.97	\$2,502.96	\$2,565.52	\$2,629.55	\$2,695.25	\$2,762.73	\$2,832.00
		Daily	\$206.42	\$213.74	\$221.05	\$228.36	\$235.66	\$243.00	\$250.30	\$256.56	\$262.96	\$269.53	\$276.28	\$283.20
		Hourly	\$25.81	\$26.72	\$27.64	\$28.55	\$29.46	\$30.38	\$31.29	\$32.07	\$32.87	\$33.70	\$34.54	\$35.40
FS	17	Annual	\$56,542.00	\$58,506.00	\$60,477.00	\$62,435.00	\$64,400.00	\$66,358.00	\$68,321.00	\$70,030.00	\$71,788.00	\$73,580.00	\$75,420.00	\$77,304.00
		Bi-Wk	\$2,166.37	\$2,241.61	\$2,317.13	\$2,392.15	\$2,467.44	\$2,542.46	\$2,617.67	\$2,683.15	\$2,750.50	\$2,819.16	\$2,889.66	\$2,961.84
		Daily	\$216.64	\$224.17	\$231.72	\$239.22	\$246.75	\$254.25	\$261.77	\$268.32	\$275.05	\$281.92	\$288.97	\$296.19
		Hourly	\$27.08	\$28.03	\$28.97	\$29.91	\$30.85	\$31.79	\$32.73	\$33.54	\$34.39	\$35.24	\$36.13	\$37.03
FS	18	Annual	\$59,394.00	\$61,411.00	\$63,422.00	\$65,439.00	\$67,441.00	\$69,454.00	\$71,463.00	\$73,257.00	\$75,086.00	\$76,965.00	\$78,886.00	\$80,860.00
		Bi-Wk	\$2,275.64	\$2,352.92	\$2,429.97	\$2,507.25	\$2,583.95	\$2,661.08	\$2,738.05	\$2,806.79	\$2,876.86	\$2,948.86	\$3,022.46	\$3,098.09
		Daily	\$227.57	\$235.30	\$243.00	\$250.73	\$258.40	\$266.11	\$273.81	\$280.68	\$287.69	\$294.89	\$302.25	\$309.81
		Hourly	\$28.45	\$29.42	\$30.38	\$31.35	\$32.30	\$33.27	\$34.23	\$35.09	\$35.97	\$36.87	\$37.79	\$38.73

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>	<u>Step 12</u>
FS	19	Annual	\$62,318.00	\$64,400.00	\$66,467.00	\$68,543.00	\$70,608.00	\$72,677.00	\$74,746.00	\$76,815.00	\$78,884.00	\$80,953.00	\$83,022.00	\$85,091.00
		Bi-Wk	\$2,387.67	\$2,467.44	\$2,547.21	\$2,626.98	\$2,706.75	\$2,786.52	\$2,866.29	\$2,946.06	\$3,025.83	\$3,105.60	\$3,185.37	\$3,265.14
		Daily	\$238.77	\$246.75	\$254.73	\$262.71	\$270.69	\$278.67	\$286.65	\$294.63	\$302.61	\$310.59	\$318.57	\$326.55
		Hourly	\$29.85	\$30.85	\$31.85	\$32.85	\$33.85	\$34.85	\$35.85	\$36.85	\$37.85	\$38.85	\$39.85	\$40.85
FS	20	Annual	\$65,497.00	\$67,618.00	\$69,739.00	\$71,860.00	\$73,981.00	\$76,102.00	\$78,223.00	\$80,344.00	\$82,465.00	\$84,586.00	\$86,707.00	\$88,828.00
		Bi-Wk	\$2,509.47	\$2,590.73	\$2,672.00	\$2,753.26	\$2,834.53	\$2,915.79	\$2,997.06	\$3,078.32	\$3,159.59	\$3,240.85	\$3,322.12	\$3,403.38
		Daily	\$250.95	\$259.08	\$267.19	\$275.31	\$283.42	\$291.54	\$299.66	\$307.77	\$315.89	\$324.00	\$332.12	\$340.24
		Hourly	\$31.37	\$32.39	\$33.40	\$34.42	\$35.43	\$36.45	\$37.46	\$38.48	\$39.49	\$40.51	\$41.52	\$42.54
FS	21	Annual	\$68,723.00	\$70,909.00	\$73,095.00	\$75,281.00	\$77,467.00	\$79,653.00	\$81,839.00	\$84,025.00	\$86,211.00	\$88,397.00	\$90,583.00	\$92,769.00
		Bi-Wk	\$2,633.07	\$2,716.82	\$2,800.57	\$2,884.32	\$2,968.07	\$3,051.82	\$3,135.57	\$3,219.32	\$3,303.07	\$3,386.82	\$3,470.57	\$3,554.32
		Daily	\$263.31	\$271.69	\$280.02	\$288.35	\$296.73	\$305.05	\$313.44	\$321.82	\$329.29	\$337.52	\$345.96	\$354.62
		Hourly	\$32.92	\$33.97	\$35.01	\$36.05	\$37.10	\$38.14	\$39.18	\$40.22	\$41.26	\$42.30	\$43.35	\$44.39
FS	22	Annual	\$70,608.00	\$73,190.00	\$75,772.00	\$78,354.00	\$80,936.00	\$83,518.00	\$86,100.00	\$88,682.00	\$91,264.00	\$93,846.00	\$96,428.00	\$99,010.00
		Bi-Wk	\$2,705.29	\$2,804.22	\$2,903.15	\$3,002.08	\$3,101.01	\$3,200.00	\$3,299.00	\$3,398.00	\$3,497.00	\$3,596.00	\$3,695.00	\$3,794.00
		Daily	\$270.53	\$280.43	\$290.37	\$300.25	\$310.17	\$320.08	\$329.99	\$339.92	\$349.82	\$359.75	\$369.68	\$379.62
		Hourly	\$33.82	\$35.06	\$36.30	\$37.54	\$38.78	\$40.01	\$41.25	\$42.48	\$43.72	\$44.95	\$46.19	\$47.43
FS	23	Annual	\$73,948.00	\$76,645.00	\$79,342.00	\$82,039.00	\$84,736.00	\$87,433.00	\$90,130.00	\$92,827.00	\$95,524.00	\$98,221.00	\$100,918.00	\$103,615.00
		Bi-Wk	\$2,833.26	\$2,936.60	\$3,039.94	\$3,143.28	\$3,246.62	\$3,349.96	\$3,453.30	\$3,556.64	\$3,659.98	\$3,763.32	\$3,866.66	\$3,969.99
		Daily	\$283.33	\$293.66	\$303.96	\$314.32	\$324.63	\$334.96	\$345.28	\$355.62	\$365.92	\$376.22	\$386.52	\$396.82
		Hourly	\$35.42	\$36.71	\$38.00	\$39.29	\$40.58	\$41.87	\$43.16	\$44.45	\$45.74	\$47.03	\$48.32	\$49.61
FS	24	Annual	\$77,503.00	\$80,314.00	\$83,125.00	\$85,936.00	\$88,747.00	\$91,558.00	\$94,369.00	\$97,180.00	\$100,000.00	\$102,811.00	\$105,622.00	\$108,433.00
		Bi-Wk	\$2,969.47	\$3,077.17	\$3,184.86	\$3,292.57	\$3,400.27	\$3,507.97	\$3,615.67	\$3,723.37	\$3,831.07	\$3,938.77	\$4,046.47	\$4,154.17
		Daily	\$296.95	\$307.72	\$318.48	\$329.26	\$340.00	\$350.75	\$361.55	\$372.30	\$383.05	\$393.80	\$404.55	\$415.30
		Hourly	\$37.12	\$38.47	\$39.81	\$41.16	\$42.50	\$43.85	\$45.20	\$46.54	\$47.89	\$49.23	\$50.58	\$51.92
FS	25	Annual	\$81,293.00	\$84,208.00	\$87,123.00	\$90,038.00	\$92,953.00	\$95,868.00	\$98,783.00	\$101,698.00	\$104,613.00	\$107,528.00	\$110,443.00	\$113,358.00
		Bi-Wk	\$3,114.68	\$3,226.37	\$3,338.06	\$3,449.75	\$3,561.44	\$3,673.13	\$3,784.82	\$3,896.51	\$4,008.20	\$4,119.89	\$4,231.58	\$4,343.27
		Daily	\$311.47	\$322.64	\$333.75	\$344.91	\$356.11	\$367.27	\$378.40	\$389.56	\$400.72	\$411.88	\$423.04	\$434.20
		Hourly	\$38.94	\$40.33	\$41.72	\$43.12	\$44.52	\$45.91	\$47.30	\$48.69	\$50.08	\$51.47	\$52.86	\$54.25
FS	26	Annual	\$85,297.00	\$88,314.00	\$91,331.00	\$94,348.00	\$97,365.00	\$100,382.00	\$103,399.00	\$106,416.00	\$109,433.00	\$112,450.00	\$115,467.00	\$118,484.00
		Bi-Wk	\$3,268.09	\$3,383.68	\$3,499.27	\$3,614.86	\$3,730.45	\$3,846.04	\$3,961.63	\$4,077.22	\$4,192.81	\$4,308.40	\$4,423.99	\$4,539.58
		Daily	\$326.81	\$338.37	\$349.97	\$361.55	\$373.09	\$384.68	\$396.22	\$407.76	\$419.30	\$430.84	\$442.38	\$453.92
		Hourly	\$40.86	\$42.30	\$43.75	\$45.20	\$46.64	\$48.09	\$49.53	\$50.97	\$52.41	\$53.85	\$55.29	\$56.73

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>	<u>Step 12</u>
FS	27	Annual	\$89,523.00	\$92,654.00	\$95,784.00	\$98,897.00	\$102,025.00	\$105,150.00	\$108,279.00	\$110,990.00	\$113,763.00	\$116,606.00	\$119,522.00	\$122,511.00
		Bi-Wk	\$3,430.00	\$3,549.97	\$3,669.89	\$3,789.16	\$3,909.01	\$4,028.74	\$4,148.63	\$4,252.50	\$4,358.74	\$4,467.67	\$4,579.39	\$4,693.91
		Daily	\$343.00	\$355.00	\$366.99	\$378.92	\$390.91	\$402.88	\$414.87	\$425.25	\$435.88	\$446.77	\$457.94	\$469.40
		Hourly	\$42.88	\$44.38	\$45.88	\$47.37	\$48.87	\$50.36	\$51.86	\$53.16	\$54.49	\$55.85	\$57.25	\$58.68
FS	28	Annual	\$94,048.00	\$97,281.00	\$100,519.00	\$103,758.00	\$106,981.00	\$110,215.00	\$113,449.00	\$116,279.00	\$119,183.00	\$122,167.00	\$125,220.00	\$128,351.00
		Bi-Wk	\$3,603.38	\$3,727.25	\$3,851.31	\$3,975.41	\$4,098.89	\$4,222.80	\$4,346.71	\$4,455.14	\$4,566.40	\$4,680.73	\$4,797.71	\$4,917.67
		Daily	\$360.34	\$372.73	\$385.14	\$397.55	\$409.89	\$422.28	\$434.68	\$445.52	\$456.64	\$468.08	\$479.78	\$491.77
		Hourly	\$45.05	\$46.60	\$48.15	\$49.70	\$51.24	\$52.79	\$54.34	\$55.69	\$57.08	\$58.51	\$59.98	\$61.48
FS	29	Annual	\$94,951.00	\$98,516.00	\$102,077.00	\$105,643.00	\$109,203.00	\$112,769.00	\$116,328.00	\$119,236.00	\$122,221.00	\$125,279.00	\$128,409.00	\$131,620.00
		Bi-Wk	\$3,637.97	\$3,774.56	\$3,911.00	\$4,047.63	\$4,184.03	\$4,320.66	\$4,457.02	\$4,568.43	\$4,682.80	\$4,799.97	\$4,919.89	\$5,042.92
		Daily	\$363.80	\$377.46	\$391.10	\$404.77	\$418.41	\$432.07	\$445.71	\$456.85	\$468.28	\$480.00	\$491.99	\$504.30
		Hourly	\$45.48	\$47.19	\$48.89	\$50.60	\$52.31	\$54.01	\$55.72	\$57.11	\$58.54	\$60.00	\$61.50	\$63.04
FS	30	Annual	\$98,762.00	\$102,429.00	\$106,104.00	\$109,761.00	\$113,419.00	\$117,090.00	\$120,767.00	\$123,783.00	\$126,885.00	\$130,054.00	\$133,307.00	\$136,638.00
		Bi-Wk	\$3,783.99	\$3,924.49	\$4,065.29	\$4,205.41	\$4,345.56	\$4,486.21	\$4,627.09	\$4,742.65	\$4,861.50	\$4,982.92	\$5,107.55	\$5,235.18
		Daily	\$378.40	\$392.45	\$406.53	\$420.55	\$434.56	\$448.63	\$462.71	\$474.27	\$486.15	\$498.30	\$510.76	\$523.52
		Hourly	\$47.30	\$49.06	\$50.82	\$52.57	\$54.32	\$56.08	\$57.84	\$59.29	\$60.77	\$62.29	\$63.85	\$65.44
FS	31	Annual	\$102,726.00	\$106,501.00	\$110,280.00	\$114,048.00	\$117,825.00	\$121,598.00	\$125,375.00	\$128,507.00	\$131,721.00	\$135,015.00	\$138,389.00	\$141,849.00
		Bi-Wk	\$3,935.87	\$4,080.50	\$4,225.29	\$4,369.66	\$4,514.37	\$4,658.93	\$4,803.64	\$4,923.64	\$5,046.79	\$5,172.99	\$5,302.27	\$5,434.83
		Daily	\$393.59	\$408.05	\$422.53	\$436.97	\$451.44	\$465.90	\$480.37	\$492.37	\$504.68	\$517.30	\$530.23	\$543.49
		Hourly	\$49.20	\$51.01	\$52.82	\$54.63	\$56.43	\$58.24	\$60.05	\$61.55	\$63.09	\$64.67	\$66.28	\$67.94
FS	32	Annual	\$106,843.00	\$110,719.00	\$114,593.00	\$118,477.00	\$122,356.00	\$126,236.00	\$130,121.00	\$133,377.00	\$136,712.00	\$140,130.00	\$143,635.00	\$147,226.00
		Bi-Wk	\$4,093.61	\$4,242.11	\$4,390.54	\$4,539.35	\$4,687.97	\$4,836.63	\$4,985.48	\$5,110.23	\$5,238.01	\$5,368.97	\$5,503.26	\$5,640.85
		Daily	\$409.37	\$424.22	\$439.06	\$453.94	\$468.80	\$483.67	\$498.55	\$511.03	\$523.81	\$536.90	\$550.33	\$564.09
		Hourly	\$51.18	\$53.03	\$54.89	\$56.75	\$58.60	\$60.46	\$62.32	\$63.88	\$65.48	\$67.12	\$68.80	\$70.52
FS	33	Annual	\$111,143.00	\$115,130.00	\$119,115.00	\$123,101.00	\$127,092.00	\$131,076.00	\$135,073.00	\$138,454.00	\$141,909.00	\$145,459.00	\$149,094.00	\$152,825.00
		Bi-Wk	\$4,258.36	\$4,411.12	\$4,563.80	\$4,716.52	\$4,869.43	\$5,022.07	\$5,175.22	\$5,304.76	\$5,437.13	\$5,573.15	\$5,712.42	\$5,855.37
		Daily	\$425.84	\$441.12	\$456.38	\$471.66	\$486.95	\$502.21	\$517.53	\$530.48	\$543.72	\$557.32	\$571.25	\$585.54
		Hourly	\$53.23	\$55.14	\$57.05	\$58.96	\$60.87	\$62.78	\$64.70	\$66.31	\$67.97	\$69.67	\$71.41	\$73.20
FS	34	Annual	\$115,718.00	\$119,815.00	\$123,913.00	\$128,010.00	\$132,104.00	\$136,201.00	\$140,289.00	\$143,800.00	\$147,397.00	\$151,077.00	\$154,852.00	\$158,725.00
		Bi-Wk	\$4,433.64	\$4,590.62	\$4,747.63	\$4,904.60	\$5,061.46	\$5,218.43	\$5,375.06	\$5,509.58	\$5,647.40	\$5,788.40	\$5,933.03	\$6,081.42
		Daily	\$443.37	\$459.07	\$474.77	\$490.46	\$506.15	\$521.85	\$537.51	\$550.96	\$564.74	\$578.84	\$593.31	\$608.15
		Hourly	\$55.43	\$57.39	\$59.35	\$61.31	\$63.27	\$65.24	\$67.19	\$68.87	\$70.60	\$72.36	\$74.17	\$76.02

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Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
FS	35	Annual	\$120,475.00	\$124,671.00	\$128,875.00	\$133,077.00	\$137,275.00	\$141,468.00	\$145,678.00	\$149,313.00	\$153,049.00	\$156,879.00	\$160,800.00	\$164,823.00
		Bi-Wk	\$4,615.91	\$4,776.67	\$4,937.74	\$5,098.74	\$5,259.58	\$5,420.23	\$5,581.54	\$5,720.81	\$5,863.95	\$6,010.69	\$6,160.92	\$6,315.06
		Daily	\$461.60	\$477.67	\$493.78	\$509.88	\$525.96	\$542.03	\$558.16	\$572.09	\$586.40	\$601.07	\$616.10	\$631.51
		Hourly	\$57.70	\$59.71	\$61.73	\$63.74	\$65.75	\$67.76	\$69.77	\$71.52	\$73.30	\$75.14	\$77.02	\$78.94
FS	36	Annual	\$125,485.00	\$129,787.00	\$134,100.00	\$138,406.00	\$142,717.00	\$147,020.00	\$151,329.00	\$155,120.00	\$158,991.00	\$162,970.00	\$167,046.00	\$171,222.00
		Bi-Wk	\$4,807.86	\$4,972.69	\$5,137.94	\$5,302.92	\$5,468.09	\$5,632.96	\$5,798.05	\$5,943.30	\$6,091.61	\$6,244.07	\$6,400.23	\$6,560.23
		Daily	\$480.79	\$497.27	\$513.80	\$530.30	\$546.81	\$563.30	\$579.81	\$594.33	\$609.17	\$624.41	\$640.03	\$656.03
		Hourly	\$60.10	\$62.16	\$64.23	\$66.29	\$68.36	\$70.42	\$72.48	\$74.30	\$76.15	\$78.06	\$80.01	\$82.01
FS	37	Annual	\$130,690.00	\$135,114.00	\$139,544.00	\$143,969.00	\$148,398.00	\$152,825.00	\$157,251.00	\$161,176.00	\$165,210.00	\$169,344.00	\$173,579.00	\$177,916.00
		Bi-Wk	\$5,007.28	\$5,176.79	\$5,346.52	\$5,516.06	\$5,685.75	\$5,855.37	\$6,024.95	\$6,175.33	\$6,329.89	\$6,488.28	\$6,650.54	\$6,816.71
		Daily	\$500.73	\$517.68	\$534.66	\$551.61	\$568.58	\$585.54	\$602.50	\$617.54	\$632.99	\$648.83	\$665.06	\$681.68
		Hourly	\$62.60	\$64.71	\$66.84	\$68.96	\$71.08	\$73.20	\$75.32	\$77.20	\$79.13	\$81.11	\$83.14	\$85.21
FS	38	Annual	\$136,086.00	\$140,607.00	\$145,139.00	\$149,671.00	\$154,204.00	\$158,729.00	\$163,262.00	\$167,349.00	\$171,531.00	\$175,823.00	\$180,216.00	\$184,721.00
		Bi-Wk	\$5,214.03	\$5,387.25	\$5,560.89	\$5,734.53	\$5,908.20	\$6,081.58	\$6,255.25	\$6,411.84	\$6,572.07	\$6,736.52	\$6,904.83	\$7,077.44
		Daily	\$521.41	\$538.73	\$556.09	\$573.46	\$590.82	\$608.16	\$625.53	\$641.19	\$657.21	\$673.66	\$690.49	\$707.75
		Hourly	\$65.18	\$67.35	\$69.52	\$71.69	\$73.86	\$76.02	\$78.20	\$80.15	\$82.16	\$84.21	\$86.32	\$88.47
FS	39	Annual	\$141,747.00	\$146,386.00	\$151,017.00	\$155,665.00	\$160,303.00	\$164,930.00	\$169,578.00	\$173,820.00	\$178,165.00	\$182,621.00	\$187,185.00	\$191,864.00
		Bi-Wk	\$5,430.92	\$5,608.66	\$5,786.10	\$5,964.18	\$6,141.88	\$6,319.16	\$6,497.25	\$6,659.78	\$6,826.25	\$6,996.98	\$7,171.84	\$7,351.12
		Daily	\$543.10	\$560.87	\$578.61	\$596.42	\$614.19	\$631.92	\$649.73	\$665.98	\$682.63	\$699.70	\$717.19	\$735.12
		Hourly	\$67.89	\$70.11	\$72.33	\$74.56	\$76.78	\$78.99	\$81.22	\$83.25	\$85.33	\$87.47	\$89.65	\$91.89
FS	40	Annual	\$147,654.00	\$152,387.00	\$157,134.00	\$161,864.00	\$166,603.00	\$171,338.00	\$176,079.00	\$180,485.00	\$184,997.00	\$189,621.00	\$194,363.00	\$199,224.00
		Bi-Wk	\$5,657.25	\$5,838.59	\$6,020.46	\$6,201.69	\$6,383.26	\$6,564.68	\$6,746.33	\$6,915.14	\$7,088.01	\$7,265.18	\$7,446.86	\$7,633.11
		Daily	\$565.73	\$583.86	\$602.05	\$620.17	\$638.33	\$656.47	\$674.64	\$691.52	\$708.81	\$726.52	\$744.69	\$763.32
		Hourly	\$70.72	\$72.99	\$75.26	\$77.53	\$79.80	\$82.06	\$84.33	\$86.44	\$88.61	\$90.82	\$93.09	\$95.42
FS	41	Annual	\$153,823.00	\$158,679.00	\$163,530.00	\$168,387.00	\$173,237.00	\$178,086.00	\$182,937.00	\$187,513.00	\$192,202.00	\$197,003.00	\$201,935.00	\$206,981.00
		Bi-Wk	\$5,893.61	\$6,079.66	\$6,265.52	\$6,451.61	\$6,637.44	\$6,823.22	\$7,009.09	\$7,184.41	\$7,364.07	\$7,548.01	\$7,736.98	\$7,930.31
		Daily	\$589.37	\$607.97	\$626.56	\$645.17	\$663.75	\$682.33	\$700.91	\$718.45	\$736.41	\$754.81	\$773.70	\$793.04
		Hourly	\$73.68	\$76.00	\$78.32	\$80.65	\$82.97	\$85.30	\$87.62	\$89.81	\$92.06	\$94.36	\$96.72	\$99.13
FS	42	Annual	\$160,234.00	\$165,202.00	\$170,165.00	\$175,114.00	\$180,081.00	\$185,036.00	\$190,005.00	\$194,758.00	\$199,625.00	\$204,614.00	\$209,729.00	\$214,973.00
		Bi-Wk	\$6,139.24	\$6,329.58	\$6,519.74	\$6,709.35	\$6,899.66	\$7,089.51	\$7,279.89	\$7,462.00	\$7,648.47	\$7,839.62	\$8,035.60	\$8,236.52
		Daily	\$613.93	\$632.96	\$651.98	\$670.94	\$689.97	\$708.96	\$727.99	\$746.20	\$764.85	\$783.97	\$803.56	\$823.66
		Hourly	\$76.75	\$79.12	\$81.50	\$83.87	\$86.25	\$88.62	\$91.00	\$93.28	\$95.61	\$98.00	\$100.45	\$102.96

P-4 FS 40 Hour Pay Plan Effective 07/01/2021

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>	<u>Step 12</u>
FS	43	Annual	\$167,045.00	\$172,097.00	\$177,163.00	\$182,218.00	\$187,282.00	\$192,334.00	\$197,395.00	\$202,324.00	\$207,388.00	\$212,567.00	\$217,883.00	\$223,329.00
		Bi-Wk	\$6,400.20	\$6,593.76	\$6,787.86	\$6,981.54	\$7,175.56	\$7,369.12	\$7,563.03	\$7,751.88	\$7,945.91	\$8,144.33	\$8,348.01	\$8,556.67
		Daily	\$640.02	\$659.38	\$678.79	\$698.16	\$717.56	\$736.92	\$756.31	\$775.19	\$794.60	\$814.44	\$834.81	\$855.67
		Hourly	\$80.01	\$82.43	\$84.85	\$87.27	\$89.70	\$92.12	\$94.54	\$96.90	\$99.33	\$101.81	\$104.36	\$106.96

*In accordance with Article 19 Section Five of the P-4 Collective Bargaining Agreement: "Employees in a classification assigned to a salary group sub-category designated by the letter "a" shall proceed through that salary group and then shall proceed to the maximum salary of the next salary group."

P-4 FS 40 Hour Pay Plan Effective 07/01/2022

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>	<u>Step 12</u>
FS	11	Annual	\$44,011.00	\$45,351.00	\$46,701.00	\$48,038.00	\$49,420.00	\$50,823.00	\$52,238.00	\$53,550.00	\$54,885.00	\$56,254.00	\$57,670.00	\$59,112.00
		Bi-Wk	\$1,686.25	\$1,737.59	\$1,789.32	\$1,840.54	\$1,893.49	\$1,947.25	\$2,001.46	\$2,051.73	\$2,102.88	\$2,155.33	\$2,209.58	\$2,264.83
		Daily	\$168.63	\$173.76	\$178.94	\$184.06	\$189.35	\$194.73	\$200.15	\$205.18	\$210.29	\$215.54	\$220.96	\$226.49
		Hourly	\$21.08	\$21.72	\$22.37	\$23.01	\$23.67	\$24.35	\$25.02	\$25.65	\$26.29	\$26.95	\$27.62	\$28.32
FS	12	Annual	\$45,438.00	\$46,844.00	\$48,233.00	\$49,684.00	\$51,139.00	\$52,614.00	\$54,071.00	\$55,422.00	\$56,809.00	\$58,227.00	\$59,682.00	\$61,178.00
		Bi-Wk	\$1,740.92	\$1,794.79	\$1,848.01	\$1,903.61	\$1,959.35	\$2,015.87	\$2,071.69	\$2,123.45	\$2,176.60	\$2,230.92	\$2,286.67	\$2,343.99
		Daily	\$174.10	\$179.48	\$184.81	\$190.37	\$195.94	\$201.59	\$207.17	\$212.35	\$217.66	\$223.10	\$228.67	\$234.40
		Hourly	\$21.77	\$22.44	\$23.11	\$23.80	\$24.50	\$25.20	\$25.90	\$26.55	\$27.21	\$27.89	\$28.59	\$29.30
FS	13	Annual	\$47,998.00	\$49,776.00	\$51,562.00	\$53,340.00	\$55,134.00	\$56,913.00	\$58,709.00	\$60,178.00	\$61,685.00	\$63,230.00	\$64,812.00	\$66,433.00
		Bi-Wk	\$1,839.01	\$1,907.13	\$1,975.56	\$2,043.68	\$2,112.42	\$2,180.58	\$2,249.39	\$2,305.68	\$2,363.41	\$2,422.61	\$2,483.22	\$2,545.33
		Daily	\$183.91	\$190.72	\$197.56	\$204.37	\$211.25	\$218.06	\$224.94	\$230.57	\$236.35	\$242.27	\$248.33	\$254.54
		Hourly	\$22.99	\$23.84	\$24.70	\$25.55	\$26.41	\$27.26	\$28.12	\$28.83	\$29.55	\$30.29	\$31.05	\$31.82
FS	14	Annual	\$50,245.00	\$52,096.00	\$53,940.00	\$55,786.00	\$57,629.00	\$59,475.00	\$61,315.00	\$62,855.00	\$64,420.00	\$66,028.00	\$67,682.00	\$69,377.00
		Bi-Wk	\$1,925.10	\$1,996.02	\$2,066.67	\$2,137.40	\$2,208.01	\$2,278.74	\$2,349.24	\$2,408.24	\$2,468.20	\$2,529.81	\$2,593.19	\$2,658.13
		Daily	\$192.51	\$199.61	\$206.67	\$213.74	\$220.81	\$227.88	\$234.93	\$240.83	\$246.82	\$252.99	\$259.32	\$265.82
		Hourly	\$24.07	\$24.96	\$25.84	\$26.72	\$27.61	\$28.49	\$29.37	\$30.11	\$30.86	\$31.63	\$32.42	\$33.23
FS	15	Annual	\$52,661.00	\$54,557.00	\$56,456.00	\$58,353.00	\$60,254.00	\$62,168.00	\$64,058.00	\$65,663.00	\$67,303.00	\$68,990.00	\$70,714.00	\$72,485.00
		Bi-Wk	\$2,017.67	\$2,090.31	\$2,163.07	\$2,235.75	\$2,308.59	\$2,381.92	\$2,454.33	\$2,515.83	\$2,578.66	\$2,643.30	\$2,709.35	\$2,777.21
		Daily	\$201.77	\$209.04	\$216.31	\$223.58	\$230.86	\$238.20	\$245.44	\$251.59	\$257.87	\$264.33	\$270.94	\$277.73
		Hourly	\$25.23	\$26.13	\$27.04	\$27.95	\$28.86	\$29.78	\$30.68	\$31.45	\$32.24	\$33.05	\$33.87	\$34.72
FS	16	Annual	\$55,221.00	\$57,180.00	\$59,136.00	\$61,090.00	\$63,045.00	\$65,008.00	\$66,961.00	\$68,634.00	\$70,347.00	\$72,105.00	\$73,910.00	\$75,763.00
		Bi-Wk	\$2,115.75	\$2,190.81	\$2,265.75	\$2,340.62	\$2,415.52	\$2,490.73	\$2,565.56	\$2,629.66	\$2,695.29	\$2,762.65	\$2,831.81	\$2,902.80
		Daily	\$211.58	\$219.09	\$226.58	\$234.07	\$241.56	\$249.08	\$256.56	\$262.97	\$269.53	\$276.27	\$283.19	\$290.28
		Hourly	\$26.45	\$27.39	\$28.33	\$29.26	\$30.20	\$31.14	\$32.07	\$32.88	\$33.70	\$34.54	\$35.40	\$36.29
FS	17	Annual	\$57,956.00	\$59,969.00	\$61,989.00	\$63,996.00	\$66,010.00	\$68,017.00	\$70,030.00	\$71,781.00	\$73,583.00	\$75,420.00	\$77,306.00	\$79,237.00
		Bi-Wk	\$2,220.54	\$2,297.67	\$2,375.06	\$2,451.96	\$2,529.12	\$2,606.02	\$2,683.15	\$2,750.23	\$2,819.28	\$2,889.66	\$2,961.92	\$3,035.91
		Daily	\$222.06	\$229.77	\$237.51	\$245.20	\$252.92	\$260.61	\$268.32	\$275.03	\$281.93	\$288.97	\$296.20	\$303.60
		Hourly	\$27.76	\$28.73	\$29.69	\$30.65	\$31.62	\$32.58	\$33.54	\$34.38	\$35.25	\$36.13	\$37.03	\$37.95
FS	18	Annual	\$60,879.00	\$62,947.00	\$65,008.00	\$67,075.00	\$69,128.00	\$71,191.00	\$73,250.00	\$75,089.00	\$76,964.00	\$78,890.00	\$80,859.00	\$82,882.00
		Bi-Wk	\$2,332.53	\$2,411.77	\$2,490.73	\$2,569.93	\$2,648.59	\$2,727.63	\$2,806.52	\$2,876.98	\$2,948.82	\$3,022.61	\$3,098.05	\$3,175.56
		Daily	\$233.26	\$241.18	\$249.08	\$257.00	\$264.86	\$272.77	\$280.66	\$287.70	\$294.89	\$302.27	\$309.81	\$317.56
		Hourly	\$29.16	\$30.15	\$31.14	\$32.13	\$33.11	\$34.10	\$35.09	\$35.97	\$36.87	\$37.79	\$38.73	\$39.70

P-4 FS 40 Hour Pay Plan Effective 07/01/2022

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>	<u>Step 12</u>
FS	19	Annual	\$63,876.00	\$66,010.00	\$68,129.00	\$70,257.00	\$72,374.00	\$74,494.00	\$76,615.00	\$78,531.00	\$80,495.00	\$82,505.00	\$84,566.00	\$86,684.00
		Bi-Wk	\$2,447.36	\$2,529.12	\$2,610.31	\$2,691.84	\$2,772.96	\$2,854.18	\$2,935.45	\$3,008.86	\$3,084.10	\$3,161.12	\$3,240.08	\$3,321.23
		Daily	\$244.74	\$252.92	\$261.04	\$269.19	\$277.30	\$285.42	\$293.55	\$300.89	\$308.41	\$316.12	\$324.01	\$332.13
		Hourly	\$30.60	\$31.62	\$32.63	\$33.65	\$34.67	\$35.68	\$36.70	\$37.62	\$38.56	\$39.52	\$40.51	\$41.52
FS	20	Annual	\$67,135.00	\$69,309.00	\$71,480.00	\$73,651.00	\$75,822.00	\$77,993.00	\$80,166.00	\$82,175.00	\$84,235.00	\$86,336.00	\$88,494.00	\$90,709.00
		Bi-Wk	\$2,572.23	\$2,655.52	\$2,738.70	\$2,821.88	\$2,905.06	\$2,988.24	\$3,071.50	\$3,148.47	\$3,227.40	\$3,307.90	\$3,390.58	\$3,475.45
		Daily	\$257.23	\$265.56	\$273.87	\$282.19	\$290.51	\$298.83	\$307.15	\$314.85	\$322.74	\$330.79	\$339.06	\$347.55
		Hourly	\$32.16	\$33.20	\$34.24	\$35.28	\$36.32	\$37.36	\$38.40	\$39.36	\$40.35	\$41.35	\$42.39	\$43.45
FS	21	Annual	\$70,442.00	\$72,682.00	\$74,911.00	\$77,141.00	\$79,383.00	\$81,609.00	\$83,852.00	\$85,950.00	\$88,092.00	\$90,294.00	\$92,553.00	\$94,869.00
		Bi-Wk	\$2,698.93	\$2,784.76	\$2,870.16	\$2,955.60	\$3,041.50	\$3,126.79	\$3,212.73	\$3,293.11	\$3,375.18	\$3,459.55	\$3,546.10	\$3,634.83
		Daily	\$269.90	\$278.48	\$287.02	\$295.56	\$304.15	\$312.68	\$321.28	\$329.32	\$337.52	\$345.96	\$354.61	\$363.49
		Hourly	\$33.74	\$34.81	\$35.88	\$36.95	\$38.02	\$39.09	\$40.16	\$41.17	\$42.19	\$43.25	\$44.33	\$45.44
FS	22	Annual	\$72,374.00	\$75,020.00	\$77,679.00	\$80,324.00	\$82,978.00	\$85,628.00	\$88,279.00	\$90,482.00	\$92,756.00	\$95,072.00	\$97,449.00	\$99,886.00
		Bi-Wk	\$2,772.96	\$2,874.33	\$2,976.21	\$3,077.55	\$3,179.24	\$3,280.77	\$3,382.34	\$3,466.75	\$3,553.87	\$3,642.61	\$3,733.68	\$3,827.05
		Daily	\$277.30	\$287.44	\$297.63	\$307.76	\$317.93	\$328.08	\$338.24	\$346.68	\$355.39	\$364.27	\$373.37	\$382.71
		Hourly	\$34.67	\$35.93	\$37.21	\$38.47	\$39.75	\$41.01	\$42.28	\$43.34	\$44.43	\$45.54	\$46.68	\$47.84
FS	23	Annual	\$75,797.00	\$78,562.00	\$81,317.00	\$84,086.00	\$86,846.00	\$89,610.00	\$92,371.00	\$94,682.00	\$97,045.00	\$99,472.00	\$101,963.00	\$104,511.00
		Bi-Wk	\$2,904.10	\$3,010.04	\$3,115.60	\$3,221.69	\$3,327.44	\$3,433.34	\$3,539.12	\$3,627.67	\$3,718.20	\$3,811.19	\$3,906.63	\$4,004.26
		Daily	\$290.41	\$301.01	\$311.56	\$322.17	\$332.75	\$343.34	\$353.92	\$362.77	\$371.82	\$381.12	\$390.67	\$400.43
		Hourly	\$36.31	\$37.63	\$38.95	\$40.28	\$41.60	\$42.92	\$44.24	\$45.35	\$46.48	\$47.64	\$48.84	\$50.06
FS	24	Annual	\$79,441.00	\$82,322.00	\$85,201.00	\$88,085.00	\$90,959.00	\$93,834.00	\$96,722.00	\$99,132.00	\$101,619.00	\$104,152.00	\$106,755.00	\$109,426.00
		Bi-Wk	\$3,043.72	\$3,154.10	\$3,264.41	\$3,374.91	\$3,485.02	\$3,595.18	\$3,705.83	\$3,798.17	\$3,893.45	\$3,990.50	\$4,090.23	\$4,192.57
		Daily	\$304.38	\$315.41	\$326.45	\$337.50	\$348.51	\$359.52	\$370.59	\$379.82	\$389.35	\$399.05	\$409.03	\$419.26
		Hourly	\$38.05	\$39.43	\$40.81	\$42.19	\$43.57	\$44.94	\$46.33	\$47.48	\$48.67	\$49.89	\$51.13	\$52.41
FS	25	Annual	\$83,326.00	\$86,314.00	\$89,286.00	\$92,271.00	\$95,268.00	\$98,253.00	\$101,232.00	\$103,760.00	\$106,360.00	\$109,024.00	\$111,749.00	\$114,542.00
		Bi-Wk	\$3,192.57	\$3,307.05	\$3,420.92	\$3,535.29	\$3,650.12	\$3,764.49	\$3,878.63	\$3,975.48	\$4,075.10	\$4,177.17	\$4,281.58	\$4,388.59
		Daily	\$319.26	\$330.71	\$342.10	\$353.53	\$365.02	\$376.45	\$387.87	\$397.55	\$407.51	\$417.72	\$428.16	\$438.86
		Hourly	\$39.91	\$41.34	\$42.77	\$44.20	\$45.63	\$47.06	\$48.49	\$49.70	\$50.94	\$52.22	\$53.52	\$54.86
FS	26	Annual	\$87,430.00	\$90,522.00	\$93,626.00	\$96,722.00	\$99,810.00	\$102,909.00	\$105,997.00	\$108,649.00	\$111,366.00	\$114,152.00	\$117,003.00	\$119,928.00
		Bi-Wk	\$3,349.81	\$3,468.28	\$3,587.21	\$3,705.83	\$3,824.14	\$3,942.88	\$4,061.19	\$4,162.80	\$4,266.90	\$4,373.64	\$4,482.88	\$4,594.95
		Daily	\$334.99	\$346.83	\$358.73	\$370.59	\$382.42	\$394.29	\$406.12	\$416.28	\$426.69	\$437.37	\$448.29	\$459.50
		Hourly	\$41.88	\$43.36	\$44.85	\$46.33	\$47.81	\$49.29	\$50.77	\$52.04	\$53.34	\$54.68	\$56.04	\$57.44

P-4 FS 40 Hour Pay Plan Effective 07/01/2022

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>	<u>Step 12</u>
FS	27	Annual	\$91,762.00	\$94,971.00	\$98,179.00	\$101,370.00	\$104,576.00	\$107,779.00	\$110,986.00	\$113,765.00	\$116,608.00	\$119,522.00	\$122,511.00	\$125,574.00
		Bi-Wk	\$3,515.79	\$3,638.74	\$3,761.65	\$3,883.91	\$4,006.75	\$4,129.47	\$4,252.34	\$4,358.82	\$4,467.74	\$4,579.39	\$4,693.91	\$4,811.27
		Daily	\$351.58	\$363.88	\$376.17	\$388.40	\$400.68	\$412.95	\$425.24	\$435.89	\$446.78	\$457.94	\$469.40	\$481.13
		Hourly	\$43.95	\$45.49	\$47.03	\$48.55	\$50.09	\$51.62	\$53.16	\$54.49	\$55.85	\$57.25	\$58.68	\$60.15
FS	28	Annual	\$96,400.00	\$99,714.00	\$103,032.00	\$106,352.00	\$109,656.00	\$112,971.00	\$116,286.00	\$119,186.00	\$122,163.00	\$125,222.00	\$128,351.00	\$131,560.00
		Bi-Wk	\$3,693.49	\$3,820.46	\$3,947.59	\$4,074.79	\$4,201.38	\$4,328.40	\$4,455.41	\$4,566.52	\$4,680.58	\$4,797.78	\$4,917.67	\$5,040.62
		Daily	\$369.35	\$382.05	\$394.76	\$407.48	\$420.14	\$432.84	\$445.55	\$456.66	\$468.06	\$479.78	\$491.77	\$504.07
		Hourly	\$46.17	\$47.76	\$49.35	\$50.94	\$52.52	\$54.11	\$55.70	\$57.09	\$58.51	\$59.98	\$61.48	\$63.01
FS	29	Annual	\$97,325.00	\$100,979.00	\$104,629.00	\$108,285.00	\$111,934.00	\$115,589.00	\$119,237.00	\$122,217.00	\$125,277.00	\$128,411.00	\$131,620.00	\$134,911.00
		Bi-Wk	\$3,728.93	\$3,868.93	\$4,008.78	\$4,148.86	\$4,288.66	\$4,428.70	\$4,568.47	\$4,682.65	\$4,799.89	\$4,919.97	\$5,042.92	\$5,169.01
		Daily	\$372.90	\$386.90	\$400.88	\$414.89	\$428.87	\$442.87	\$456.85	\$468.27	\$479.99	\$492.00	\$504.30	\$516.91
		Hourly	\$46.62	\$48.37	\$50.11	\$51.87	\$53.61	\$55.36	\$57.11	\$58.54	\$60.00	\$61.50	\$63.04	\$64.62
FS	30	Annual	\$101,232.00	\$104,990.00	\$108,757.00	\$112,506.00	\$116,255.00	\$120,018.00	\$123,787.00	\$126,878.00	\$130,058.00	\$133,306.00	\$136,640.00	\$140,054.00
		Bi-Wk	\$3,878.63	\$4,022.61	\$4,166.94	\$4,310.58	\$4,454.22	\$4,598.40	\$4,742.80	\$4,861.23	\$4,983.07	\$5,107.51	\$5,235.25	\$5,366.06
		Daily	\$387.87	\$402.27	\$416.70	\$431.06	\$445.43	\$459.84	\$474.28	\$486.13	\$498.31	\$510.76	\$523.53	\$536.61
		Hourly	\$48.49	\$50.29	\$52.09	\$53.89	\$55.68	\$57.48	\$59.29	\$60.77	\$62.29	\$63.85	\$65.45	\$67.08
FS	31	Annual	\$105,295.00	\$109,164.00	\$113,037.00	\$116,900.00	\$120,771.00	\$124,638.00	\$128,510.00	\$131,720.00	\$135,015.00	\$138,391.00	\$141,849.00	\$145,396.00
		Bi-Wk	\$4,034.30	\$4,182.53	\$4,330.92	\$4,478.93	\$4,627.25	\$4,775.41	\$4,923.76	\$5,046.75	\$5,172.99	\$5,302.34	\$5,434.83	\$5,570.73
		Daily	\$403.43	\$418.26	\$433.10	\$447.90	\$462.73	\$477.55	\$492.38	\$504.68	\$517.30	\$530.24	\$543.49	\$557.08
		Hourly	\$50.43	\$52.29	\$54.14	\$55.99	\$57.85	\$59.70	\$61.55	\$63.09	\$64.67	\$66.28	\$67.94	\$69.64
FS	32	Annual	\$109,515.00	\$113,487.00	\$117,458.00	\$121,439.00	\$125,415.00	\$129,392.00	\$133,375.00	\$136,712.00	\$140,130.00	\$143,634.00	\$147,226.00	\$150,907.00
		Bi-Wk	\$4,195.98	\$4,348.17	\$4,500.31	\$4,652.84	\$4,805.18	\$4,957.55	\$5,110.16	\$5,238.01	\$5,368.97	\$5,503.22	\$5,640.85	\$5,781.88
		Daily	\$419.60	\$434.82	\$450.04	\$465.29	\$480.52	\$495.76	\$511.02	\$523.81	\$536.90	\$550.33	\$564.09	\$578.19
		Hourly	\$52.45	\$54.36	\$56.26	\$58.17	\$60.07	\$61.97	\$63.88	\$65.48	\$67.12	\$68.80	\$70.52	\$72.28
FS	33	Annual	\$113,922.00	\$118,009.00	\$122,093.00	\$126,179.00	\$130,270.00	\$134,353.00	\$138,450.00	\$141,916.00	\$145,457.00	\$149,096.00	\$152,822.00	\$156,646.00
		Bi-Wk	\$4,364.83	\$4,521.42	\$4,677.90	\$4,834.45	\$4,991.19	\$5,147.63	\$5,304.60	\$5,437.40	\$5,573.07	\$5,712.50	\$5,855.25	\$6,001.77
		Daily	\$436.49	\$452.15	\$467.79	\$483.45	\$499.12	\$514.77	\$530.46	\$543.74	\$557.31	\$571.25	\$585.53	\$600.18
		Hourly	\$54.57	\$56.52	\$58.48	\$60.44	\$62.39	\$64.35	\$66.31	\$67.97	\$69.67	\$71.41	\$73.20	\$75.03
FS	34	Annual	\$118,611.00	\$122,811.00	\$127,011.00	\$131,211.00	\$135,407.00	\$139,607.00	\$143,797.00	\$147,395.00	\$151,082.00	\$154,854.00	\$158,724.00	\$162,694.00
		Bi-Wk	\$4,544.49	\$4,705.41	\$4,866.33	\$5,027.25	\$5,188.01	\$5,348.93	\$5,509.47	\$5,647.32	\$5,788.59	\$5,933.11	\$6,081.38	\$6,233.49
		Daily	\$454.45	\$470.55	\$486.64	\$502.73	\$518.81	\$534.90	\$550.95	\$564.74	\$578.86	\$593.32	\$608.14	\$623.35
		Hourly	\$56.81	\$58.82	\$60.83	\$62.85	\$64.86	\$66.87	\$68.87	\$70.60	\$72.36	\$74.17	\$76.02	\$77.92

P-4 FS 40 Hour Pay Plan Effective 07/01/2022

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>	<u>Step 12</u>
FS	35	Annual	\$123,487.00	\$127,788.00	\$132,097.00	\$136,404.00	\$140,707.00	\$145,005.00	\$149,320.00	\$153,046.00	\$156,876.00	\$160,801.00	\$164,820.00	\$168,944.00
		Bi-Wk	\$4,731.31	\$4,896.10	\$5,061.19	\$5,226.21	\$5,391.08	\$5,555.75	\$5,721.08	\$5,863.84	\$6,010.58	\$6,160.96	\$6,314.95	\$6,472.96
		Daily	\$473.14	\$489.61	\$506.12	\$522.63	\$539.11	\$555.58	\$572.11	\$586.39	\$601.06	\$616.10	\$631.50	\$647.30
		Hourly	\$59.15	\$61.21	\$63.27	\$65.33	\$67.39	\$69.45	\$71.52	\$73.30	\$75.14	\$77.02	\$78.94	\$80.92
FS	36	Annual	\$128,623.00	\$133,032.00	\$137,453.00	\$141,867.00	\$146,285.00	\$150,696.00	\$155,113.00	\$158,998.00	\$162,966.00	\$167,045.00	\$171,223.00	\$175,503.00
		Bi-Wk	\$4,928.09	\$5,097.02	\$5,266.40	\$5,435.52	\$5,604.79	\$5,773.80	\$5,943.03	\$6,091.88	\$6,243.91	\$6,400.20	\$6,560.27	\$6,724.26
		Daily	\$492.81	\$509.71	\$526.64	\$543.56	\$560.48	\$577.38	\$594.31	\$609.19	\$624.40	\$640.02	\$656.03	\$672.43
		Hourly	\$61.61	\$63.72	\$65.83	\$67.95	\$70.06	\$72.18	\$74.29	\$76.15	\$78.05	\$80.01	\$82.01	\$84.06
FS	37	Annual	\$133,958.00	\$138,492.00	\$143,033.00	\$147,569.00	\$152,108.00	\$156,646.00	\$161,183.00	\$165,206.00	\$169,341.00	\$173,578.00	\$177,919.00	\$182,364.00
		Bi-Wk	\$5,132.50	\$5,306.21	\$5,480.20	\$5,653.99	\$5,827.90	\$6,001.77	\$6,175.60	\$6,329.74	\$6,488.17	\$6,650.50	\$6,816.82	\$6,987.13
		Daily	\$513.25	\$530.63	\$548.02	\$565.40	\$582.79	\$600.18	\$617.56	\$632.98	\$648.82	\$665.05	\$681.69	\$698.72
		Hourly	\$64.16	\$66.33	\$68.51	\$70.68	\$72.85	\$75.03	\$77.20	\$79.13	\$81.11	\$83.14	\$85.22	\$87.34
FS	38	Annual	\$139,489.00	\$144,123.00	\$148,768.00	\$153,413.00	\$158,060.00	\$162,698.00	\$167,344.00	\$171,533.00	\$175,820.00	\$180,219.00	\$184,722.00	\$189,340.00
		Bi-Wk	\$5,344.41	\$5,521.96	\$5,699.93	\$5,877.90	\$6,055.94	\$6,233.64	\$6,411.65	\$6,572.15	\$6,736.40	\$6,904.95	\$7,077.48	\$7,254.41
		Daily	\$534.45	\$552.20	\$570.00	\$587.79	\$605.60	\$623.37	\$641.17	\$657.22	\$673.64	\$690.50	\$707.75	\$725.45
		Hourly	\$66.81	\$69.03	\$71.25	\$73.48	\$75.70	\$77.93	\$80.15	\$82.16	\$84.21	\$86.32	\$88.47	\$90.69
FS	39	Annual	\$145,291.00	\$150,046.00	\$154,793.00	\$159,557.00	\$164,311.00	\$169,054.00	\$173,818.00	\$178,166.00	\$182,620.00	\$187,187.00	\$191,865.00	\$196,661.00
		Bi-Wk	\$5,566.71	\$5,748.89	\$5,930.77	\$6,113.30	\$6,295.45	\$6,477.17	\$6,659.70	\$6,826.29	\$6,996.94	\$7,171.92	\$7,351.15	\$7,534.91
		Daily	\$556.68	\$574.89	\$593.08	\$611.33	\$629.55	\$647.72	\$665.97	\$682.63	\$699.70	\$717.20	\$735.12	\$753.50
		Hourly	\$69.59	\$71.87	\$74.14	\$76.42	\$78.70	\$80.97	\$83.25	\$85.33	\$87.47	\$89.65	\$91.89	\$94.19
FS	40	Annual	\$151,346.00	\$156,197.00	\$161,063.00	\$165,911.00	\$170,769.00	\$175,622.00	\$180,481.00	\$184,998.00	\$189,622.00	\$194,362.00	\$199,223.00	\$204,205.00
		Bi-Wk	\$5,798.70	\$5,984.56	\$6,171.00	\$6,356.75	\$6,542.88	\$6,728.82	\$6,914.99	\$7,088.05	\$7,265.22	\$7,446.82	\$7,633.07	\$7,823.95
		Daily	\$579.87	\$598.46	\$617.10	\$635.68	\$654.29	\$672.89	\$691.50	\$708.81	\$726.53	\$744.69	\$763.31	\$782.40
		Hourly	\$72.49	\$74.81	\$77.14	\$79.46	\$81.79	\$84.12	\$86.44	\$88.61	\$90.82	\$93.09	\$95.42	\$97.80
FS	41	Annual	\$157,669.00	\$162,646.00	\$167,619.00	\$172,597.00	\$177,568.00	\$182,539.00	\$187,511.00	\$192,201.00	\$197,008.00	\$201,929.00	\$206,984.00	\$212,156.00
		Bi-Wk	\$6,040.96	\$6,231.65	\$6,422.19	\$6,612.92	\$6,803.38	\$6,993.84	\$7,184.33	\$7,364.03	\$7,548.20	\$7,736.75	\$7,930.43	\$8,128.59
		Daily	\$604.10	\$623.17	\$642.22	\$661.30	\$680.34	\$699.39	\$718.44	\$736.41	\$754.82	\$773.68	\$793.05	\$812.86
		Hourly	\$75.52	\$77.90	\$80.28	\$82.67	\$85.05	\$87.43	\$89.81	\$92.06	\$94.36	\$96.71	\$99.14	\$101.61
FS	42	Annual	\$164,240.00	\$169,333.00	\$174,420.00	\$179,492.00	\$184,584.00	\$189,662.00	\$194,756.00	\$199,627.00	\$204,616.00	\$209,730.00	\$214,973.00	\$220,348.00
		Bi-Wk	\$6,292.73	\$6,487.86	\$6,682.76	\$6,877.09	\$7,072.19	\$7,266.75	\$7,461.92	\$7,648.55	\$7,839.70	\$8,035.64	\$8,236.52	\$8,442.46
		Daily	\$629.28	\$648.79	\$668.28	\$687.71	\$707.22	\$726.68	\$746.20	\$764.86	\$783.97	\$803.57	\$823.66	\$844.25
		Hourly	\$78.66	\$81.10	\$83.54	\$85.97	\$88.41	\$90.84	\$93.28	\$95.61	\$98.00	\$100.45	\$102.96	\$105.54

P-4 FS 40 Hour Pay Plan Effective 07/01/2022

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>	<u>Step 12</u>
FS	43	Annual	\$171,222.00	\$176,400.00	\$181,593.00	\$186,774.00	\$191,965.00	\$197,143.00	\$202,330.00	\$207,383.00	\$212,573.00	\$217,882.00	\$223,331.00	\$228,913.00
		Bi-Wk	\$6,560.23	\$6,758.63	\$6,957.59	\$7,156.10	\$7,354.99	\$7,553.38	\$7,752.11	\$7,945.71	\$8,144.56	\$8,347.97	\$8,556.75	\$8,770.62
		Daily	\$656.03	\$675.87	\$695.76	\$715.61	\$735.50	\$755.34	\$775.22	\$794.58	\$814.46	\$834.80	\$855.68	\$877.07
		Hourly	\$82.01	\$84.49	\$86.97	\$89.46	\$91.94	\$94.42	\$96.91	\$99.33	\$101.81	\$104.35	\$106.96	\$109.64

*In accordance with Article 19 Section Five of the P-4 Collective Bargaining Agreement: "Employees in a classification assigned to a salary group sub-category designated by the letter "a" shall proceed through that salary group and then shall proceed to the maximum salary of the next salary group."

P-4 FS 40 Hour Pay Plan Effective 06/30/2023

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>	<u>Step 12</u>
FS	11	Annual	\$45,112.00	\$46,485.00	\$47,869.00	\$49,239.00	\$50,656.00	\$52,094.00	\$53,544.00	\$54,889.00	\$56,258.00	\$57,661.00	\$59,112.00	\$60,590.00
		Bi-Wk	\$1,728.43	\$1,781.04	\$1,834.07	\$1,886.56	\$1,940.85	\$1,995.94	\$2,051.50	\$2,103.03	\$2,155.48	\$2,209.24	\$2,264.83	\$2,321.46
		Daily	\$172.85	\$178.11	\$183.41	\$188.66	\$194.09	\$199.60	\$205.15	\$210.31	\$215.55	\$220.93	\$226.49	\$232.15
		Hourly	\$21.61	\$22.27	\$22.93	\$23.59	\$24.27	\$24.95	\$25.65	\$26.29	\$26.95	\$27.62	\$28.32	\$29.02
FS	12	Annual	\$46,574.00	\$48,016.00	\$49,439.00	\$50,927.00	\$52,418.00	\$53,930.00	\$55,423.00	\$56,808.00	\$58,230.00	\$59,683.00	\$61,175.00	\$62,708.00
		Bi-Wk	\$1,784.45	\$1,839.70	\$1,894.22	\$1,951.23	\$2,008.36	\$2,066.29	\$2,123.49	\$2,176.56	\$2,231.04	\$2,286.71	\$2,343.87	\$2,402.61
		Daily	\$178.45	\$183.97	\$189.43	\$195.13	\$200.84	\$206.63	\$212.35	\$217.66	\$223.11	\$228.68	\$234.39	\$240.27
		Hourly	\$22.31	\$23.00	\$23.68	\$24.40	\$25.11	\$25.83	\$26.55	\$27.21	\$27.89	\$28.59	\$29.30	\$30.04
FS	13	Annual	\$49,198.00	\$51,021.00	\$52,852.00	\$54,674.00	\$56,513.00	\$58,336.00	\$60,177.00	\$61,683.00	\$63,228.00	\$64,811.00	\$66,433.00	\$68,094.00
		Bi-Wk	\$1,884.99	\$1,954.83	\$2,024.99	\$2,094.79	\$2,165.25	\$2,235.10	\$2,305.64	\$2,363.34	\$2,422.53	\$2,483.19	\$2,545.33	\$2,608.97
		Daily	\$188.50	\$195.49	\$202.50	\$209.48	\$216.53	\$223.51	\$230.57	\$236.34	\$242.26	\$248.32	\$254.54	\$260.90
		Hourly	\$23.57	\$24.44	\$25.32	\$26.19	\$27.07	\$27.94	\$28.83	\$29.55	\$30.29	\$31.04	\$31.82	\$32.62
FS	14	Annual	\$51,502.00	\$53,399.00	\$55,289.00	\$57,181.00	\$59,070.00	\$60,962.00	\$62,848.00	\$64,427.00	\$66,031.00	\$67,679.00	\$69,375.00	\$71,112.00
		Bi-Wk	\$1,973.26	\$2,045.94	\$2,118.36	\$2,190.85	\$2,263.22	\$2,335.71	\$2,407.97	\$2,468.47	\$2,529.93	\$2,593.07	\$2,658.05	\$2,724.60
		Daily	\$197.33	\$204.60	\$211.84	\$219.09	\$226.33	\$233.58	\$240.80	\$246.85	\$253.00	\$259.31	\$265.81	\$272.46
		Hourly	\$24.67	\$25.58	\$26.48	\$27.39	\$28.30	\$29.20	\$30.10	\$30.86	\$31.63	\$32.42	\$33.23	\$34.06
FS	15	Annual	\$53,978.00	\$55,921.00	\$57,868.00	\$59,812.00	\$61,761.00	\$63,723.00	\$65,660.00	\$67,305.00	\$68,986.00	\$70,715.00	\$72,482.00	\$74,298.00
		Bi-Wk	\$2,068.13	\$2,142.57	\$2,217.17	\$2,291.65	\$2,366.33	\$2,441.50	\$2,515.71	\$2,578.74	\$2,643.15	\$2,709.39	\$2,777.09	\$2,846.67
		Daily	\$206.82	\$214.26	\$221.72	\$229.17	\$236.64	\$244.15	\$251.58	\$257.88	\$264.32	\$270.94	\$277.71	\$284.67
		Hourly	\$25.86	\$26.79	\$27.72	\$28.65	\$29.58	\$30.52	\$31.45	\$32.24	\$33.04	\$33.87	\$34.72	\$35.59
FS	16	Annual	\$56,602.00	\$58,610.00	\$60,615.00	\$62,618.00	\$64,622.00	\$66,634.00	\$68,636.00	\$70,350.00	\$72,106.00	\$73,908.00	\$75,758.00	\$77,658.00
		Bi-Wk	\$2,168.66	\$2,245.60	\$2,322.42	\$2,399.16	\$2,475.94	\$2,553.03	\$2,629.74	\$2,695.41	\$2,762.69	\$2,831.73	\$2,902.61	\$2,975.41
		Daily	\$216.87	\$224.56	\$232.25	\$239.92	\$247.60	\$255.31	\$262.98	\$269.55	\$276.27	\$283.18	\$290.27	\$297.55
		Hourly	\$27.11	\$28.07	\$29.04	\$29.99	\$30.95	\$31.92	\$32.88	\$33.70	\$34.54	\$35.40	\$36.29	\$37.20
FS	17	Annual	\$59,405.00	\$61,469.00	\$63,539.00	\$65,596.00	\$67,661.00	\$69,718.00	\$71,781.00	\$73,576.00	\$75,423.00	\$77,306.00	\$79,239.00	\$81,218.00
		Bi-Wk	\$2,276.06	\$2,355.14	\$2,434.45	\$2,513.26	\$2,592.38	\$2,671.19	\$2,750.23	\$2,819.01	\$2,889.78	\$2,961.92	\$3,035.98	\$3,111.81
		Daily	\$227.61	\$235.52	\$243.45	\$251.33	\$259.24	\$267.12	\$275.03	\$281.91	\$288.98	\$296.20	\$303.60	\$311.19
		Hourly	\$28.46	\$29.44	\$30.44	\$31.42	\$32.41	\$33.39	\$34.38	\$35.24	\$36.13	\$37.03	\$37.95	\$38.90
FS	18	Annual	\$62,401.00	\$64,521.00	\$66,634.00	\$68,752.00	\$70,857.00	\$72,971.00	\$75,082.00	\$76,967.00	\$78,889.00	\$80,863.00	\$82,881.00	\$84,955.00
		Bi-Wk	\$2,390.85	\$2,472.07	\$2,553.03	\$2,634.18	\$2,714.83	\$2,795.83	\$2,876.71	\$2,948.93	\$3,022.57	\$3,098.20	\$3,175.52	\$3,254.99
		Daily	\$239.09	\$247.21	\$255.31	\$263.42	\$271.49	\$279.59	\$287.68	\$294.90	\$302.26	\$309.82	\$317.56	\$325.50
		Hourly	\$29.89	\$30.91	\$31.92	\$32.93	\$33.94	\$34.95	\$35.96	\$36.87	\$37.79	\$38.73	\$39.70	\$40.69

P-4 FS 40 Hour Pay Plan Effective 06/30/2023

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>	<u>Step 12</u>
FS	19	Annual	\$65,473.00	\$67,661.00	\$69,833.00	\$72,014.00	\$74,184.00	\$76,357.00	\$78,531.00	\$80,495.00	\$82,508.00	\$84,568.00	\$86,681.00	\$88,852.00
		Bi-Wk	\$2,508.55	\$2,592.38	\$2,675.60	\$2,759.16	\$2,842.30	\$2,925.56	\$3,008.86	\$3,084.10	\$3,161.23	\$3,240.16	\$3,321.12	\$3,404.30
		Daily	\$250.86	\$259.24	\$267.56	\$275.92	\$284.23	\$292.56	\$300.89	\$308.41	\$316.13	\$324.02	\$332.12	\$340.43
		Hourly	\$31.36	\$32.41	\$33.45	\$34.49	\$35.53	\$36.57	\$37.62	\$38.56	\$39.52	\$40.51	\$41.52	\$42.56
FS	20	Annual	\$68,814.00	\$71,042.00	\$73,267.00	\$75,493.00	\$77,718.00	\$79,943.00	\$82,171.00	\$84,230.00	\$86,341.00	\$88,495.00	\$90,707.00	\$92,977.00
		Bi-Wk	\$2,636.56	\$2,721.92	\$2,807.17	\$2,892.46	\$2,977.71	\$3,062.96	\$3,148.32	\$3,227.21	\$3,308.09	\$3,390.62	\$3,475.37	\$3,562.34
		Daily	\$263.66	\$272.20	\$280.72	\$289.25	\$297.78	\$306.30	\$314.84	\$322.73	\$330.81	\$339.07	\$347.54	\$356.24
		Hourly	\$32.96	\$34.03	\$35.09	\$36.16	\$37.23	\$38.29	\$39.36	\$40.35	\$41.36	\$42.39	\$43.45	\$44.53
FS	21	Annual	\$72,204.00	\$74,500.00	\$76,784.00	\$79,070.00	\$81,368.00	\$83,650.00	\$85,949.00	\$88,099.00	\$90,295.00	\$92,552.00	\$94,867.00	\$97,241.00
		Bi-Wk	\$2,766.44	\$2,854.41	\$2,941.92	\$3,029.51	\$3,117.55	\$3,204.99	\$3,293.07	\$3,375.45	\$3,459.58	\$3,546.06	\$3,634.76	\$3,725.71
		Daily	\$276.65	\$285.45	\$294.20	\$302.96	\$311.76	\$320.50	\$329.31	\$337.55	\$345.96	\$354.61	\$363.48	\$372.58
		Hourly	\$34.59	\$35.69	\$36.78	\$37.87	\$38.97	\$40.07	\$41.17	\$42.20	\$43.25	\$44.33	\$45.44	\$46.58
FS	22	Annual	\$74,184.00	\$76,896.00	\$79,621.00	\$82,333.00	\$85,053.00	\$87,769.00	\$90,486.00	\$92,745.00	\$95,075.00	\$97,449.00	\$99,886.00	\$102,384.00
		Bi-Wk	\$2,842.30	\$2,946.21	\$3,050.62	\$3,154.53	\$3,258.74	\$3,362.80	\$3,466.90	\$3,553.45	\$3,642.73	\$3,733.68	\$3,827.05	\$3,922.76
		Daily	\$284.23	\$294.63	\$305.07	\$315.46	\$325.88	\$336.28	\$346.69	\$355.35	\$364.28	\$373.37	\$382.71	\$392.28
		Hourly	\$35.53	\$36.83	\$38.14	\$39.44	\$40.74	\$42.04	\$43.34	\$44.42	\$45.54	\$46.68	\$47.84	\$49.04
FS	23	Annual	\$77,692.00	\$80,527.00	\$83,350.00	\$86,189.00	\$89,018.00	\$91,851.00	\$94,681.00	\$97,050.00	\$99,472.00	\$101,959.00	\$104,513.00	\$107,124.00
		Bi-Wk	\$2,976.71	\$3,085.33	\$3,193.49	\$3,302.27	\$3,410.66	\$3,519.20	\$3,627.63	\$3,718.40	\$3,811.19	\$3,906.48	\$4,004.33	\$4,104.37
		Daily	\$297.68	\$308.54	\$319.35	\$330.23	\$341.07	\$351.92	\$362.77	\$371.84	\$381.12	\$390.65	\$400.44	\$410.44
		Hourly	\$37.21	\$38.57	\$39.92	\$41.28	\$42.64	\$43.99	\$45.35	\$46.48	\$47.64	\$48.84	\$50.06	\$51.31
FS	24	Annual	\$81,428.00	\$84,381.00	\$87,332.00	\$90,288.00	\$93,233.00	\$96,180.00	\$99,141.00	\$101,611.00	\$104,160.00	\$106,756.00	\$109,424.00	\$112,162.00
		Bi-Wk	\$3,119.85	\$3,232.99	\$3,346.06	\$3,459.32	\$3,572.15	\$3,685.06	\$3,798.51	\$3,893.15	\$3,990.81	\$4,090.27	\$4,192.50	\$4,297.40
		Daily	\$311.99	\$323.30	\$334.61	\$345.94	\$357.22	\$368.51	\$379.86	\$389.32	\$399.09	\$409.03	\$419.25	\$429.74
		Hourly	\$39.00	\$40.42	\$41.83	\$43.25	\$44.66	\$46.07	\$47.49	\$48.67	\$49.89	\$51.13	\$52.41	\$53.72
FS	25	Annual	\$85,410.00	\$88,472.00	\$91,519.00	\$94,578.00	\$97,650.00	\$100,710.00	\$103,763.00	\$106,354.00	\$109,019.00	\$111,750.00	\$114,543.00	\$117,406.00
		Bi-Wk	\$3,272.42	\$3,389.74	\$3,506.48	\$3,623.68	\$3,741.38	\$3,858.63	\$3,975.60	\$4,074.87	\$4,176.98	\$4,281.61	\$4,388.63	\$4,498.32
		Daily	\$327.25	\$338.98	\$350.65	\$362.37	\$374.14	\$385.87	\$397.56	\$407.49	\$417.70	\$428.17	\$438.87	\$449.84
		Hourly	\$40.91	\$42.38	\$43.84	\$45.30	\$46.77	\$48.24	\$49.70	\$50.94	\$52.22	\$53.53	\$54.86	\$56.23
FS	26	Annual	\$89,616.00	\$92,786.00	\$95,967.00	\$99,141.00	\$102,306.00	\$105,482.00	\$108,647.00	\$111,366.00	\$114,151.00	\$117,006.00	\$119,929.00	\$122,927.00
		Bi-Wk	\$3,433.57	\$3,555.02	\$3,676.90	\$3,798.51	\$3,919.78	\$4,041.46	\$4,162.73	\$4,266.90	\$4,373.61	\$4,482.99	\$4,594.99	\$4,709.85
		Daily	\$343.36	\$355.51	\$367.69	\$379.86	\$391.98	\$404.15	\$416.28	\$426.69	\$437.37	\$448.30	\$459.50	\$470.99
		Hourly	\$42.92	\$44.44	\$45.97	\$47.49	\$49.00	\$50.52	\$52.04	\$53.34	\$54.68	\$56.04	\$57.44	\$58.88

P-4 FS 40 Hour Pay Plan Effective 06/30/2023

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>	<u>Step 12</u>
FS	27	Annual	\$94,057.00	\$97,346.00	\$100,634.00	\$103,905.00	\$107,191.00	\$110,474.00	\$113,761.00	\$116,610.00	\$119,524.00	\$122,511.00	\$125,574.00	\$128,714.00
		Bi-Wk	\$3,603.72	\$3,729.74	\$3,855.71	\$3,981.04	\$4,106.94	\$4,232.73	\$4,358.66	\$4,467.82	\$4,579.47	\$4,693.91	\$4,811.27	\$4,931.58
		Daily	\$360.38	\$372.98	\$385.58	\$398.11	\$410.70	\$423.28	\$435.87	\$446.79	\$457.95	\$469.40	\$481.13	\$493.16
		Hourly	\$45.05	\$46.63	\$48.20	\$49.77	\$51.34	\$52.91	\$54.49	\$55.85	\$57.25	\$58.68	\$60.15	\$61.65
FS	28	Annual	\$98,810.00	\$102,207.00	\$105,608.00	\$109,011.00	\$112,398.00	\$115,796.00	\$119,194.00	\$122,166.00	\$125,218.00	\$128,353.00	\$131,560.00	\$134,849.00
		Bi-Wk	\$3,785.83	\$3,915.98	\$4,046.29	\$4,176.67	\$4,306.44	\$4,436.63	\$4,566.82	\$4,680.69	\$4,797.63	\$4,917.74	\$5,040.62	\$5,166.63
		Daily	\$378.59	\$391.60	\$404.63	\$417.67	\$430.65	\$443.67	\$456.69	\$468.07	\$479.77	\$491.78	\$504.07	\$516.67
		Hourly	\$47.33	\$48.95	\$50.58	\$52.21	\$53.84	\$55.46	\$57.09	\$58.51	\$59.98	\$61.48	\$63.01	\$64.59
FS	29	Annual	\$99,759.00	\$103,504.00	\$107,245.00	\$110,993.00	\$114,733.00	\$118,479.00	\$122,218.00	\$125,273.00	\$128,409.00	\$131,622.00	\$134,911.00	\$138,284.00
		Bi-Wk	\$3,822.19	\$3,965.68	\$4,109.01	\$4,252.61	\$4,395.91	\$4,539.43	\$4,682.69	\$4,799.74	\$4,919.89	\$5,042.99	\$5,169.01	\$5,298.24
		Daily	\$382.22	\$396.57	\$410.91	\$425.27	\$439.60	\$453.95	\$468.27	\$479.98	\$491.99	\$504.30	\$516.91	\$529.83
		Hourly	\$47.78	\$49.58	\$51.37	\$53.16	\$54.95	\$56.75	\$58.54	\$60.00	\$61.50	\$63.04	\$64.62	\$66.23
FS	30	Annual	\$103,763.00	\$107,615.00	\$111,476.00	\$115,319.00	\$119,162.00	\$123,019.00	\$126,882.00	\$130,050.00	\$133,310.00	\$136,639.00	\$140,056.00	\$143,556.00
		Bi-Wk	\$3,975.60	\$4,123.19	\$4,271.12	\$4,418.36	\$4,565.60	\$4,713.38	\$4,861.38	\$4,982.76	\$5,107.67	\$5,235.22	\$5,366.14	\$5,500.23
		Daily	\$397.56	\$412.32	\$427.12	\$441.84	\$456.56	\$471.34	\$486.14	\$498.28	\$510.77	\$523.53	\$536.62	\$550.03
		Hourly	\$49.70	\$51.54	\$53.39	\$55.23	\$57.07	\$58.92	\$60.77	\$62.29	\$63.85	\$65.45	\$67.08	\$68.76
FS	31	Annual	\$107,928.00	\$111,894.00	\$115,863.00	\$119,823.00	\$123,791.00	\$127,754.00	\$131,723.00	\$135,013.00	\$138,391.00	\$141,851.00	\$145,396.00	\$149,031.00
		Bi-Wk	\$4,135.18	\$4,287.13	\$4,439.20	\$4,590.92	\$4,742.96	\$4,894.79	\$5,046.86	\$5,172.92	\$5,302.34	\$5,434.91	\$5,570.73	\$5,710.00
		Daily	\$413.52	\$428.72	\$443.92	\$459.10	\$474.30	\$489.48	\$504.69	\$517.30	\$530.24	\$543.50	\$557.08	\$571.00
		Hourly	\$51.69	\$53.59	\$55.49	\$57.39	\$59.29	\$61.19	\$63.09	\$64.67	\$66.28	\$67.94	\$69.64	\$71.38
FS	32	Annual	\$112,253.00	\$116,325.00	\$120,395.00	\$124,475.00	\$128,551.00	\$132,627.00	\$136,710.00	\$140,130.00	\$143,634.00	\$147,225.00	\$150,907.00	\$154,680.00
		Bi-Wk	\$4,300.89	\$4,456.90	\$4,612.84	\$4,769.16	\$4,925.33	\$5,081.50	\$5,237.94	\$5,368.97	\$5,503.22	\$5,640.81	\$5,781.88	\$5,926.44
		Daily	\$430.09	\$445.69	\$461.29	\$476.92	\$492.54	\$508.15	\$523.80	\$536.90	\$550.33	\$564.09	\$578.19	\$592.65
		Hourly	\$53.77	\$55.72	\$57.67	\$59.62	\$61.57	\$63.52	\$65.48	\$67.12	\$68.80	\$70.52	\$72.28	\$74.09
FS	33	Annual	\$116,771.00	\$120,960.00	\$125,146.00	\$129,334.00	\$133,527.00	\$137,712.00	\$141,912.00	\$145,464.00	\$149,094.00	\$152,824.00	\$156,643.00	\$160,563.00
		Bi-Wk	\$4,473.99	\$4,634.49	\$4,794.87	\$4,955.33	\$5,115.98	\$5,276.33	\$5,437.25	\$5,573.34	\$5,712.42	\$5,855.33	\$6,001.65	\$6,151.84
		Daily	\$447.40	\$463.45	\$479.49	\$495.54	\$511.60	\$527.64	\$543.73	\$557.34	\$571.25	\$585.54	\$600.17	\$615.19
		Hourly	\$55.93	\$57.94	\$59.94	\$61.95	\$63.95	\$65.96	\$67.97	\$69.67	\$71.41	\$73.20	\$75.03	\$76.90
FS	34	Annual	\$121,577.00	\$125,882.00	\$130,187.00	\$134,492.00	\$138,793.00	\$143,098.00	\$147,392.00	\$151,080.00	\$154,860.00	\$158,726.00	\$162,693.00	\$166,762.00
		Bi-Wk	\$4,658.13	\$4,823.07	\$4,988.01	\$5,152.96	\$5,317.74	\$5,482.69	\$5,647.21	\$5,788.51	\$5,933.34	\$6,081.46	\$6,233.45	\$6,389.35
		Daily	\$465.82	\$482.31	\$498.81	\$515.30	\$531.78	\$548.27	\$564.73	\$578.86	\$593.34	\$608.15	\$623.35	\$638.94
		Hourly	\$58.23	\$60.29	\$62.36	\$64.42	\$66.48	\$68.54	\$70.60	\$72.36	\$74.17	\$76.02	\$77.92	\$79.87

P-4 FS 40 Hour Pay Plan Effective 06/30/2023

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>	<u>Step 12</u>
FS	35	Annual	\$126,575.00	\$130,983.00	\$135,400.00	\$139,815.00	\$144,225.00	\$148,631.00	\$153,053.00	\$156,873.00	\$160,798.00	\$164,822.00	\$168,941.00	\$173,168.00
		Bi-Wk	\$4,849.62	\$5,018.51	\$5,187.74	\$5,356.90	\$5,525.87	\$5,694.68	\$5,864.10	\$6,010.46	\$6,160.85	\$6,315.02	\$6,472.84	\$6,634.79
		Daily	\$484.97	\$501.86	\$518.78	\$535.69	\$552.59	\$569.47	\$586.41	\$601.05	\$616.09	\$631.51	\$647.29	\$663.48
		Hourly	\$60.63	\$62.74	\$64.85	\$66.97	\$69.08	\$71.19	\$73.31	\$75.14	\$77.02	\$78.94	\$80.92	\$82.94
FS	36	Annual	\$131,839.00	\$136,358.00	\$140,890.00	\$145,414.00	\$149,943.00	\$154,464.00	\$158,991.00	\$162,973.00	\$167,041.00	\$171,222.00	\$175,504.00	\$179,891.00
		Bi-Wk	\$5,051.31	\$5,224.45	\$5,398.09	\$5,571.42	\$5,744.95	\$5,918.17	\$6,091.61	\$6,244.18	\$6,400.04	\$6,560.23	\$6,724.30	\$6,892.38
		Daily	\$505.14	\$522.45	\$539.81	\$557.15	\$574.50	\$591.82	\$609.17	\$624.42	\$640.01	\$656.03	\$672.43	\$689.24
		Hourly	\$63.15	\$65.31	\$67.48	\$69.65	\$71.82	\$73.98	\$76.15	\$78.06	\$80.01	\$82.01	\$84.06	\$86.16
FS	37	Annual	\$137,307.00	\$141,955.00	\$146,609.00	\$151,259.00	\$155,911.00	\$160,563.00	\$165,213.00	\$169,337.00	\$173,575.00	\$177,918.00	\$182,367.00	\$186,924.00
		Bi-Wk	\$5,260.81	\$5,438.89	\$5,617.21	\$5,795.37	\$5,973.61	\$6,151.84	\$6,330.00	\$6,488.01	\$6,650.39	\$6,816.79	\$6,987.25	\$7,161.84
		Daily	\$526.09	\$543.89	\$561.73	\$579.54	\$597.37	\$615.19	\$633.00	\$648.81	\$665.04	\$681.68	\$698.73	\$716.19
		Hourly	\$65.77	\$67.99	\$70.22	\$72.45	\$74.68	\$76.90	\$79.13	\$81.11	\$83.13	\$85.21	\$87.35	\$89.53
FS	38	Annual	\$142,977.00	\$147,727.00	\$152,488.00	\$157,249.00	\$162,012.00	\$166,766.00	\$171,528.00	\$175,822.00	\$180,216.00	\$184,725.00	\$189,341.00	\$194,074.00
		Bi-Wk	\$5,478.05	\$5,660.04	\$5,842.46	\$6,024.87	\$6,207.36	\$6,389.51	\$6,571.96	\$6,736.48	\$6,904.83	\$7,077.59	\$7,254.45	\$7,435.79
		Daily	\$547.81	\$566.01	\$584.25	\$602.49	\$620.74	\$638.96	\$657.20	\$673.65	\$690.49	\$707.76	\$725.45	\$743.58
		Hourly	\$68.48	\$70.76	\$73.04	\$75.32	\$77.60	\$79.87	\$82.15	\$84.21	\$86.32	\$88.47	\$90.69	\$92.95
FS	39	Annual	\$148,924.00	\$153,798.00	\$158,663.00	\$163,546.00	\$168,419.00	\$173,281.00	\$178,164.00	\$182,621.00	\$187,186.00	\$191,867.00	\$196,662.00	\$201,578.00
		Bi-Wk	\$5,705.91	\$5,892.65	\$6,079.05	\$6,266.14	\$6,452.84	\$6,639.12	\$6,826.21	\$6,996.98	\$7,171.88	\$7,351.23	\$7,534.95	\$7,723.30
		Daily	\$570.60	\$589.27	\$607.91	\$626.62	\$645.29	\$663.92	\$682.63	\$699.70	\$717.19	\$735.13	\$753.50	\$772.33
		Hourly	\$71.33	\$73.66	\$75.99	\$78.33	\$80.67	\$82.99	\$85.33	\$87.47	\$89.65	\$91.90	\$94.19	\$96.55
FS	40	Annual	\$155,130.00	\$160,102.00	\$165,090.00	\$170,059.00	\$175,039.00	\$180,013.00	\$184,994.00	\$189,623.00	\$194,363.00	\$199,222.00	\$204,204.00	\$209,311.00
		Bi-Wk	\$5,943.68	\$6,134.18	\$6,325.29	\$6,515.68	\$6,706.48	\$6,897.05	\$7,087.90	\$7,265.25	\$7,446.86	\$7,633.03	\$7,823.91	\$8,019.58
		Daily	\$594.37	\$613.42	\$632.53	\$651.57	\$670.65	\$689.71	\$708.79	\$726.53	\$744.69	\$763.31	\$782.40	\$801.96
		Hourly	\$74.30	\$76.68	\$79.07	\$81.45	\$83.84	\$86.22	\$88.60	\$90.82	\$93.09	\$95.42	\$97.80	\$100.25
FS	41	Annual	\$161,611.00	\$166,713.00	\$171,810.00	\$176,912.00	\$182,008.00	\$187,103.00	\$192,199.00	\$197,007.00	\$201,934.00	\$206,978.00	\$212,159.00	\$217,460.00
		Bi-Wk	\$6,192.00	\$6,387.48	\$6,582.76	\$6,778.24	\$6,973.49	\$7,168.70	\$7,363.95	\$7,548.17	\$7,736.94	\$7,930.20	\$8,128.70	\$8,331.81
		Daily	\$619.20	\$638.75	\$658.28	\$677.83	\$697.35	\$716.87	\$736.40	\$754.82	\$773.70	\$793.02	\$812.87	\$833.19
		Hourly	\$77.40	\$79.85	\$82.29	\$84.73	\$87.17	\$89.61	\$92.05	\$94.36	\$96.72	\$99.13	\$101.61	\$104.15
FS	42	Annual	\$168,346.00	\$173,567.00	\$178,781.00	\$183,980.00	\$189,199.00	\$194,404.00	\$199,625.00	\$204,618.00	\$209,732.00	\$214,974.00	\$220,348.00	\$225,857.00
		Bi-Wk	\$6,450.04	\$6,650.08	\$6,849.85	\$7,049.05	\$7,249.01	\$7,448.43	\$7,648.47	\$7,839.78	\$8,035.71	\$8,236.56	\$8,442.46	\$8,653.53
		Daily	\$645.01	\$665.01	\$684.99	\$704.91	\$724.91	\$744.85	\$764.85	\$783.98	\$803.58	\$823.66	\$844.25	\$865.36
		Hourly	\$80.63	\$83.13	\$85.63	\$88.12	\$90.62	\$93.11	\$95.61	\$98.00	\$100.45	\$102.96	\$105.54	\$108.17

P-4 FS 40 Hour Pay Plan Effective 06/30/2023

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>	<u>Step 12</u>
FS	43	Annual	\$175,503.00	\$180,810.00	\$186,133.00	\$191,444.00	\$196,765.00	\$202,072.00	\$207,389.00	\$212,568.00	\$217,888.00	\$223,330.00	\$228,915.00	\$234,636.00
		Bi-Wk	\$6,724.26	\$6,927.59	\$7,131.54	\$7,335.02	\$7,538.89	\$7,742.23	\$7,945.94	\$8,144.37	\$8,348.20	\$8,556.71	\$8,770.69	\$8,989.89
		Daily	\$672.43	\$692.76	\$713.16	\$733.51	\$753.89	\$774.23	\$794.60	\$814.44	\$834.82	\$855.68	\$877.07	\$898.99
		Hourly	\$84.06	\$86.60	\$89.15	\$91.69	\$94.24	\$96.78	\$99.33	\$101.81	\$104.36	\$106.96	\$109.64	\$112.38

*In accordance with Article 19 Section Five of the P-4 Collective Bargaining Agreement: "Employees in a classification assigned to a salary group sub-category designated by the letter "a" shall proceed through that salary group and then shall proceed to the maximum salary of the next salary group."

P-4 FS 40 Hour Pay Plan Effective 06/28/2024

Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
FS	11	Annual	\$46,240.00	\$47,648.00	\$49,066.00	\$50,470.00	\$51,923.00	\$53,397.00	\$54,883.00	\$56,262.00	\$57,665.00	\$59,103.00	\$60,590.00	\$62,105.00
		Bi-Wk	\$1,771.65	\$1,825.60	\$1,879.93	\$1,933.72	\$1,989.39	\$2,045.87	\$2,102.80	\$2,155.64	\$2,209.39	\$2,264.49	\$2,321.46	\$2,379.51
		Daily	\$177.17	\$182.56	\$188.00	\$193.38	\$198.94	\$204.59	\$210.28	\$215.57	\$220.94	\$226.45	\$232.15	\$237.96
		Hourly	\$22.15	\$22.82	\$23.50	\$24.18	\$24.87	\$25.58	\$26.29	\$26.95	\$27.62	\$28.31	\$29.02	\$29.75
FS	12	Annual	\$47,739.00	\$49,217.00	\$50,675.00	\$52,201.00	\$53,729.00	\$55,279.00	\$56,809.00	\$58,229.00	\$59,686.00	\$61,176.00	\$62,705.00	\$64,276.00
		Bi-Wk	\$1,829.09	\$1,885.71	\$1,941.58	\$2,000.04	\$2,058.59	\$2,117.97	\$2,176.60	\$2,231.00	\$2,286.82	\$2,343.91	\$2,402.50	\$2,462.69
		Daily	\$182.91	\$188.58	\$194.16	\$200.01	\$205.86	\$211.80	\$217.66	\$223.10	\$228.69	\$234.40	\$240.25	\$246.27
		Hourly	\$22.87	\$23.58	\$24.27	\$25.01	\$25.74	\$26.48	\$27.21	\$27.89	\$28.59	\$29.30	\$30.04	\$30.79
FS	13	Annual	\$50,428.00	\$52,297.00	\$54,174.00	\$56,041.00	\$57,926.00	\$59,795.00	\$61,682.00	\$63,226.00	\$64,809.00	\$66,432.00	\$68,094.00	\$69,797.00
		Bi-Wk	\$1,932.11	\$2,003.72	\$2,075.64	\$2,147.17	\$2,219.39	\$2,291.00	\$2,363.30	\$2,422.46	\$2,483.11	\$2,545.29	\$2,608.97	\$2,674.22
		Daily	\$193.22	\$200.38	\$207.57	\$214.72	\$221.94	\$229.10	\$236.33	\$242.25	\$248.32	\$254.53	\$260.90	\$267.43
		Hourly	\$24.16	\$25.05	\$25.95	\$26.84	\$27.75	\$28.64	\$29.55	\$30.29	\$31.02	\$31.82	\$32.62	\$33.43
FS	14	Annual	\$52,790.00	\$54,734.00	\$56,672.00	\$58,611.00	\$60,547.00	\$62,487.00	\$64,420.00	\$66,038.00	\$67,682.00	\$69,371.00	\$71,110.00	\$72,890.00
		Bi-Wk	\$2,022.61	\$2,097.09	\$2,171.35	\$2,245.64	\$2,319.81	\$2,394.14	\$2,468.20	\$2,530.20	\$2,593.19	\$2,657.90	\$2,724.53	\$2,792.73
		Daily	\$202.27	\$209.71	\$217.14	\$224.57	\$231.99	\$239.42	\$246.82	\$253.02	\$259.32	\$265.79	\$272.46	\$279.28
		Hourly	\$25.29	\$26.22	\$27.15	\$28.08	\$29.00	\$29.93	\$30.86	\$31.63	\$32.42	\$33.23	\$34.06	\$34.91
FS	15	Annual	\$55,328.00	\$57,320.00	\$59,315.00	\$61,308.00	\$63,306.00	\$65,317.00	\$67,302.00	\$68,988.00	\$70,711.00	\$72,483.00	\$74,295.00	\$76,156.00
		Bi-Wk	\$2,119.85	\$2,196.17	\$2,272.61	\$2,348.97	\$2,425.52	\$2,502.57	\$2,578.63	\$2,643.22	\$2,709.24	\$2,777.13	\$2,846.56	\$2,917.86
		Daily	\$211.99	\$219.62	\$227.27	\$234.90	\$242.56	\$250.26	\$257.87	\$264.33	\$270.93	\$277.72	\$284.66	\$291.79
		Hourly	\$26.50	\$27.46	\$28.41	\$29.37	\$30.32	\$31.29	\$32.24	\$33.05	\$33.87	\$34.72	\$35.59	\$36.48
FS	16	Annual	\$58,018.00	\$60,076.00	\$62,131.00	\$64,184.00	\$66,238.00	\$68,300.00	\$70,352.00	\$72,109.00	\$73,909.00	\$75,756.00	\$77,652.00	\$79,600.00
		Bi-Wk	\$2,222.92	\$2,301.77	\$2,380.50	\$2,459.16	\$2,537.86	\$2,616.86	\$2,695.48	\$2,762.80	\$2,831.77	\$2,902.53	\$2,975.18	\$3,049.81
		Daily	\$222.30	\$230.18	\$238.05	\$245.92	\$253.79	\$261.69	\$269.55	\$276.28	\$283.18	\$290.26	\$297.52	\$304.99
		Hourly	\$27.79	\$28.78	\$29.76	\$30.74	\$31.73	\$32.72	\$33.70	\$34.54	\$35.40	\$36.29	\$37.19	\$38.13
FS	17	Annual	\$60,891.00	\$63,006.00	\$65,128.00	\$67,236.00	\$69,353.00	\$71,461.00	\$73,576.00	\$75,416.00	\$77,309.00	\$79,239.00	\$81,220.00	\$83,249.00
		Bi-Wk	\$2,332.99	\$2,414.03	\$2,495.33	\$2,576.10	\$2,657.21	\$2,737.97	\$2,819.01	\$2,889.51	\$2,962.04	\$3,035.98	\$3,111.88	\$3,189.62
		Daily	\$233.30	\$241.41	\$249.54	\$257.61	\$265.73	\$273.80	\$281.91	\$288.96	\$296.21	\$303.60	\$311.19	\$318.97
		Hourly	\$29.17	\$30.18	\$31.20	\$32.21	\$33.22	\$34.23	\$35.24	\$36.12	\$37.03	\$37.95	\$38.90	\$39.88
FS	18	Annual	\$63,962.00	\$66,135.00	\$68,300.00	\$70,471.00	\$72,629.00	\$74,796.00	\$76,960.00	\$78,892.00	\$80,862.00	\$82,885.00	\$84,954.00	\$87,079.00
		Bi-Wk	\$2,450.66	\$2,533.91	\$2,616.86	\$2,700.04	\$2,782.73	\$2,865.75	\$2,948.66	\$3,022.69	\$3,098.17	\$3,175.68	\$3,254.95	\$3,336.37
		Daily	\$245.07	\$253.40	\$261.69	\$270.01	\$278.28	\$286.58	\$294.87	\$302.27	\$309.82	\$317.57	\$325.50	\$333.64
		Hourly	\$30.64	\$31.68	\$32.72	\$33.76	\$34.79	\$35.83	\$36.86	\$37.79	\$38.73	\$39.70	\$40.69	\$41.71
FS	19	Annual	\$67,110.00	\$69,353.00	\$71,579.00	\$73,815.00	\$76,039.00	\$78,266.00	\$80,495.00	\$82,508.00	\$84,571.00	\$86,683.00	\$88,849.00	\$91,074.00
		Bi-Wk	\$2,571.27	\$2,657.21	\$2,742.50	\$2,828.17	\$2,913.38	\$2,998.70	\$3,084.10	\$3,161.23	\$3,240.27	\$3,321.19	\$3,404.18	\$3,489.43
		Daily	\$257.13	\$265.73	\$274.25	\$282.82	\$291.34	\$299.87	\$308.41	\$316.13	\$324.03	\$332.12	\$340.42	\$348.95
		Hourly	\$32.15	\$33.22	\$34.29	\$35.36	\$36.42	\$37.49	\$38.56	\$39.52	\$40.51	\$41.52	\$42.56	\$43.62
FS	20	Annual	\$70,535.00	\$72,819.00	\$75,099.00	\$77,381.00	\$79,661.00	\$81,942.00	\$84,226.00	\$86,336.00	\$88,500.00	\$90,708.00	\$92,975.00	\$95,302.00
		Bi-Wk	\$2,702.50	\$2,790.00	\$2,877.36	\$2,964.79	\$3,052.15	\$3,139.55	\$3,227.05	\$3,307.90	\$3,390.81	\$3,475.41	\$3,562.27	\$3,651.42
		Daily	\$270.25	\$279.00	\$287.74	\$296.48	\$305.22	\$313.96	\$322.71	\$330.79	\$339.09	\$347.55	\$356.23	\$365.15
		Hourly	\$33.79	\$34.88	\$35.97	\$37.06	\$38.16	\$39.25	\$40.34	\$41.35	\$42.39	\$43.45	\$44.53	\$45.65

P-4 FS 40 Hour Pay Plan Effective 06/28/2024

Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
FS	21	Annual	\$74,010.00	\$76,363.00	\$78,704.00	\$81,047.00	\$83,403.00	\$85,742.00	\$88,098.00	\$90,302.00	\$92,553.00	\$94,866.00	\$97,239.00	\$99,673.00
		Bi-Wk	\$2,835.64	\$2,925.79	\$3,015.48	\$3,105.25	\$3,195.52	\$3,285.14	\$3,375.41	\$3,459.85	\$3,546.10	\$3,634.72	\$3,725.64	\$3,818.89
		Daily	\$283.57	\$292.58	\$301.55	\$310.53	\$319.56	\$328.52	\$337.55	\$345.99	\$354.61	\$363.48	\$372.57	\$381.89
		Hourly	\$35.45	\$36.58	\$37.70	\$38.82	\$39.95	\$41.07	\$42.20	\$43.25	\$44.33	\$45.44	\$46.58	\$47.74
FS	22	Annual	\$76,039.00	\$78,819.00	\$81,612.00	\$84,392.00	\$87,180.00	\$89,964.00	\$92,749.00	\$95,064.00	\$97,452.00	\$99,886.00	\$102,384.00	\$104,944.00
		Bi-Wk	\$2,913.38	\$3,019.89	\$3,126.90	\$3,233.41	\$3,340.23	\$3,446.90	\$3,553.61	\$3,642.30	\$3,733.80	\$3,827.05	\$3,922.76	\$4,020.85
		Daily	\$291.34	\$301.99	\$312.69	\$323.35	\$334.03	\$344.69	\$355.37	\$364.23	\$373.38	\$382.71	\$392.28	\$402.09
		Hourly	\$36.42	\$37.75	\$39.09	\$40.42	\$41.76	\$43.09	\$44.43	\$45.53	\$46.68	\$47.84	\$49.04	\$50.27
FS	23	Annual	\$79,635.00	\$82,541.00	\$85,434.00	\$88,344.00	\$91,244.00	\$94,148.00	\$97,049.00	\$99,477.00	\$101,959.00	\$104,508.00	\$107,126.00	\$109,803.00
		Bi-Wk	\$3,051.15	\$3,162.50	\$3,273.34	\$3,384.83	\$3,495.94	\$3,607.21	\$3,718.36	\$3,811.38	\$3,906.48	\$4,004.14	\$4,104.45	\$4,207.02
		Daily	\$305.12	\$316.25	\$327.34	\$338.49	\$349.60	\$360.73	\$371.84	\$381.14	\$390.65	\$400.42	\$410.45	\$420.71
		Hourly	\$38.14	\$39.54	\$40.92	\$42.32	\$43.70	\$45.10	\$46.48	\$47.65	\$48.84	\$50.06	\$51.31	\$52.59
FS	24	Annual	\$83,464.00	\$86,491.00	\$89,516.00	\$92,546.00	\$95,564.00	\$98,585.00	\$101,620.00	\$104,152.00	\$106,764.00	\$109,425.00	\$112,160.00	\$114,967.00
		Bi-Wk	\$3,197.86	\$3,313.84	\$3,429.74	\$3,545.83	\$3,661.46	\$3,777.21	\$3,893.49	\$3,990.50	\$4,090.58	\$4,192.53	\$4,297.32	\$4,404.87
		Daily	\$319.79	\$331.39	\$342.98	\$354.59	\$366.15	\$377.73	\$389.35	\$399.05	\$409.06	\$419.26	\$429.74	\$440.49
		Hourly	\$39.98	\$41.43	\$42.88	\$44.33	\$45.77	\$47.22	\$48.67	\$49.89	\$51.14	\$52.41	\$53.72	\$55.07
FS	25	Annual	\$87,546.00	\$90,684.00	\$93,807.00	\$96,943.00	\$100,092.00	\$103,228.00	\$106,358.00	\$109,013.00	\$111,745.00	\$114,544.00	\$117,407.00	\$120,342.00
		Bi-Wk	\$3,354.26	\$3,474.49	\$3,594.14	\$3,714.30	\$3,834.95	\$3,955.10	\$4,075.02	\$4,176.75	\$4,281.42	\$4,388.66	\$4,498.36	\$4,610.81
		Daily	\$335.43	\$347.45	\$359.42	\$371.43	\$383.50	\$395.51	\$407.51	\$417.68	\$428.15	\$438.87	\$449.84	\$461.09
		Hourly	\$41.93	\$43.44	\$44.93	\$46.43	\$47.94	\$49.44	\$50.94	\$52.21	\$53.52	\$54.86	\$56.23	\$57.64
FS	26	Annual	\$91,857.00	\$95,106.00	\$98,367.00	\$101,620.00	\$104,864.00	\$108,120.00	\$111,364.00	\$114,151.00	\$117,005.00	\$119,932.00	\$122,928.00	\$126,001.00
		Bi-Wk	\$3,519.43	\$3,643.91	\$3,768.86	\$3,893.49	\$4,017.78	\$4,142.53	\$4,266.82	\$4,373.61	\$4,482.96	\$4,595.10	\$4,709.89	\$4,827.63
		Daily	\$351.95	\$364.40	\$376.89	\$389.35	\$401.78	\$414.26	\$426.69	\$437.37	\$448.30	\$459.51	\$470.99	\$482.77
		Hourly	\$44.00	\$45.55	\$47.12	\$48.67	\$50.23	\$51.79	\$53.34	\$54.68	\$56.04	\$57.44	\$58.88	\$60.35
FS	27	Annual	\$96,409.00	\$99,780.00	\$103,150.00	\$106,503.00	\$109,871.00	\$113,236.00	\$116,606.00	\$119,526.00	\$122,513.00	\$125,574.00	\$128,714.00	\$131,932.00
		Bi-Wk	\$3,693.84	\$3,822.99	\$3,952.11	\$4,080.58	\$4,209.62	\$4,338.55	\$4,467.67	\$4,579.55	\$4,693.99	\$4,811.27	\$4,931.58	\$5,054.87
		Daily	\$369.39	\$382.30	\$395.22	\$408.06	\$420.97	\$433.86	\$446.77	\$457.96	\$469.40	\$481.13	\$493.16	\$505.49
		Hourly	\$46.18	\$47.79	\$49.41	\$51.01	\$52.63	\$54.24	\$55.85	\$57.25	\$58.68	\$60.15	\$61.65	\$63.19
FS	28	Annual	\$101,281.00	\$104,763.00	\$108,249.00	\$111,737.00	\$115,208.00	\$118,691.00	\$122,174.00	\$125,221.00	\$128,349.00	\$131,562.00	\$134,849.00	\$138,221.00
		Bi-Wk	\$3,880.50	\$4,013.91	\$4,147.48	\$4,281.12	\$4,414.10	\$4,547.55	\$4,681.00	\$4,797.74	\$4,917.59	\$5,040.69	\$5,166.63	\$5,295.83
		Daily	\$388.05	\$401.40	\$414.75	\$428.12	\$441.41	\$454.76	\$468.10	\$479.78	\$491.76	\$504.07	\$516.67	\$529.59
		Hourly	\$48.51	\$50.18	\$51.85	\$53.52	\$55.18	\$56.85	\$58.52	\$59.98	\$61.47	\$63.01	\$64.59	\$66.20
FS	29	Annual	\$102,253.00	\$106,092.00	\$109,927.00	\$113,768.00	\$117,602.00	\$121,441.00	\$125,274.00	\$128,405.00	\$131,620.00	\$134,913.00	\$138,284.00	\$141,742.00
		Bi-Wk	\$3,917.74	\$4,064.83	\$4,211.77	\$4,358.93	\$4,505.83	\$4,652.92	\$4,799.78	\$4,919.74	\$5,042.92	\$5,169.09	\$5,298.24	\$5,430.73
		Daily	\$391.78	\$406.49	\$421.18	\$435.90	\$450.59	\$465.30	\$479.98	\$491.98	\$504.30	\$516.91	\$529.83	\$543.08
		Hourly	\$48.98	\$50.82	\$52.65	\$54.49	\$56.33	\$58.17	\$60.00	\$61.50	\$63.04	\$64.62	\$66.23	\$67.89
FS	30	Annual	\$106,358.00	\$110,306.00	\$114,263.00	\$118,202.00	\$122,142.00	\$126,095.00	\$130,055.00	\$133,302.00	\$136,643.00	\$140,055.00	\$143,558.00	\$147,145.00
		Bi-Wk	\$4,075.02	\$4,226.29	\$4,377.90	\$4,528.82	\$4,679.78	\$4,831.23	\$4,982.96	\$5,107.36	\$5,235.37	\$5,366.10	\$5,500.31	\$5,637.74
		Daily	\$407.51	\$422.63	\$437.79	\$452.89	\$467.98	\$483.13	\$498.30	\$510.74	\$523.54	\$536.61	\$550.04	\$563.78
		Hourly	\$50.94	\$52.83	\$54.73	\$56.62	\$58.50	\$60.40	\$62.29	\$63.85	\$65.45	\$67.08	\$68.76	\$70.48

P-4 FS 40 Hour Pay Plan Effective 06/28/2024

Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
FS	31	Annual	\$110,627.00	\$114,692.00	\$118,760.00	\$122,819.00	\$126,886.00	\$130,948.00	\$135,017.00	\$138,389.00	\$141,851.00	\$145,398.00	\$149,031.00	\$152,757.00
		Bi-Wk	\$4,238.59	\$4,394.33	\$4,550.20	\$4,705.71	\$4,861.54	\$5,017.17	\$5,173.07	\$5,302.27	\$5,434.91	\$5,570.81	\$5,710.00	\$5,852.76
		Daily	\$423.86	\$439.44	\$455.02	\$470.58	\$486.16	\$501.72	\$517.31	\$530.23	\$543.50	\$557.09	\$571.00	\$585.28
		Hourly	\$52.99	\$54.93	\$56.88	\$58.83	\$60.77	\$62.72	\$64.67	\$66.28	\$67.94	\$69.64	\$71.38	\$73.16
FS	32	Annual	\$115,060.00	\$119,234.00	\$123,405.00	\$127,587.00	\$131,765.00	\$135,943.00	\$140,128.00	\$143,634.00	\$147,225.00	\$150,906.00	\$154,680.00	\$158,547.00
		Bi-Wk	\$4,408.43	\$4,568.36	\$4,728.17	\$4,888.40	\$5,048.47	\$5,208.55	\$5,368.89	\$5,503.22	\$5,640.81	\$5,781.84	\$5,926.44	\$6,074.60
		Daily	\$440.85	\$456.84	\$472.82	\$488.84	\$504.85	\$520.86	\$536.89	\$550.33	\$564.09	\$578.19	\$592.65	\$607.46
		Hourly	\$55.11	\$57.11	\$59.11	\$61.11	\$63.11	\$65.11	\$67.12	\$68.80	\$70.52	\$72.28	\$74.09	\$75.94
FS	33	Annual	\$119,691.00	\$123,984.00	\$128,275.00	\$132,568.00	\$136,866.00	\$141,155.00	\$145,460.00	\$149,101.00	\$152,822.00	\$156,645.00	\$160,560.00	\$164,578.00
		Bi-Wk	\$4,585.87	\$4,750.35	\$4,914.76	\$5,079.24	\$5,243.91	\$5,408.24	\$5,573.19	\$5,712.69	\$5,855.25	\$6,001.73	\$6,151.73	\$6,305.68
		Daily	\$458.59	\$475.04	\$491.48	\$507.93	\$524.40	\$540.83	\$557.32	\$571.27	\$585.53	\$600.18	\$615.18	\$630.57
		Hourly	\$57.33	\$59.38	\$61.44	\$63.50	\$65.55	\$67.61	\$69.67	\$71.41	\$73.20	\$75.03	\$76.90	\$78.83
FS	34	Annual	\$124,617.00	\$129,030.00	\$133,442.00	\$137,855.00	\$142,263.00	\$146,676.00	\$151,077.00	\$154,857.00	\$158,732.00	\$162,695.00	\$166,761.00	\$170,932.00
		Bi-Wk	\$4,774.60	\$4,943.68	\$5,112.73	\$5,281.81	\$5,450.69	\$5,619.78	\$5,788.40	\$5,933.22	\$6,081.69	\$6,233.53	\$6,389.32	\$6,549.12
		Daily	\$477.46	\$494.37	\$511.28	\$528.19	\$545.07	\$561.98	\$578.84	\$593.33	\$608.17	\$623.36	\$638.94	\$654.92
		Hourly	\$59.69	\$61.80	\$63.91	\$66.03	\$68.14	\$70.25	\$72.36	\$74.17	\$76.03	\$77.92	\$79.87	\$81.87
FS	35	Annual	\$129,740.00	\$134,258.00	\$138,785.00	\$143,311.00	\$147,831.00	\$152,347.00	\$156,880.00	\$160,795.00	\$164,818.00	\$168,943.00	\$173,165.00	\$177,498.00
		Bi-Wk	\$4,970.89	\$5,143.99	\$5,317.44	\$5,490.85	\$5,664.03	\$5,837.05	\$6,010.73	\$6,160.73	\$6,314.87	\$6,472.92	\$6,634.68	\$6,800.69
		Daily	\$497.09	\$514.40	\$531.75	\$549.09	\$566.41	\$583.71	\$601.08	\$616.08	\$631.49	\$647.30	\$663.47	\$680.07
		Hourly	\$62.14	\$64.30	\$66.47	\$68.64	\$70.81	\$72.97	\$75.14	\$77.01	\$78.94	\$80.92	\$82.94	\$85.01
FS	36	Annual	\$135,135.00	\$139,767.00	\$144,413.00	\$149,050.00	\$153,692.00	\$158,326.00	\$162,966.00	\$167,048.00	\$171,218.00	\$175,503.00	\$179,892.00	\$184,389.00
		Bi-Wk	\$5,177.59	\$5,355.06	\$5,533.07	\$5,710.73	\$5,888.59	\$6,066.14	\$6,243.91	\$6,400.31	\$6,560.08	\$6,724.26	\$6,892.42	\$7,064.72
		Daily	\$517.76	\$535.51	\$553.31	\$571.08	\$588.86	\$606.62	\$624.40	\$640.04	\$656.01	\$672.43	\$689.25	\$706.48
		Hourly	\$64.72	\$66.94	\$69.17	\$71.39	\$73.61	\$75.83	\$78.05	\$80.01	\$82.01	\$84.06	\$86.16	\$88.31
FS	37	Annual	\$140,740.00	\$145,504.00	\$150,275.00	\$155,041.00	\$159,809.00	\$164,578.00	\$169,344.00	\$173,571.00	\$177,915.00	\$182,366.00	\$186,927.00	\$191,598.00
		Bi-Wk	\$5,392.34	\$5,574.87	\$5,757.67	\$5,940.27	\$6,122.96	\$6,305.68	\$6,488.28	\$6,650.23	\$6,816.67	\$6,987.21	\$7,161.96	\$7,340.92
		Daily	\$539.24	\$557.49	\$575.77	\$594.03	\$612.30	\$630.57	\$648.83	\$665.03	\$681.67	\$698.73	\$716.20	\$734.10
		Hourly	\$67.41	\$69.69	\$71.98	\$74.26	\$76.54	\$78.83	\$81.11	\$83.13	\$85.21	\$87.35	\$89.53	\$91.77
FS	38	Annual	\$146,552.00	\$151,421.00	\$156,301.00	\$161,181.00	\$166,063.00	\$170,936.00	\$175,817.00	\$180,218.00	\$184,722.00	\$189,344.00	\$194,075.00	\$198,926.00
		Bi-Wk	\$5,615.02	\$5,801.58	\$5,988.55	\$6,175.52	\$6,362.57	\$6,549.28	\$6,736.29	\$6,904.91	\$7,077.48	\$7,254.56	\$7,435.83	\$7,621.69
		Daily	\$561.51	\$580.16	\$598.86	\$617.56	\$636.26	\$654.93	\$673.63	\$690.50	\$707.75	\$725.46	\$743.59	\$762.17
		Hourly	\$70.19	\$72.52	\$74.86	\$77.20	\$79.54	\$81.87	\$84.21	\$86.32	\$88.47	\$90.69	\$92.95	\$95.28
FS	39	Annual	\$152,648.00	\$157,643.00	\$162,630.00	\$167,635.00	\$172,630.00	\$177,614.00	\$182,619.00	\$187,187.00	\$191,866.00	\$196,664.00	\$201,579.00	\$206,618.00
		Bi-Wk	\$5,848.59	\$6,039.97	\$6,231.04	\$6,422.80	\$6,614.18	\$6,805.14	\$6,996.90	\$7,171.92	\$7,351.19	\$7,535.02	\$7,723.34	\$7,916.40
		Daily	\$584.86	\$604.00	\$623.11	\$642.28	\$661.42	\$680.52	\$699.69	\$717.20	\$735.12	\$753.51	\$772.34	\$791.64
		Hourly	\$73.11	\$75.50	\$77.89	\$80.29	\$82.68	\$85.07	\$87.47	\$89.65	\$91.89	\$94.19	\$96.55	\$98.96
FS	40	Annual	\$159,009.00	\$164,105.00	\$169,218.00	\$174,311.00	\$179,415.00	\$184,514.00	\$189,619.00	\$194,364.00	\$199,223.00	\$204,203.00	\$209,310.00	\$214,544.00
		Bi-Wk	\$6,092.30	\$6,287.55	\$6,483.45	\$6,678.59	\$6,874.14	\$7,069.51	\$7,265.10	\$7,446.90	\$7,633.07	\$7,823.87	\$8,019.55	\$8,220.08
		Daily	\$609.23	\$628.76	\$648.35	\$667.86	\$687.42	\$706.96	\$726.51	\$744.69	\$763.31	\$782.39	\$801.96	\$822.01
		Hourly	\$76.16	\$78.60	\$81.05	\$83.49	\$85.93	\$88.37	\$90.82	\$93.09	\$95.42	\$97.80	\$100.25	\$102.76

P-4 FS 40 Hour Pay Plan Effective 06/28/2024

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>	<u>Step 12</u>
FS	41	Annual	\$165,652.00	\$170,881.00	\$176,106.00	\$181,335.00	\$186,559.00	\$191,781.00	\$197,004.00	\$201,933.00	\$206,983.00	\$212,153.00	\$217,463.00	\$222,897.00
		Bi-Wk	\$6,346.82	\$6,547.17	\$6,747.36	\$6,947.71	\$7,147.86	\$7,347.94	\$7,548.05	\$7,736.90	\$7,930.39	\$8,128.47	\$8,331.92	\$8,540.12
		Daily	\$634.69	\$654.72	\$674.74	\$694.78	\$714.79	\$734.80	\$754.81	\$773.69	\$793.04	\$812.85	\$833.20	\$854.02
		Hourly	\$79.34	\$81.84	\$84.35	\$86.85	\$89.35	\$91.85	\$94.36	\$96.72	\$99.13	\$101.61	\$104.15	\$106.76
FS	42	Annual	\$172,555.00	\$177,907.00	\$183,251.00	\$188,580.00	\$193,929.00	\$199,265.00	\$204,616.00	\$209,734.00	\$214,976.00	\$220,349.00	\$225,857.00	\$231,504.00
		Bi-Wk	\$6,611.31	\$6,816.37	\$7,021.12	\$7,225.29	\$7,430.23	\$7,634.68	\$7,839.70	\$8,035.79	\$8,236.63	\$8,442.50	\$8,653.53	\$8,869.89
		Daily	\$661.14	\$681.64	\$702.12	\$722.53	\$743.03	\$763.47	\$783.97	\$803.58	\$823.67	\$844.25	\$865.36	\$886.99
		Hourly	\$82.65	\$85.21	\$87.77	\$90.32	\$92.88	\$95.44	\$98.00	\$100.45	\$102.96	\$105.54	\$108.17	\$110.88
FS	43	Annual	\$179,891.00	\$185,331.00	\$190,787.00	\$196,231.00	\$201,685.00	\$207,124.00	\$212,574.00	\$217,883.00	\$223,336.00	\$228,914.00	\$234,638.00	\$240,502.00
		Bi-Wk	\$6,892.38	\$7,100.81	\$7,309.85	\$7,518.43	\$7,727.40	\$7,935.79	\$8,144.60	\$8,348.01	\$8,556.94	\$8,770.66	\$8,989.97	\$9,214.64
		Daily	\$689.24	\$710.09	\$730.99	\$751.85	\$772.74	\$793.58	\$814.46	\$834.81	\$855.70	\$877.07	\$899.00	\$921.47
		Hourly	\$86.16	\$88.77	\$91.38	\$93.99	\$96.60	\$99.20	\$101.81	\$104.36	\$106.97	\$109.64	\$112.38	\$115.19

*In accordance with Article 19 Section Five of the P-4 Collective Bargaining Agreement: "Employees in a classification assigned to a salary group sub-category designated by the letter "a" shall proceed through that salary group and then shall proceed to the maximum salary of the next salary group."