

P-4 LS 37.5 Hour Pay Plan Effective 07/01/2022

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>	<u>Step 12</u>
LS	11	Annual	\$41,261.00	\$42,517.00	\$43,783.00	\$45,036.00	\$46,332.00	\$47,647.00	\$48,974.00	\$50,204.00	\$51,455.00	\$52,739.00	\$54,066.00	\$55,418.00
		Bi-Wk	\$1,580.89	\$1,629.01	\$1,677.51	\$1,725.52	\$1,775.18	\$1,825.56	\$1,876.40	\$1,923.53	\$1,971.46	\$2,020.66	\$2,071.50	\$2,123.30
		Daily	\$158.09	\$162.91	\$167.76	\$172.56	\$177.52	\$182.56	\$187.64	\$192.36	\$197.15	\$202.07	\$207.15	\$212.33
		Hourly	\$21.08	\$21.73	\$22.37	\$23.01	\$23.67	\$24.35	\$25.02	\$25.65	\$26.29	\$26.95	\$27.62	\$28.32
LS	12	Annual	\$42,599.00	\$43,917.00	\$45,219.00	\$46,579.00	\$47,943.00	\$49,326.00	\$50,692.00	\$51,959.00	\$53,259.00	\$54,588.00	\$55,952.00	\$57,355.00
		Bi-Wk	\$1,632.15	\$1,682.65	\$1,732.53	\$1,784.64	\$1,836.90	\$1,889.89	\$1,942.23	\$1,990.77	\$2,040.58	\$2,091.50	\$2,143.76	\$2,197.51
		Daily	\$163.22	\$168.27	\$173.26	\$178.47	\$183.69	\$188.99	\$194.23	\$199.08	\$204.06	\$209.15	\$214.38	\$219.76
		Hourly	\$21.77	\$22.44	\$23.11	\$23.80	\$24.50	\$25.20	\$25.90	\$26.55	\$27.21	\$27.89	\$28.59	\$29.31
LS	13	Annual	\$44,999.00	\$46,665.00	\$48,340.00	\$50,007.00	\$51,689.00	\$53,356.00	\$55,040.00	\$56,417.00	\$57,830.00	\$59,279.00	\$60,762.00	\$62,281.00
		Bi-Wk	\$1,724.10	\$1,787.94	\$1,852.11	\$1,915.98	\$1,980.43	\$2,044.30	\$2,108.82	\$2,161.58	\$2,215.71	\$2,271.23	\$2,328.05	\$2,386.25
		Daily	\$172.41	\$178.80	\$185.22	\$191.60	\$198.05	\$204.43	\$210.89	\$216.16	\$221.58	\$227.13	\$232.81	\$238.63
		Hourly	\$22.99	\$23.84	\$24.70	\$25.55	\$26.41	\$27.26	\$28.12	\$28.83	\$29.55	\$30.29	\$31.05	\$31.82
LS	14	Annual	\$47,105.00	\$48,840.00	\$50,569.00	\$52,300.00	\$54,028.00	\$55,758.00	\$57,483.00	\$58,927.00	\$60,394.00	\$61,902.00	\$63,452.00	\$65,041.00
		Bi-Wk	\$1,804.79	\$1,871.27	\$1,937.51	\$2,003.84	\$2,070.04	\$2,136.33	\$2,202.42	\$2,257.74	\$2,313.95	\$2,371.73	\$2,431.12	\$2,492.00
		Daily	\$180.48	\$187.13	\$193.76	\$200.39	\$207.01	\$213.64	\$220.25	\$225.78	\$231.40	\$237.18	\$243.12	\$249.20
		Hourly	\$24.07	\$24.96	\$25.84	\$26.72	\$27.61	\$28.49	\$29.37	\$30.11	\$30.86	\$31.63	\$32.42	\$33.23
LS	15	Annual	\$49,370.00	\$51,148.00	\$52,928.00	\$54,706.00	\$56,489.00	\$58,283.00	\$60,055.00	\$61,560.00	\$63,097.00	\$64,679.00	\$66,295.00	\$67,955.00
		Bi-Wk	\$1,891.58	\$1,959.70	\$2,027.90	\$2,096.02	\$2,164.33	\$2,233.07	\$2,300.96	\$2,358.63	\$2,417.51	\$2,478.13	\$2,540.04	\$2,603.64
		Daily	\$189.16	\$195.97	\$202.79	\$209.61	\$216.44	\$223.31	\$230.10	\$235.87	\$241.76	\$247.82	\$254.01	\$260.37
		Hourly	\$25.23	\$26.13	\$27.04	\$27.95	\$28.86	\$29.78	\$30.68	\$31.45	\$32.24	\$33.05	\$33.87	\$34.72
LS	16	Annual	\$51,770.00	\$53,607.00	\$55,440.00	\$57,272.00	\$59,105.00	\$60,945.00	\$62,776.00	\$64,345.00	\$65,951.00	\$67,599.00	\$69,291.00	\$71,028.00
		Bi-Wk	\$1,983.53	\$2,053.91	\$2,124.14	\$2,194.33	\$2,264.56	\$2,335.06	\$2,405.22	\$2,465.33	\$2,526.86	\$2,590.00	\$2,654.83	\$2,721.38
		Daily	\$198.36	\$205.40	\$212.42	\$219.44	\$226.46	\$233.51	\$240.53	\$246.54	\$252.69	\$259.00	\$265.49	\$272.14
		Hourly	\$26.45	\$27.39	\$28.33	\$29.26	\$30.20	\$31.14	\$32.07	\$32.88	\$33.70	\$34.54	\$35.40	\$36.29
LS	17	Annual	\$54,334.00	\$56,221.00	\$58,115.00	\$59,997.00	\$61,885.00	\$63,766.00	\$65,654.00	\$67,295.00	\$68,985.00	\$70,707.00	\$72,475.00	\$74,285.00
		Bi-Wk	\$2,081.77	\$2,154.07	\$2,226.63	\$2,298.74	\$2,371.08	\$2,443.15	\$2,515.48	\$2,578.36	\$2,643.11	\$2,709.09	\$2,776.82	\$2,846.17
		Daily	\$208.18	\$215.41	\$222.67	\$229.88	\$237.11	\$244.32	\$251.55	\$257.84	\$264.32	\$270.91	\$277.69	\$284.62
		Hourly	\$27.76	\$28.73	\$29.69	\$30.65	\$31.62	\$32.58	\$33.54	\$34.38	\$35.25	\$36.13	\$37.03	\$37.95
LS	18	Annual	\$57,075.00	\$59,013.00	\$60,945.00	\$62,883.00	\$64,808.00	\$66,742.00	\$68,672.00	\$70,396.00	\$72,154.00	\$73,960.00	\$75,806.00	\$77,702.00
		Bi-Wk	\$2,186.79	\$2,261.04	\$2,335.06	\$2,409.32	\$2,483.07	\$2,557.17	\$2,631.12	\$2,697.17	\$2,764.53	\$2,833.72	\$2,904.45	\$2,977.09
		Daily	\$218.68	\$226.11	\$233.51	\$240.94	\$248.31	\$255.72	\$263.12	\$269.72	\$276.46	\$283.38	\$290.45	\$297.71
		Hourly	\$29.16	\$30.15	\$31.14	\$32.13	\$33.11	\$34.10	\$35.09	\$35.97	\$36.87	\$37.79	\$38.73	\$39.70
LS	19	Annual	\$59,884.00	\$61,885.00	\$63,871.00	\$65,866.00	\$67,851.00	\$69,839.00	\$71,827.00	\$73,623.00	\$75,465.00	\$77,349.00	\$79,281.00	\$81,267.00
		Bi-Wk	\$2,294.41	\$2,371.08	\$2,447.17	\$2,523.61	\$2,599.66	\$2,675.83	\$2,752.00	\$2,820.81	\$2,891.38	\$2,963.57	\$3,037.59	\$3,113.68
		Daily	\$229.45	\$237.11	\$244.72	\$252.37	\$259.97	\$267.59	\$275.20	\$282.09	\$289.14	\$296.36	\$303.76	\$311.37
		Hourly	\$30.60	\$31.62	\$32.63	\$33.65	\$34.67	\$35.68	\$36.70	\$37.62	\$38.56	\$39.52	\$40.51	\$41.52

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LS	20	Annual	\$62,940.00	\$64,978.00	\$67,013.00	\$69,048.00	\$71,084.00	\$73,119.00	\$75,156.00	\$77,040.00	\$78,971.00	\$80,940.00	\$82,964.00	\$85,040.00
		Bi-Wk	\$2,411.50	\$2,489.58	\$2,567.55	\$2,645.52	\$2,723.53	\$2,801.50	\$2,879.55	\$2,951.73	\$3,025.71	\$3,101.15	\$3,178.70	\$3,258.24
		Daily	\$241.15	\$248.96	\$256.76	\$264.56	\$272.36	\$280.15	\$287.96	\$295.18	\$302.58	\$310.12	\$317.87	\$325.83
		Hourly	\$32.16	\$33.20	\$34.24	\$35.28	\$36.32	\$37.36	\$38.40	\$39.36	\$40.35	\$41.35	\$42.39	\$43.45
LS	21	Annual	\$66,040.00	\$68,140.00	\$70,230.00	\$72,320.00	\$74,422.00	\$76,509.00	\$78,612.00	\$80,579.00	\$82,587.00	\$84,651.00	\$86,769.00	\$88,940.00
		Bi-Wk	\$2,530.27	\$2,610.73	\$2,690.81	\$2,770.89	\$2,851.42	\$2,931.38	\$3,011.96	\$3,087.32	\$3,164.26	\$3,243.34	\$3,324.49	\$3,407.67
		Daily	\$253.03	\$261.08	\$269.09	\$277.09	\$285.15	\$293.14	\$301.20	\$308.74	\$316.43	\$324.34	\$332.45	\$340.77
		Hourly	\$33.74	\$34.81	\$35.88	\$36.95	\$38.02	\$39.09	\$40.16	\$41.17	\$42.20	\$43.25	\$44.33	\$45.44
LS	22	Annual	\$67,851.00	\$70,332.00	\$72,825.00	\$75,304.00	\$77,792.00	\$80,277.00	\$82,762.00	\$84,827.00	\$86,959.00	\$89,130.00	\$91,359.00	\$93,644.00
		Bi-Wk	\$2,599.66	\$2,694.72	\$2,790.23	\$2,885.22	\$2,980.54	\$3,075.75	\$3,170.96	\$3,250.08	\$3,331.77	\$3,414.95	\$3,500.35	\$3,587.90
		Daily	\$259.97	\$269.48	\$279.03	\$288.53	\$298.06	\$307.58	\$317.10	\$325.01	\$333.18	\$341.50	\$350.04	\$358.79
		Hourly	\$34.67	\$35.93	\$37.21	\$38.47	\$39.75	\$41.01	\$42.28	\$43.34	\$44.43	\$45.54	\$46.68	\$47.84
LS	23	Annual	\$71,060.00	\$73,652.00	\$76,235.00	\$78,831.00	\$81,419.00	\$84,010.00	\$86,598.00	\$88,765.00	\$90,980.00	\$93,255.00	\$95,591.00	\$97,980.00
		Bi-Wk	\$2,722.61	\$2,821.92	\$2,920.89	\$3,020.35	\$3,119.51	\$3,218.78	\$3,317.94	\$3,400.96	\$3,485.83	\$3,572.99	\$3,662.50	\$3,754.03
		Daily	\$272.27	\$282.20	\$292.09	\$302.04	\$311.96	\$321.88	\$331.80	\$340.10	\$348.59	\$357.30	\$366.25	\$375.41
		Hourly	\$36.31	\$37.63	\$38.95	\$40.28	\$41.60	\$42.92	\$44.24	\$45.35	\$46.48	\$47.64	\$48.84	\$50.06
LS	24	Annual	\$74,476.00	\$77,177.00	\$79,876.00	\$82,580.00	\$85,275.00	\$87,970.00	\$90,677.00	\$92,937.00	\$95,268.00	\$97,643.00	\$100,083.00	\$102,587.00
		Bi-Wk	\$2,853.49	\$2,956.98	\$3,060.39	\$3,163.99	\$3,267.25	\$3,370.50	\$3,474.22	\$3,560.81	\$3,650.12	\$3,741.12	\$3,834.60	\$3,930.54
		Daily	\$285.35	\$295.70	\$306.04	\$316.40	\$326.73	\$337.05	\$347.43	\$356.09	\$365.02	\$374.12	\$383.46	\$393.06
		Hourly	\$38.05	\$39.43	\$40.81	\$42.19	\$43.57	\$44.94	\$46.33	\$47.48	\$48.67	\$49.89	\$51.13	\$52.41
LS	25	Annual	\$78,119.00	\$80,920.00	\$83,706.00	\$86,505.00	\$89,314.00	\$92,113.00	\$94,905.00	\$97,275.00	\$99,713.00	\$102,210.00	\$104,765.00	\$107,384.00
		Bi-Wk	\$2,993.07	\$3,100.39	\$3,207.13	\$3,314.37	\$3,422.00	\$3,529.24	\$3,636.21	\$3,727.02	\$3,820.43	\$3,916.10	\$4,013.99	\$4,114.33
		Daily	\$299.31	\$310.04	\$320.72	\$331.44	\$342.20	\$352.93	\$363.63	\$372.71	\$382.05	\$391.61	\$401.40	\$411.44
		Hourly	\$39.91	\$41.34	\$42.77	\$44.20	\$45.63	\$47.06	\$48.49	\$49.70	\$50.94	\$52.22	\$53.52	\$54.86
LS	26	Annual	\$81,966.00	\$84,865.00	\$87,775.00	\$90,677.00	\$93,572.00	\$96,478.00	\$99,373.00	\$101,859.00	\$104,406.00	\$107,018.00	\$109,691.00	\$112,433.00
		Bi-Wk	\$3,140.46	\$3,251.54	\$3,363.03	\$3,474.22	\$3,585.14	\$3,696.48	\$3,807.40	\$3,902.65	\$4,000.23	\$4,100.31	\$4,202.73	\$4,307.78
		Daily	\$314.05	\$325.16	\$336.31	\$347.43	\$358.52	\$369.65	\$380.74	\$390.27	\$400.03	\$410.04	\$420.28	\$430.78
		Hourly	\$41.88	\$43.36	\$44.85	\$46.33	\$47.81	\$49.29	\$50.77	\$52.04	\$53.34	\$54.68	\$56.04	\$57.44
LS	27	Annual	\$86,027.00	\$89,036.00	\$92,043.00	\$95,035.00	\$98,040.00	\$101,043.00	\$104,050.00	\$106,655.00	\$109,320.00	\$112,052.00	\$114,855.00	\$117,726.00
		Bi-Wk	\$3,296.06	\$3,411.35	\$3,526.56	\$3,641.19	\$3,756.33	\$3,871.38	\$3,986.60	\$4,086.40	\$4,188.51	\$4,293.19	\$4,400.58	\$4,510.58
		Daily	\$329.61	\$341.14	\$352.66	\$364.12	\$375.64	\$387.14	\$398.66	\$408.64	\$418.86	\$429.32	\$440.06	\$451.06
		Hourly	\$43.95	\$45.49	\$47.03	\$48.55	\$50.09	\$51.62	\$53.16	\$54.49	\$55.85	\$57.25	\$58.68	\$60.15

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LS	28	Annual	\$90,375.00	\$93,482.00	\$96,593.00	\$99,705.00	\$102,803.00	\$105,911.00	\$109,019.00	\$111,737.00	\$114,528.00	\$117,396.00	\$120,330.00	\$123,338.00
		Bi-Wk	\$3,462.65	\$3,581.69	\$3,700.89	\$3,820.12	\$3,938.82	\$4,057.90	\$4,176.98	\$4,281.12	\$4,388.05	\$4,497.94	\$4,610.35	\$4,725.60
		Daily	\$346.27	\$358.17	\$370.09	\$382.02	\$393.89	\$405.79	\$417.70	\$428.12	\$438.81	\$449.80	\$461.04	\$472.56
		Hourly	\$46.17	\$47.76	\$49.35	\$50.94	\$52.52	\$54.11	\$55.70	\$57.09	\$58.51	\$59.98	\$61.48	\$63.01
LS	29	Annual	\$91,243.00	\$94,668.00	\$98,090.00	\$101,518.00	\$104,939.00	\$108,365.00	\$111,785.00	\$114,579.00	\$117,448.00	\$120,386.00	\$123,394.00	\$126,480.00
		Bi-Wk	\$3,495.91	\$3,627.13	\$3,758.24	\$3,889.58	\$4,020.66	\$4,151.92	\$4,282.96	\$4,390.00	\$4,499.93	\$4,612.50	\$4,727.74	\$4,845.98
		Daily	\$349.60	\$362.72	\$375.83	\$388.96	\$402.07	\$415.20	\$428.30	\$439.00	\$450.00	\$461.25	\$472.78	\$484.60
		Hourly	\$46.62	\$48.37	\$50.11	\$51.87	\$53.61	\$55.36	\$57.11	\$58.54	\$60.00	\$61.50	\$63.04	\$64.62
LS	30	Annual	\$94,905.00	\$98,429.00	\$101,960.00	\$105,475.00	\$108,990.00	\$112,517.00	\$116,051.00	\$118,949.00	\$121,930.00	\$124,975.00	\$128,100.00	\$131,301.00
		Bi-Wk	\$3,636.21	\$3,771.23	\$3,906.52	\$4,041.19	\$4,175.87	\$4,311.00	\$4,446.40	\$4,557.44	\$4,671.65	\$4,788.32	\$4,908.05	\$5,030.69
		Daily	\$363.63	\$377.13	\$390.66	\$404.12	\$417.59	\$431.10	\$444.64	\$455.75	\$467.17	\$478.84	\$490.81	\$503.07
		Hourly	\$48.49	\$50.29	\$52.09	\$53.89	\$55.68	\$57.48	\$59.29	\$60.77	\$62.29	\$63.85	\$65.45	\$67.08
LS	31	Annual	\$98,715.00	\$102,342.00	\$105,973.00	\$109,594.00	\$113,223.00	\$116,849.00	\$120,479.00	\$123,488.00	\$126,577.00	\$129,742.00	\$132,984.00	\$136,309.00
		Bi-Wk	\$3,782.19	\$3,921.15	\$4,060.27	\$4,199.01	\$4,338.05	\$4,476.98	\$4,616.06	\$4,731.35	\$4,849.70	\$4,970.96	\$5,095.18	\$5,222.57
		Daily	\$378.22	\$392.12	\$406.03	\$419.91	\$433.81	\$447.70	\$461.61	\$473.14	\$484.97	\$497.10	\$509.52	\$522.26
		Hourly	\$50.43	\$52.29	\$54.14	\$55.99	\$57.85	\$59.70	\$61.55	\$63.09	\$64.67	\$66.28	\$67.94	\$69.64
LS	32	Annual	\$102,671.00	\$106,395.00	\$110,117.00	\$113,850.00	\$117,577.00	\$121,305.00	\$125,040.00	\$128,168.00	\$131,372.00	\$134,657.00	\$138,025.00	\$141,476.00
		Bi-Wk	\$3,933.76	\$4,076.44	\$4,219.05	\$4,362.07	\$4,504.87	\$4,647.71	\$4,790.81	\$4,910.66	\$5,033.41	\$5,159.28	\$5,288.32	\$5,420.54
		Daily	\$393.38	\$407.65	\$421.91	\$436.21	\$450.49	\$464.78	\$479.09	\$491.07	\$503.35	\$515.93	\$528.84	\$542.06
		Hourly	\$52.46	\$54.36	\$56.26	\$58.17	\$60.07	\$61.97	\$63.88	\$65.48	\$67.12	\$68.80	\$70.52	\$72.28
LS	33	Annual	\$106,802.00	\$110,634.00	\$114,463.00	\$118,293.00	\$122,129.00	\$125,956.00	\$129,797.00	\$133,047.00	\$136,366.00	\$139,778.00	\$143,271.00	\$146,856.00
		Bi-Wk	\$4,092.04	\$4,238.86	\$4,385.56	\$4,532.30	\$4,679.28	\$4,825.91	\$4,973.07	\$5,097.59	\$5,224.76	\$5,355.48	\$5,489.32	\$5,626.67
		Daily	\$409.21	\$423.89	\$438.56	\$453.23	\$467.93	\$482.60	\$497.31	\$509.76	\$522.48	\$535.55	\$548.94	\$562.67
		Hourly	\$54.57	\$56.52	\$58.48	\$60.44	\$62.40	\$64.35	\$66.31	\$67.97	\$69.67	\$71.41	\$73.20	\$75.03
LS	34	Annual	\$111,198.00	\$115,136.00	\$119,073.00	\$123,011.00	\$126,945.00	\$130,882.00	\$134,810.00	\$138,183.00	\$141,640.00	\$145,176.00	\$148,804.00	\$152,526.00
		Bi-Wk	\$4,260.46	\$4,411.35	\$4,562.19	\$4,713.07	\$4,863.80	\$5,014.64	\$5,165.14	\$5,294.37	\$5,426.82	\$5,562.30	\$5,701.31	\$5,843.91
		Daily	\$426.05	\$441.14	\$456.22	\$471.31	\$486.38	\$501.47	\$516.52	\$529.44	\$542.69	\$556.23	\$570.14	\$584.40
		Hourly	\$56.81	\$58.82	\$60.83	\$62.85	\$64.86	\$66.87	\$68.87	\$70.60	\$72.36	\$74.17	\$76.02	\$77.92
LS	35	Annual	\$115,770.00	\$119,802.00	\$123,841.00	\$127,879.00	\$131,913.00	\$135,943.00	\$139,988.00	\$143,481.00	\$147,072.00	\$150,751.00	\$154,519.00	\$158,385.00
		Bi-Wk	\$4,435.64	\$4,590.12	\$4,744.87	\$4,899.58	\$5,054.14	\$5,208.55	\$5,363.53	\$5,497.36	\$5,634.95	\$5,775.91	\$5,920.27	\$6,068.40
		Daily	\$443.57	\$459.02	\$474.49	\$489.96	\$505.42	\$520.86	\$536.36	\$549.74	\$563.50	\$577.60	\$592.03	\$606.84
		Hourly	\$59.15	\$61.21	\$63.27	\$65.33	\$67.39	\$69.45	\$71.52	\$73.30	\$75.14	\$77.02	\$78.94	\$80.92
LS	36	Annual	\$120,585.00	\$124,718.00	\$128,863.00	\$133,001.00	\$137,143.00	\$141,278.00	\$145,419.00	\$149,061.00	\$152,781.00	\$156,605.00	\$160,522.00	\$164,535.00
		Bi-Wk	\$4,620.12	\$4,778.47	\$4,937.28	\$5,095.83	\$5,254.53	\$5,412.96	\$5,571.61	\$5,711.15	\$5,853.68	\$6,000.20	\$6,150.27	\$6,304.03
		Daily	\$462.02	\$477.85	\$493.73	\$509.59	\$525.46	\$541.30	\$557.17	\$571.12	\$585.37	\$600.02	\$615.03	\$630.41
		Hourly	\$61.61	\$63.72	\$65.84	\$67.95	\$70.07	\$72.18	\$74.29	\$76.15	\$78.05	\$80.01	\$82.01	\$84.06

P-4 LS 37.5 Hour Pay Plan Effective 07/01/2022

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>	<u>Step 12</u>
LS	37	Annual	\$125,586.00	\$129,837.00	\$134,094.00	\$138,346.00	\$142,602.00	\$146,856.00	\$151,110.00	\$154,881.00	\$158,758.00	\$162,730.00	\$166,800.00	\$170,967.00
		Bi-Wk	\$4,811.73	\$4,974.60	\$5,137.71	\$5,300.62	\$5,463.68	\$5,626.67	\$5,789.66	\$5,934.14	\$6,082.69	\$6,234.87	\$6,390.81	\$6,550.46
		Daily	\$481.18	\$497.46	\$513.78	\$530.07	\$546.37	\$562.67	\$578.97	\$593.42	\$608.27	\$623.49	\$639.09	\$655.05
		Hourly	\$64.16	\$66.33	\$68.51	\$70.68	\$72.85	\$75.03	\$77.20	\$79.13	\$81.11	\$83.14	\$85.22	\$87.34
LS	38	Annual	\$130,771.00	\$135,116.00	\$139,470.00	\$143,825.00	\$148,182.00	\$152,530.00	\$156,885.00	\$160,813.00	\$164,832.00	\$168,956.00	\$173,177.00	\$177,507.00
		Bi-Wk	\$5,010.39	\$5,176.86	\$5,343.68	\$5,510.54	\$5,677.48	\$5,844.07	\$6,010.92	\$6,161.42	\$6,315.41	\$6,473.41	\$6,635.14	\$6,801.04
		Daily	\$501.04	\$517.69	\$534.37	\$551.06	\$567.75	\$584.41	\$601.10	\$616.15	\$631.55	\$647.35	\$663.52	\$680.11
		Hourly	\$66.81	\$69.03	\$71.25	\$73.48	\$75.70	\$77.93	\$80.15	\$82.16	\$84.21	\$86.32	\$88.47	\$90.69
LS	39	Annual	\$136,211.00	\$140,669.00	\$145,119.00	\$149,585.00	\$154,042.00	\$158,489.00	\$162,955.00	\$167,031.00	\$171,207.00	\$175,488.00	\$179,874.00	\$184,370.00
		Bi-Wk	\$5,218.82	\$5,389.62	\$5,560.12	\$5,731.23	\$5,902.00	\$6,072.38	\$6,243.49	\$6,399.66	\$6,559.66	\$6,723.68	\$6,891.73	\$7,063.99
		Daily	\$521.89	\$538.97	\$556.02	\$573.13	\$590.20	\$607.24	\$624.35	\$639.97	\$655.97	\$672.37	\$689.18	\$706.40
		Hourly	\$69.59	\$71.87	\$74.14	\$76.42	\$78.70	\$80.97	\$83.25	\$85.33	\$87.47	\$89.65	\$91.89	\$94.19
LS	40	Annual	\$141,887.00	\$146,435.00	\$150,997.00	\$155,542.00	\$160,096.00	\$164,646.00	\$169,201.00	\$173,436.00	\$177,771.00	\$182,215.00	\$186,772.00	\$191,443.00
		Bi-Wk	\$5,436.29	\$5,610.54	\$5,785.33	\$5,959.47	\$6,133.95	\$6,308.28	\$6,482.80	\$6,645.06	\$6,811.15	\$6,981.42	\$7,156.02	\$7,334.99
		Daily	\$543.63	\$561.06	\$578.54	\$595.95	\$613.40	\$630.83	\$648.28	\$664.51	\$681.12	\$698.15	\$715.61	\$733.50
		Hourly	\$72.49	\$74.81	\$77.14	\$79.46	\$81.79	\$84.12	\$86.44	\$88.61	\$90.82	\$93.09	\$95.42	\$97.80
LS	41	Annual	\$147,815.00	\$152,481.00	\$157,143.00	\$161,810.00	\$166,470.00	\$171,131.00	\$175,792.00	\$180,189.00	\$184,695.00	\$189,309.00	\$194,048.00	\$198,897.00
		Bi-Wk	\$5,663.41	\$5,842.19	\$6,020.81	\$6,199.62	\$6,378.17	\$6,556.75	\$6,735.33	\$6,903.80	\$7,076.44	\$7,253.22	\$7,434.79	\$7,620.58
		Daily	\$566.35	\$584.22	\$602.09	\$619.97	\$637.82	\$655.68	\$673.54	\$690.38	\$707.65	\$725.33	\$743.48	\$762.06
		Hourly	\$75.52	\$77.90	\$80.28	\$82.67	\$85.05	\$87.43	\$89.81	\$92.06	\$94.36	\$96.71	\$99.14	\$101.61
LS	42	Annual	\$153,975.00	\$158,750.00	\$163,519.00	\$168,274.00	\$173,048.00	\$177,809.00	\$182,584.00	\$187,151.00	\$191,828.00	\$196,622.00	\$201,538.00	\$206,577.00
		Bi-Wk	\$5,899.43	\$6,082.38	\$6,265.10	\$6,447.28	\$6,630.20	\$6,812.61	\$6,995.56	\$7,170.54	\$7,349.74	\$7,533.41	\$7,721.77	\$7,914.83
		Daily	\$589.95	\$608.24	\$626.51	\$644.73	\$663.02	\$681.27	\$699.56	\$717.06	\$734.98	\$753.35	\$772.18	\$791.49
		Hourly	\$78.66	\$81.10	\$83.54	\$85.97	\$88.41	\$90.84	\$93.28	\$95.61	\$98.00	\$100.45	\$102.96	\$105.54
LS	43	Annual	\$160,521.00	\$165,375.00	\$170,244.00	\$175,101.00	\$179,968.00	\$184,822.00	\$189,685.00	\$194,422.00	\$199,288.00	\$204,265.00	\$209,373.00	\$214,606.00
		Bi-Wk	\$6,150.23	\$6,336.21	\$6,522.76	\$6,708.86	\$6,895.33	\$7,081.31	\$7,267.63	\$7,449.12	\$7,635.56	\$7,826.25	\$8,021.96	\$8,222.46
		Daily	\$615.03	\$633.63	\$652.28	\$670.89	\$689.54	\$708.14	\$726.77	\$744.92	\$763.56	\$782.63	\$802.20	\$822.25
		Hourly	\$82.01	\$84.49	\$86.98	\$89.46	\$91.94	\$94.42	\$96.91	\$99.33	\$101.81	\$104.35	\$106.96	\$109.64

*In accordance with Article 19 Section Five of the P-4 Collective Bargaining Agreement: "Employees in a classification assigned to a salary group sub-category designated by the letter "a" shall proceed through that salary group and then shall proceed to the maximum salary of the next salary group."

P-4 LS 37.5 Hour Pay Plan Effective 06/30/2023

Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
LS	11	Annual	\$42,293.00	\$43,580.00	\$44,878.00	\$46,162.00	\$47,491.00	\$48,839.00	\$50,199.00	\$51,460.00	\$52,742.00	\$54,058.00	\$55,418.00	\$56,804.00
		Bi-Wk	\$1,620.43	\$1,669.74	\$1,719.47	\$1,768.66	\$1,819.58	\$1,871.23	\$1,923.34	\$1,971.65	\$2,020.77	\$2,071.19	\$2,123.30	\$2,176.40
		Daily	\$162.05	\$166.98	\$171.95	\$176.87	\$181.96	\$187.13	\$192.34	\$197.17	\$202.08	\$207.12	\$212.33	\$217.64
		Hourly	\$21.61	\$22.27	\$22.93	\$23.59	\$24.27	\$24.95	\$25.65	\$26.29	\$26.95	\$27.62	\$28.32	\$29.02
LS	12	Annual	\$43,664.00	\$45,015.00	\$46,350.00	\$47,744.00	\$49,142.00	\$50,560.00	\$51,960.00	\$53,258.00	\$54,591.00	\$55,953.00	\$57,351.00	\$58,789.00
		Bi-Wk	\$1,672.96	\$1,724.72	\$1,775.87	\$1,829.28	\$1,882.84	\$1,937.17	\$1,990.81	\$2,040.54	\$2,091.61	\$2,143.80	\$2,197.36	\$2,252.46
		Daily	\$167.30	\$172.48	\$177.59	\$182.93	\$188.29	\$193.72	\$199.09	\$204.06	\$209.17	\$214.38	\$219.74	\$225.25
		Hourly	\$22.31	\$23.00	\$23.68	\$24.40	\$25.11	\$25.83	\$26.55	\$27.21	\$27.89	\$28.59	\$29.30	\$30.04
LS	13	Annual	\$46,124.00	\$47,832.00	\$49,549.00	\$51,258.00	\$52,982.00	\$54,690.00	\$56,416.00	\$57,828.00	\$59,276.00	\$60,761.00	\$62,282.00	\$63,839.00
		Bi-Wk	\$1,767.21	\$1,832.65	\$1,898.43	\$1,963.91	\$2,029.97	\$2,095.41	\$2,161.54	\$2,215.64	\$2,271.12	\$2,328.01	\$2,386.29	\$2,445.94
		Daily	\$176.73	\$183.27	\$189.85	\$196.40	\$203.00	\$209.55	\$216.16	\$221.57	\$227.12	\$232.81	\$238.63	\$244.60
		Hourly	\$23.57	\$24.44	\$25.32	\$26.19	\$27.07	\$27.94	\$28.83	\$29.55	\$30.29	\$31.05	\$31.82	\$32.62
LS	14	Annual	\$48,283.00	\$50,061.00	\$51,834.00	\$53,608.00	\$55,379.00	\$57,152.00	\$58,921.00	\$60,401.00	\$61,904.00	\$63,450.00	\$65,039.00	\$66,668.00
		Bi-Wk	\$1,849.93	\$1,918.05	\$1,985.98	\$2,053.95	\$2,121.81	\$2,189.74	\$2,257.51	\$2,314.22	\$2,371.81	\$2,431.04	\$2,491.92	\$2,554.33
		Daily	\$185.00	\$191.81	\$198.60	\$205.40	\$212.19	\$218.98	\$225.76	\$231.43	\$237.19	\$243.11	\$249.20	\$255.44
		Hourly	\$24.67	\$25.58	\$26.48	\$27.39	\$28.30	\$29.20	\$30.11	\$30.86	\$31.63	\$32.42	\$33.23	\$34.06
LS	15	Annual	\$50,605.00	\$52,427.00	\$54,252.00	\$56,074.00	\$57,902.00	\$59,741.00	\$61,557.00	\$63,099.00	\$64,675.00	\$66,296.00	\$67,953.00	\$69,654.00
		Bi-Wk	\$1,938.89	\$2,008.70	\$2,078.63	\$2,148.43	\$2,218.47	\$2,288.93	\$2,358.51	\$2,417.59	\$2,477.97	\$2,540.08	\$2,603.57	\$2,668.74
		Daily	\$193.89	\$200.87	\$207.87	\$214.85	\$221.85	\$228.90	\$235.86	\$241.76	\$247.80	\$254.01	\$260.36	\$266.88
		Hourly	\$25.86	\$26.79	\$27.72	\$28.65	\$29.58	\$30.52	\$31.45	\$32.24	\$33.04	\$33.87	\$34.72	\$35.59
LS	16	Annual	\$53,065.00	\$54,948.00	\$56,826.00	\$58,704.00	\$60,583.00	\$62,469.00	\$64,346.00	\$65,954.00	\$67,600.00	\$69,289.00	\$71,024.00	\$72,804.00
		Bi-Wk	\$2,033.15	\$2,105.29	\$2,177.25	\$2,249.20	\$2,321.19	\$2,393.45	\$2,465.37	\$2,526.98	\$2,590.04	\$2,654.76	\$2,721.23	\$2,789.43
		Daily	\$203.32	\$210.53	\$217.73	\$224.92	\$232.12	\$239.35	\$246.54	\$252.70	\$259.01	\$265.48	\$272.13	\$278.95
		Hourly	\$27.11	\$28.08	\$29.03	\$29.99	\$30.95	\$31.92	\$32.88	\$33.70	\$34.54	\$35.40	\$36.29	\$37.20
LS	17	Annual	\$55,693.00	\$57,627.00	\$59,568.00	\$61,497.00	\$63,433.00	\$65,361.00	\$67,296.00	\$68,978.00	\$70,710.00	\$72,475.00	\$74,287.00	\$76,143.00
		Bi-Wk	\$2,133.84	\$2,207.94	\$2,282.30	\$2,356.21	\$2,430.39	\$2,504.26	\$2,578.40	\$2,642.84	\$2,709.20	\$2,776.82	\$2,846.25	\$2,917.36
		Daily	\$213.39	\$220.80	\$228.23	\$235.63	\$243.04	\$250.43	\$257.84	\$264.29	\$270.92	\$277.69	\$284.63	\$291.74
		Hourly	\$28.46	\$29.44	\$30.44	\$31.42	\$32.41	\$33.40	\$34.38	\$35.24	\$36.13	\$37.03	\$37.95	\$38.90
LS	18	Annual	\$58,502.00	\$60,489.00	\$62,469.00	\$64,456.00	\$66,429.00	\$68,411.00	\$70,389.00	\$72,156.00	\$73,958.00	\$75,809.00	\$77,702.00	\$79,645.00
		Bi-Wk	\$2,241.46	\$2,317.59	\$2,393.45	\$2,469.58	\$2,545.18	\$2,621.12	\$2,696.90	\$2,764.60	\$2,833.64	\$2,904.56	\$2,977.09	\$3,051.54
		Daily	\$224.15	\$231.76	\$239.35	\$246.96	\$254.52	\$262.12	\$269.69	\$276.46	\$283.37	\$290.46	\$297.71	\$305.16
		Hourly	\$29.89	\$30.91	\$31.92	\$32.93	\$33.94	\$34.95	\$35.96	\$36.87	\$37.79	\$38.73	\$39.70	\$40.69

P-4 LS 37.5 Hour Pay Plan Effective 06/30/2023

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>	<u>Step 12</u>
LS	19	Annual	\$61,382.00	\$63,433.00	\$65,468.00	\$67,513.00	\$69,548.00	\$71,585.00	\$73,623.00	\$75,464.00	\$77,352.00	\$79,283.00	\$81,264.00	\$83,299.00
		Bi-Wk	\$2,351.81	\$2,430.39	\$2,508.36	\$2,586.71	\$2,664.68	\$2,742.73	\$2,820.81	\$2,891.35	\$2,963.68	\$3,037.67	\$3,113.57	\$3,191.54
		Daily	\$235.19	\$243.04	\$250.84	\$258.68	\$266.47	\$274.28	\$282.09	\$289.14	\$296.37	\$303.77	\$311.36	\$319.16
		Hourly	\$31.36	\$32.41	\$33.45	\$34.49	\$35.53	\$36.57	\$37.62	\$38.56	\$39.52	\$40.51	\$41.52	\$42.56
LS	20	Annual	\$64,514.00	\$66,603.00	\$68,689.00	\$70,775.00	\$72,862.00	\$74,947.00	\$77,035.00	\$78,966.00	\$80,946.00	\$82,964.00	\$85,039.00	\$87,166.00
		Bi-Wk	\$2,471.81	\$2,551.84	\$2,631.77	\$2,711.69	\$2,791.65	\$2,871.54	\$2,951.54	\$3,025.52	\$3,101.38	\$3,178.70	\$3,258.20	\$3,339.70
		Daily	\$247.19	\$255.19	\$263.18	\$271.17	\$279.17	\$287.16	\$295.16	\$302.56	\$310.14	\$317.87	\$325.82	\$333.97
		Hourly	\$32.96	\$34.03	\$35.10	\$36.16	\$37.23	\$38.29	\$39.36	\$40.35	\$41.36	\$42.39	\$43.45	\$44.53
LS	21	Annual	\$67,691.00	\$69,844.00	\$71,986.00	\$74,128.00	\$76,283.00	\$78,422.00	\$80,578.00	\$82,594.00	\$84,652.00	\$86,768.00	\$88,939.00	\$91,164.00
		Bi-Wk	\$2,593.53	\$2,676.02	\$2,758.09	\$2,840.16	\$2,922.73	\$3,004.68	\$3,087.28	\$3,164.53	\$3,243.38	\$3,324.45	\$3,407.63	\$3,492.88
		Daily	\$259.36	\$267.61	\$275.81	\$284.02	\$292.28	\$300.47	\$308.73	\$316.46	\$324.34	\$332.45	\$340.77	\$349.29
		Hourly	\$34.59	\$35.69	\$36.78	\$37.87	\$38.97	\$40.07	\$41.17	\$42.20	\$43.25	\$44.33	\$45.44	\$46.58
LS	22	Annual	\$69,548.00	\$72,091.00	\$74,646.00	\$77,187.00	\$79,737.00	\$82,284.00	\$84,832.00	\$86,948.00	\$89,133.00	\$91,359.00	\$93,643.00	\$95,986.00
		Bi-Wk	\$2,664.68	\$2,762.11	\$2,860.00	\$2,957.36	\$3,055.06	\$3,152.65	\$3,250.27	\$3,331.35	\$3,415.06	\$3,500.35	\$3,587.86	\$3,677.63
		Daily	\$266.47	\$276.22	\$286.00	\$295.74	\$305.51	\$315.27	\$325.03	\$333.14	\$341.51	\$350.04	\$358.79	\$367.77
		Hourly	\$35.53	\$36.83	\$38.14	\$39.44	\$40.74	\$42.04	\$43.34	\$44.42	\$45.54	\$46.68	\$47.84	\$49.04
LS	23	Annual	\$72,837.00	\$75,494.00	\$78,141.00	\$80,802.00	\$83,455.00	\$86,111.00	\$88,763.00	\$90,985.00	\$93,255.00	\$95,587.00	\$97,981.00	\$100,430.00
		Bi-Wk	\$2,790.69	\$2,892.50	\$2,993.91	\$3,095.87	\$3,197.51	\$3,299.28	\$3,400.89	\$3,486.02	\$3,572.99	\$3,662.34	\$3,754.07	\$3,847.90
		Daily	\$279.07	\$289.25	\$299.40	\$309.59	\$319.76	\$329.93	\$340.09	\$348.61	\$357.30	\$366.24	\$375.41	\$384.79
		Hourly	\$37.21	\$38.57	\$39.92	\$41.28	\$42.64	\$44.00	\$45.35	\$46.49	\$47.64	\$48.84	\$50.06	\$51.31
LS	24	Annual	\$76,338.00	\$79,107.00	\$81,873.00	\$84,645.00	\$87,407.00	\$90,170.00	\$92,944.00	\$95,261.00	\$97,650.00	\$100,085.00	\$102,586.00	\$105,152.00
		Bi-Wk	\$2,924.83	\$3,030.92	\$3,136.90	\$3,243.11	\$3,348.93	\$3,454.79	\$3,561.08	\$3,649.85	\$3,741.38	\$3,834.68	\$3,930.50	\$4,028.82
		Daily	\$292.49	\$303.10	\$313.69	\$324.32	\$334.90	\$345.48	\$356.11	\$364.99	\$374.14	\$383.47	\$393.05	\$402.89
		Hourly	\$39.00	\$40.42	\$41.83	\$43.25	\$44.66	\$46.07	\$47.49	\$48.67	\$49.89	\$51.13	\$52.41	\$53.72
LS	25	Annual	\$80,072.00	\$82,943.00	\$85,799.00	\$88,668.00	\$91,547.00	\$94,416.00	\$97,278.00	\$99,707.00	\$102,206.00	\$104,766.00	\$107,385.00	\$110,069.00
		Bi-Wk	\$3,067.90	\$3,177.90	\$3,287.32	\$3,397.25	\$3,507.55	\$3,617.48	\$3,727.13	\$3,820.20	\$3,915.94	\$4,014.03	\$4,114.37	\$4,217.21
		Daily	\$306.79	\$317.79	\$328.74	\$339.73	\$350.76	\$361.75	\$372.72	\$382.02	\$391.60	\$401.41	\$411.44	\$421.73
		Hourly	\$40.91	\$42.38	\$43.84	\$45.30	\$46.77	\$48.24	\$49.70	\$50.94	\$52.22	\$53.53	\$54.86	\$56.23
LS	26	Annual	\$84,016.00	\$86,987.00	\$89,970.00	\$92,944.00	\$95,912.00	\$98,890.00	\$101,858.00	\$104,406.00	\$107,017.00	\$109,694.00	\$112,434.00	\$115,244.00
		Bi-Wk	\$3,219.01	\$3,332.84	\$3,447.13	\$3,561.08	\$3,674.79	\$3,788.89	\$3,902.61	\$4,000.23	\$4,100.27	\$4,202.84	\$4,307.82	\$4,415.48
		Daily	\$321.91	\$333.29	\$344.72	\$356.11	\$367.48	\$378.89	\$390.27	\$400.03	\$410.03	\$420.29	\$430.79	\$441.55
		Hourly	\$42.93	\$44.44	\$45.97	\$47.49	\$49.00	\$50.52	\$52.04	\$53.34	\$54.68	\$56.04	\$57.44	\$58.88

P-4 LS 37.5 Hour Pay Plan Effective 06/30/2023

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>	<u>Step 12</u>
LS	27	Annual	\$88,178.00	\$91,262.00	\$94,345.00	\$97,411.00	\$100,491.00	\$103,570.00	\$106,652.00	\$109,322.00	\$112,053.00	\$114,854.00	\$117,727.00	\$120,670.00
		Bi-Wk	\$3,378.47	\$3,496.63	\$3,614.76	\$3,732.23	\$3,850.23	\$3,968.20	\$4,086.29	\$4,188.59	\$4,293.22	\$4,400.54	\$4,510.62	\$4,623.38
		Daily	\$337.85	\$349.67	\$361.48	\$373.23	\$385.03	\$396.82	\$408.63	\$418.86	\$429.33	\$440.06	\$451.07	\$462.34
		Hourly	\$45.05	\$46.63	\$48.20	\$49.77	\$51.34	\$52.91	\$54.49	\$55.85	\$57.25	\$58.68	\$60.15	\$61.65
LS	28	Annual	\$92,635.00	\$95,820.00	\$99,008.00	\$102,198.00	\$105,374.00	\$108,559.00	\$111,745.00	\$114,531.00	\$117,392.00	\$120,331.00	\$123,339.00	\$126,422.00
		Bi-Wk	\$3,549.24	\$3,671.27	\$3,793.41	\$3,915.64	\$4,037.32	\$4,159.35	\$4,281.42	\$4,388.17	\$4,497.78	\$4,610.39	\$4,725.64	\$4,843.76
		Daily	\$354.93	\$367.13	\$379.35	\$391.57	\$403.74	\$415.94	\$428.15	\$438.82	\$449.78	\$461.04	\$472.57	\$484.38
		Hourly	\$47.33	\$48.96	\$50.58	\$52.21	\$53.84	\$55.46	\$57.09	\$58.51	\$59.98	\$61.48	\$63.01	\$64.59
LS	29	Annual	\$93,525.00	\$97,035.00	\$100,543.00	\$104,056.00	\$107,563.00	\$111,075.00	\$114,580.00	\$117,444.00	\$120,385.00	\$123,396.00	\$126,479.00	\$129,642.00
		Bi-Wk	\$3,583.34	\$3,717.82	\$3,852.23	\$3,986.82	\$4,121.19	\$4,255.75	\$4,390.04	\$4,499.78	\$4,612.46	\$4,727.82	\$4,845.94	\$4,967.13
		Daily	\$358.34	\$371.79	\$385.23	\$398.69	\$412.12	\$425.58	\$439.01	\$449.98	\$461.25	\$472.79	\$484.60	\$496.72
		Hourly	\$47.78	\$49.58	\$51.37	\$53.16	\$54.95	\$56.75	\$58.54	\$60.00	\$61.50	\$63.04	\$64.62	\$66.23
LS	30	Annual	\$97,278.00	\$100,890.00	\$104,509.00	\$108,112.00	\$111,715.00	\$115,330.00	\$118,953.00	\$121,923.00	\$124,979.00	\$128,100.00	\$131,303.00	\$134,584.00
		Bi-Wk	\$3,727.13	\$3,865.52	\$4,004.18	\$4,142.23	\$4,280.27	\$4,418.78	\$4,557.59	\$4,671.38	\$4,788.47	\$4,908.05	\$5,030.77	\$5,156.48
		Daily	\$372.72	\$386.56	\$400.42	\$414.23	\$428.03	\$441.88	\$455.76	\$467.14	\$478.85	\$490.81	\$503.08	\$515.65
		Hourly	\$49.70	\$51.55	\$53.39	\$55.23	\$57.08	\$58.92	\$60.77	\$62.29	\$63.85	\$65.45	\$67.08	\$68.76
LS	31	Annual	\$101,183.00	\$104,901.00	\$108,623.00	\$112,334.00	\$116,054.00	\$119,771.00	\$123,491.00	\$126,576.00	\$129,742.00	\$132,986.00	\$136,309.00	\$139,717.00
		Bi-Wk	\$3,876.75	\$4,019.20	\$4,161.81	\$4,303.99	\$4,446.52	\$4,588.93	\$4,731.46	\$4,849.66	\$4,970.96	\$5,095.25	\$5,222.57	\$5,353.15
		Daily	\$387.68	\$401.92	\$416.19	\$430.40	\$444.66	\$458.90	\$473.15	\$484.97	\$497.10	\$509.53	\$522.26	\$535.32
		Hourly	\$51.69	\$53.59	\$55.50	\$57.39	\$59.29	\$61.19	\$63.09	\$64.67	\$66.28	\$67.94	\$69.64	\$71.38
LS	32	Annual	\$105,238.00	\$109,055.00	\$112,870.00	\$116,697.00	\$120,517.00	\$124,338.00	\$128,166.00	\$131,373.00	\$134,657.00	\$138,024.00	\$141,476.00	\$145,013.00
		Bi-Wk	\$4,032.11	\$4,178.36	\$4,324.53	\$4,471.15	\$4,617.51	\$4,763.91	\$4,910.58	\$5,033.45	\$5,159.28	\$5,288.28	\$5,420.54	\$5,556.06
		Daily	\$403.22	\$417.84	\$432.46	\$447.12	\$461.76	\$476.40	\$491.06	\$503.35	\$515.93	\$528.83	\$542.06	\$555.61
		Hourly	\$53.77	\$55.72	\$57.67	\$59.62	\$61.57	\$63.52	\$65.48	\$67.12	\$68.80	\$70.52	\$72.28	\$74.09
LS	33	Annual	\$109,473.00	\$113,400.00	\$117,325.00	\$121,251.00	\$125,183.00	\$129,105.00	\$133,042.00	\$136,374.00	\$139,776.00	\$143,273.00	\$146,853.00	\$150,528.00
		Bi-Wk	\$4,194.37	\$4,344.83	\$4,495.22	\$4,645.64	\$4,796.29	\$4,946.56	\$5,097.40	\$5,225.06	\$5,355.41	\$5,489.39	\$5,626.56	\$5,767.36
		Daily	\$419.44	\$434.49	\$449.53	\$464.57	\$479.63	\$494.66	\$509.74	\$522.51	\$535.55	\$548.94	\$562.66	\$576.74
		Hourly	\$55.93	\$57.94	\$59.94	\$61.95	\$63.96	\$65.96	\$67.97	\$69.67	\$71.41	\$73.20	\$75.03	\$76.90
LS	34	Annual	\$113,978.00	\$118,015.00	\$122,050.00	\$126,087.00	\$130,119.00	\$134,155.00	\$138,181.00	\$141,638.00	\$145,181.00	\$148,806.00	\$152,525.00	\$156,340.00
		Bi-Wk	\$4,366.98	\$4,521.65	\$4,676.25	\$4,830.92	\$4,985.41	\$5,140.04	\$5,294.30	\$5,426.75	\$5,562.50	\$5,701.38	\$5,843.87	\$5,990.04
		Daily	\$436.70	\$452.17	\$467.63	\$483.10	\$498.55	\$514.01	\$529.43	\$542.68	\$556.25	\$570.14	\$584.39	\$599.01
		Hourly	\$58.23	\$60.29	\$62.35	\$64.42	\$66.48	\$68.54	\$70.60	\$72.36	\$74.17	\$76.02	\$77.92	\$79.87

P-4 LS 37.5 Hour Pay Plan Effective 06/30/2023

Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
LS	35	Annual	\$118,665.00	\$122,798.00	\$126,938.00	\$131,076.00	\$135,211.00	\$139,342.00	\$143,488.00	\$147,069.00	\$150,749.00	\$154,520.00	\$158,382.00	\$162,345.00
		Bi-Wk	\$4,546.56	\$4,704.91	\$4,863.53	\$5,022.07	\$5,180.50	\$5,338.78	\$5,497.63	\$5,634.83	\$5,775.83	\$5,920.31	\$6,068.28	\$6,220.12
		Daily	\$454.66	\$470.50	\$486.36	\$502.21	\$518.05	\$533.88	\$549.77	\$563.49	\$577.59	\$592.04	\$606.83	\$622.02
		Hourly	\$60.63	\$62.74	\$64.85	\$66.97	\$69.08	\$71.19	\$73.31	\$75.14	\$77.02	\$78.94	\$80.92	\$82.94
LS	36	Annual	\$123,600.00	\$127,836.00	\$132,085.00	\$136,327.00	\$140,572.00	\$144,810.00	\$149,055.00	\$152,788.00	\$156,601.00	\$160,521.00	\$164,536.00	\$168,649.00
		Bi-Wk	\$4,735.64	\$4,897.94	\$5,060.73	\$5,223.26	\$5,385.91	\$5,548.28	\$5,710.92	\$5,853.95	\$6,000.04	\$6,150.23	\$6,304.07	\$6,461.65
		Daily	\$473.57	\$489.80	\$506.08	\$522.33	\$538.60	\$554.83	\$571.10	\$585.40	\$600.01	\$615.03	\$630.41	\$646.17
		Hourly	\$63.15	\$65.31	\$67.48	\$69.65	\$71.82	\$73.98	\$76.15	\$78.06	\$80.01	\$82.01	\$84.06	\$86.16
LS	37	Annual	\$128,726.00	\$133,083.00	\$137,447.00	\$141,805.00	\$146,168.00	\$150,528.00	\$154,888.00	\$158,754.00	\$162,727.00	\$166,799.00	\$170,970.00	\$175,242.00
		Bi-Wk	\$4,932.04	\$5,098.97	\$5,266.17	\$5,433.15	\$5,600.31	\$5,767.36	\$5,934.41	\$6,082.53	\$6,234.76	\$6,390.77	\$6,550.58	\$6,714.26
		Daily	\$493.21	\$509.90	\$526.62	\$543.32	\$560.04	\$576.74	\$593.45	\$608.26	\$623.48	\$639.08	\$655.06	\$671.43
		Hourly	\$65.77	\$67.99	\$70.22	\$72.45	\$74.68	\$76.90	\$79.13	\$81.11	\$83.14	\$85.22	\$87.35	\$89.53
LS	38	Annual	\$134,041.00	\$138,494.00	\$142,957.00	\$147,421.00	\$151,887.00	\$156,344.00	\$160,808.00	\$164,834.00	\$168,953.00	\$173,180.00	\$177,507.00	\$181,945.00
		Bi-Wk	\$5,135.68	\$5,306.29	\$5,477.28	\$5,648.32	\$5,819.43	\$5,990.20	\$6,161.23	\$6,315.48	\$6,473.30	\$6,635.25	\$6,801.04	\$6,971.08
		Daily	\$513.57	\$530.63	\$547.73	\$564.84	\$581.95	\$599.02	\$616.13	\$631.55	\$647.33	\$663.53	\$680.11	\$697.11
		Hourly	\$68.48	\$70.76	\$73.04	\$75.32	\$77.60	\$79.87	\$82.15	\$84.21	\$86.32	\$88.47	\$90.69	\$92.95
LS	39	Annual	\$139,617.00	\$144,186.00	\$148,747.00	\$153,325.00	\$157,894.00	\$162,452.00	\$167,029.00	\$171,207.00	\$175,488.00	\$179,876.00	\$184,371.00	\$188,980.00
		Bi-Wk	\$5,349.32	\$5,524.37	\$5,699.12	\$5,874.53	\$6,049.58	\$6,224.22	\$6,399.58	\$6,559.66	\$6,723.68	\$6,891.81	\$7,064.03	\$7,240.62
		Daily	\$534.94	\$552.44	\$569.92	\$587.46	\$604.96	\$622.43	\$639.96	\$655.97	\$672.37	\$689.19	\$706.41	\$724.07
		Hourly	\$71.33	\$73.66	\$75.99	\$78.33	\$80.67	\$82.99	\$85.33	\$87.47	\$89.65	\$91.90	\$94.19	\$96.55
LS	40	Annual	\$145,435.00	\$150,096.00	\$154,772.00	\$159,431.00	\$164,099.00	\$168,763.00	\$173,432.00	\$177,772.00	\$182,216.00	\$186,771.00	\$191,442.00	\$196,230.00
		Bi-Wk	\$5,572.23	\$5,750.81	\$5,929.97	\$6,108.47	\$6,287.32	\$6,466.02	\$6,644.91	\$6,811.19	\$6,981.46	\$7,155.98	\$7,334.95	\$7,518.40
		Daily	\$557.23	\$575.09	\$593.00	\$610.85	\$628.74	\$646.61	\$664.50	\$681.12	\$698.15	\$715.60	\$733.50	\$751.84
		Hourly	\$74.30	\$76.68	\$79.07	\$81.45	\$83.84	\$86.22	\$88.60	\$90.82	\$93.09	\$95.42	\$97.80	\$100.25
LS	41	Annual	\$151,511.00	\$156,294.00	\$161,072.00	\$165,856.00	\$170,632.00	\$175,410.00	\$180,187.00	\$184,694.00	\$189,313.00	\$194,042.00	\$198,900.00	\$203,870.00
		Bi-Wk	\$5,805.02	\$5,988.28	\$6,171.35	\$6,354.64	\$6,537.63	\$6,720.69	\$6,903.72	\$7,076.40	\$7,253.38	\$7,434.56	\$7,620.69	\$7,811.12
		Daily	\$580.51	\$598.83	\$617.14	\$635.47	\$653.77	\$672.07	\$690.38	\$707.64	\$725.34	\$743.46	\$762.07	\$781.12
		Hourly	\$77.41	\$79.85	\$82.29	\$84.73	\$87.17	\$89.61	\$92.05	\$94.36	\$96.72	\$99.13	\$101.61	\$104.15
LS	42	Annual	\$157,825.00	\$162,719.00	\$167,607.00	\$172,481.00	\$177,375.00	\$182,255.00	\$187,149.00	\$191,830.00	\$196,624.00	\$201,538.00	\$206,577.00	\$211,742.00
		Bi-Wk	\$6,046.94	\$6,234.45	\$6,421.73	\$6,608.47	\$6,795.98	\$6,982.96	\$7,170.46	\$7,349.81	\$7,533.49	\$7,721.77	\$7,914.83	\$8,112.73
		Daily	\$604.70	\$623.45	\$642.18	\$660.85	\$679.60	\$698.30	\$717.05	\$734.99	\$753.35	\$772.18	\$791.49	\$811.28
		Hourly	\$80.63	\$83.13	\$85.63	\$88.12	\$90.62	\$93.11	\$95.61	\$98.00	\$100.45	\$102.96	\$105.54	\$108.17

P-4 LS 37.5 Hour Pay Plan Effective 06/30/2023

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>	<u>Step 12</u>
LS	43	Annual	\$164,535.00	\$169,510.00	\$174,501.00	\$179,479.00	\$184,468.00	\$189,443.00	\$194,428.00	\$199,283.00	\$204,271.00	\$209,372.00	\$214,608.00	\$219,972.00
		Bi-Wk	\$6,304.03	\$6,494.64	\$6,685.87	\$6,876.60	\$7,067.74	\$7,258.36	\$7,449.35	\$7,635.37	\$7,826.48	\$8,021.92	\$8,222.53	\$8,428.05
		Daily	\$630.41	\$649.47	\$668.59	\$687.66	\$706.78	\$725.84	\$744.94	\$763.54	\$782.65	\$802.20	\$822.26	\$842.81
		Hourly	\$84.06	\$86.60	\$89.15	\$91.69	\$94.24	\$96.78	\$99.33	\$101.81	\$104.36	\$106.96	\$109.64	\$112.38

*In accordance with Article 19 Section Five of the P-4 Collective Bargaining Agreement: "Employees in a classification assigned to a salary group sub-category designated by the letter "a" shall proceed through that salary group and then shall proceed to the maximum salary of the next salary group."

P-4 LS 37.5 Hour Pay Plan Effective 06/28/2024

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>	<u>Step 12</u>
LS	11	Annual	\$43,351.00	\$44,670.00	\$46,000.00	\$47,317.00	\$48,679.00	\$50,060.00	\$51,454.00	\$52,747.00	\$54,061.00	\$55,410.00	\$56,804.00	\$58,225.00
		Bi-Wk	\$1,660.96	\$1,711.50	\$1,762.46	\$1,812.92	\$1,865.10	\$1,918.01	\$1,971.42	\$2,020.96	\$2,071.31	\$2,122.99	\$2,176.40	\$2,230.85
		Daily	\$166.10	\$171.15	\$176.25	\$181.30	\$186.51	\$191.81	\$197.15	\$202.10	\$207.14	\$212.30	\$217.64	\$223.09
		Hourly	\$22.15	\$22.82	\$23.50	\$24.18	\$24.87	\$25.58	\$26.29	\$26.95	\$27.62	\$28.31	\$29.02	\$29.75
LS	12	Annual	\$44,756.00	\$46,141.00	\$47,509.00	\$48,938.00	\$50,371.00	\$51,824.00	\$53,259.00	\$54,590.00	\$55,956.00	\$57,352.00	\$58,785.00	\$60,259.00
		Bi-Wk	\$1,714.79	\$1,767.86	\$1,820.27	\$1,875.02	\$1,929.93	\$1,985.60	\$2,040.58	\$2,091.58	\$2,143.91	\$2,197.40	\$2,252.30	\$2,308.78
		Daily	\$171.48	\$176.79	\$182.03	\$187.51	\$193.00	\$198.56	\$204.06	\$209.16	\$214.40	\$219.74	\$225.23	\$230.88
		Hourly	\$22.87	\$23.58	\$24.28	\$25.01	\$25.74	\$26.48	\$27.21	\$27.89	\$28.59	\$29.30	\$30.04	\$30.79
LS	13	Annual	\$47,278.00	\$49,028.00	\$50,788.00	\$52,540.00	\$54,307.00	\$56,058.00	\$57,827.00	\$59,274.00	\$60,758.00	\$62,281.00	\$63,840.00	\$65,435.00
		Bi-Wk	\$1,811.42	\$1,878.47	\$1,945.91	\$2,013.03	\$2,080.73	\$2,147.82	\$2,215.60	\$2,271.04	\$2,327.90	\$2,386.25	\$2,445.98	\$2,507.09
		Daily	\$181.15	\$187.85	\$194.60	\$201.31	\$208.08	\$214.79	\$221.56	\$227.11	\$232.79	\$238.63	\$244.60	\$250.71
		Hourly	\$24.16	\$25.05	\$25.95	\$26.85	\$27.75	\$28.64	\$29.55	\$30.29	\$31.04	\$31.82	\$32.62	\$33.43
LS	14	Annual	\$49,491.00	\$51,313.00	\$53,130.00	\$54,949.00	\$56,764.00	\$58,581.00	\$60,395.00	\$61,912.00	\$63,452.00	\$65,037.00	\$66,665.00	\$68,335.00
		Bi-Wk	\$1,896.21	\$1,966.02	\$2,035.64	\$2,105.33	\$2,174.87	\$2,244.49	\$2,313.99	\$2,372.11	\$2,431.12	\$2,491.84	\$2,554.22	\$2,618.20
		Daily	\$189.63	\$196.61	\$203.57	\$210.54	\$217.49	\$224.45	\$231.40	\$237.22	\$243.12	\$249.19	\$255.43	\$261.82
		Hourly	\$25.29	\$26.22	\$27.15	\$28.08	\$29.00	\$29.93	\$30.86	\$31.63	\$32.42	\$33.23	\$34.06	\$34.91
LS	15	Annual	\$51,871.00	\$53,738.00	\$55,609.00	\$57,476.00	\$59,350.00	\$61,235.00	\$63,096.00	\$64,677.00	\$66,292.00	\$67,954.00	\$69,652.00	\$71,396.00
		Bi-Wk	\$1,987.40	\$2,058.93	\$2,130.62	\$2,202.15	\$2,273.95	\$2,346.17	\$2,417.48	\$2,478.05	\$2,539.93	\$2,603.61	\$2,668.66	\$2,735.48
		Daily	\$198.74	\$205.90	\$213.07	\$220.22	\$227.40	\$234.62	\$241.75	\$247.81	\$254.00	\$260.37	\$266.87	\$273.55
		Hourly	\$26.50	\$27.46	\$28.41	\$29.37	\$30.32	\$31.29	\$32.24	\$33.05	\$33.87	\$34.72	\$35.59	\$36.48
LS	16	Annual	\$54,392.00	\$56,322.00	\$58,247.00	\$60,172.00	\$62,098.00	\$64,031.00	\$65,955.00	\$67,603.00	\$69,290.00	\$71,022.00	\$72,800.00	\$74,625.00
		Bi-Wk	\$2,083.99	\$2,157.94	\$2,231.69	\$2,305.45	\$2,379.24	\$2,453.30	\$2,527.02	\$2,590.16	\$2,654.79	\$2,721.15	\$2,789.28	\$2,859.20
		Daily	\$208.40	\$215.80	\$223.17	\$230.55	\$237.93	\$245.33	\$252.71	\$259.02	\$265.48	\$272.12	\$278.93	\$285.92
		Hourly	\$27.79	\$28.78	\$29.76	\$30.74	\$31.73	\$32.72	\$33.70	\$34.54	\$35.40	\$36.29	\$37.20	\$38.13
LS	17	Annual	\$57,086.00	\$59,068.00	\$61,058.00	\$63,035.00	\$65,019.00	\$66,996.00	\$68,979.00	\$70,703.00	\$72,478.00	\$74,287.00	\$76,145.00	\$78,047.00
		Bi-Wk	\$2,187.21	\$2,263.15	\$2,339.39	\$2,415.14	\$2,491.15	\$2,566.90	\$2,642.88	\$2,708.93	\$2,776.94	\$2,846.25	\$2,917.44	\$2,990.31
		Daily	\$218.73	\$226.32	\$233.94	\$241.52	\$249.12	\$256.69	\$264.29	\$270.90	\$277.70	\$284.63	\$291.75	\$299.04
		Hourly	\$29.17	\$30.18	\$31.20	\$32.21	\$33.22	\$34.23	\$35.24	\$36.12	\$37.03	\$37.95	\$38.90	\$39.88
LS	18	Annual	\$59,965.00	\$62,002.00	\$64,031.00	\$66,068.00	\$68,090.00	\$70,122.00	\$72,149.00	\$73,960.00	\$75,807.00	\$77,705.00	\$79,645.00	\$81,637.00
		Bi-Wk	\$2,297.51	\$2,375.56	\$2,453.30	\$2,531.35	\$2,608.82	\$2,686.67	\$2,764.33	\$2,833.72	\$2,904.49	\$2,977.21	\$3,051.54	\$3,127.86
		Daily	\$229.76	\$237.56	\$245.33	\$253.14	\$260.89	\$268.67	\$276.44	\$283.38	\$290.45	\$297.73	\$305.16	\$312.79
		Hourly	\$30.64	\$31.68	\$32.72	\$33.76	\$34.79	\$35.83	\$36.86	\$37.79	\$38.73	\$39.70	\$40.69	\$41.71
LS	19	Annual	\$62,917.00	\$65,019.00	\$67,105.00	\$69,201.00	\$71,287.00	\$73,375.00	\$75,464.00	\$77,351.00	\$79,286.00	\$81,266.00	\$83,296.00	\$85,382.00
		Bi-Wk	\$2,410.62	\$2,491.15	\$2,571.08	\$2,651.38	\$2,731.31	\$2,811.31	\$2,891.35	\$2,963.64	\$3,037.78	\$3,113.64	\$3,191.42	\$3,271.35
		Daily	\$241.07	\$249.12	\$257.11	\$265.14	\$273.14	\$281.14	\$289.14	\$296.37	\$303.78	\$311.37	\$319.15	\$327.14
		Hourly	\$32.15	\$33.22	\$34.29	\$35.36	\$36.42	\$37.49	\$38.56	\$39.52	\$40.51	\$41.52	\$42.56	\$43.62
LS	20	Annual	\$66,127.00	\$68,269.00	\$70,407.00	\$72,545.00	\$74,684.00	\$76,821.00	\$78,961.00	\$80,941.00	\$82,970.00	\$85,039.00	\$87,165.00	\$89,346.00
		Bi-Wk	\$2,533.61	\$2,615.68	\$2,697.59	\$2,779.51	\$2,861.46	\$2,943.34	\$3,025.33	\$3,101.19	\$3,178.93	\$3,258.20	\$3,339.66	\$3,423.22
		Daily	\$253.37	\$261.57	\$269.76	\$277.96	\$286.15	\$294.34	\$302.54	\$310.12	\$317.90	\$325.82	\$333.97	\$342.33
		Hourly	\$33.79	\$34.88	\$35.97	\$37.07	\$38.16	\$39.25	\$40.34	\$41.35	\$42.39	\$43.45	\$44.53	\$45.65

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>	<u>Step 12</u>
LS	21	Annual	\$69,384.00	\$71,591.00	\$73,786.00	\$75,982.00	\$78,191.00	\$80,383.00	\$82,593.00	\$84,659.00	\$86,769.00	\$88,938.00	\$91,163.00	\$93,444.00
		Bi-Wk	\$2,658.40	\$2,742.96	\$2,827.05	\$2,911.19	\$2,995.83	\$3,079.81	\$3,164.49	\$3,243.64	\$3,324.49	\$3,407.59	\$3,492.84	\$3,580.23
		Daily	\$265.84	\$274.30	\$282.71	\$291.12	\$299.59	\$307.99	\$316.45	\$324.37	\$332.45	\$340.76	\$349.29	\$358.03
		Hourly	\$35.45	\$36.58	\$37.70	\$38.82	\$39.95	\$41.07	\$42.20	\$43.25	\$44.33	\$45.44	\$46.58	\$47.74
LS	22	Annual	\$71,287.00	\$73,894.00	\$76,513.00	\$79,117.00	\$81,731.00	\$84,342.00	\$86,953.00	\$89,122.00	\$91,362.00	\$93,643.00	\$95,985.00	\$98,386.00
		Bi-Wk	\$2,731.31	\$2,831.19	\$2,931.54	\$3,031.31	\$3,131.46	\$3,231.50	\$3,331.54	\$3,414.64	\$3,500.46	\$3,587.86	\$3,677.59	\$3,769.58
		Daily	\$273.14	\$283.12	\$293.16	\$303.14	\$313.15	\$323.15	\$333.16	\$341.47	\$350.05	\$358.79	\$367.76	\$376.96
		Hourly	\$36.42	\$37.75	\$39.09	\$40.42	\$41.76	\$43.09	\$44.43	\$45.53	\$46.68	\$47.84	\$49.04	\$50.27
LS	23	Annual	\$74,658.00	\$77,382.00	\$80,095.00	\$82,823.00	\$85,542.00	\$88,264.00	\$90,983.00	\$93,260.00	\$95,587.00	\$97,977.00	\$100,431.00	\$102,941.00
		Bi-Wk	\$2,860.46	\$2,964.83	\$3,068.78	\$3,173.30	\$3,277.48	\$3,381.77	\$3,485.94	\$3,573.19	\$3,662.34	\$3,753.91	\$3,847.94	\$3,944.10
		Daily	\$286.05	\$296.49	\$306.88	\$317.33	\$327.75	\$338.18	\$348.60	\$357.32	\$366.24	\$375.40	\$384.80	\$394.41
		Hourly	\$38.14	\$39.54	\$40.92	\$42.32	\$43.70	\$45.10	\$46.48	\$47.65	\$48.84	\$50.06	\$51.31	\$52.59
LS	24	Annual	\$78,247.00	\$81,085.00	\$83,920.00	\$86,762.00	\$89,593.00	\$92,425.00	\$95,268.00	\$97,643.00	\$100,092.00	\$102,588.00	\$105,151.00	\$107,781.00
		Bi-Wk	\$2,997.97	\$3,106.71	\$3,215.33	\$3,324.22	\$3,432.69	\$3,541.19	\$3,650.12	\$3,741.12	\$3,834.95	\$3,930.58	\$4,028.78	\$4,129.55
		Daily	\$299.80	\$310.68	\$321.54	\$332.43	\$343.27	\$354.12	\$365.02	\$374.12	\$383.50	\$393.06	\$402.88	\$412.96
		Hourly	\$39.98	\$41.43	\$42.88	\$44.33	\$45.77	\$47.22	\$48.67	\$49.89	\$51.14	\$52.41	\$53.72	\$55.07
LS	25	Annual	\$82,074.00	\$85,017.00	\$87,944.00	\$90,885.00	\$93,836.00	\$96,777.00	\$99,710.00	\$102,200.00	\$104,762.00	\$107,386.00	\$110,070.00	\$112,821.00
		Bi-Wk	\$3,144.60	\$3,257.36	\$3,369.51	\$3,482.19	\$3,595.25	\$3,707.94	\$3,820.31	\$3,915.71	\$4,013.87	\$4,114.41	\$4,217.25	\$4,322.65
		Daily	\$314.46	\$325.74	\$336.96	\$348.22	\$359.53	\$370.80	\$382.04	\$391.58	\$401.39	\$411.45	\$421.73	\$432.27
		Hourly	\$41.93	\$43.44	\$44.93	\$46.43	\$47.94	\$49.44	\$50.94	\$52.21	\$53.52	\$54.86	\$56.23	\$57.64
LS	26	Annual	\$86,117.00	\$89,162.00	\$92,220.00	\$95,268.00	\$98,310.00	\$101,363.00	\$104,405.00	\$107,017.00	\$109,693.00	\$112,437.00	\$115,245.00	\$118,126.00
		Bi-Wk	\$3,299.51	\$3,416.17	\$3,533.34	\$3,650.12	\$3,766.67	\$3,883.64	\$4,000.20	\$4,100.27	\$4,202.80	\$4,307.94	\$4,415.52	\$4,525.91
		Daily	\$329.96	\$341.62	\$353.34	\$365.02	\$376.67	\$388.37	\$400.02	\$410.03	\$420.28	\$430.80	\$441.56	\$452.60
		Hourly	\$44.00	\$45.55	\$47.12	\$48.67	\$50.23	\$51.79	\$53.34	\$54.68	\$56.04	\$57.44	\$58.88	\$60.35
LS	27	Annual	\$90,383.00	\$93,544.00	\$96,704.00	\$99,847.00	\$103,004.00	\$106,160.00	\$109,319.00	\$112,056.00	\$114,855.00	\$117,726.00	\$120,671.00	\$123,687.00
		Bi-Wk	\$3,462.96	\$3,584.07	\$3,705.14	\$3,825.56	\$3,946.52	\$4,067.44	\$4,188.47	\$4,293.34	\$4,400.58	\$4,510.58	\$4,623.41	\$4,738.97
		Daily	\$346.30	\$358.41	\$370.52	\$382.56	\$394.66	\$406.75	\$418.85	\$429.34	\$440.06	\$451.06	\$462.35	\$473.90
		Hourly	\$46.18	\$47.79	\$49.41	\$51.01	\$52.63	\$54.24	\$55.85	\$57.25	\$58.68	\$60.15	\$61.65	\$63.19
LS	28	Annual	\$94,951.00	\$98,216.00	\$101,484.00	\$104,753.00	\$108,009.00	\$111,273.00	\$114,539.00	\$117,395.00	\$120,327.00	\$123,340.00	\$126,423.00	\$129,583.00
		Bi-Wk	\$3,637.97	\$3,763.07	\$3,888.28	\$4,013.53	\$4,138.28	\$4,263.34	\$4,388.47	\$4,497.90	\$4,610.23	\$4,725.68	\$4,843.80	\$4,964.87
		Daily	\$363.80	\$376.31	\$388.83	\$401.36	\$413.83	\$426.34	\$438.85	\$449.79	\$461.03	\$472.57	\$484.38	\$496.49
		Hourly	\$48.51	\$50.18	\$51.85	\$53.52	\$55.18	\$56.85	\$58.52	\$59.98	\$61.47	\$63.01	\$64.59	\$66.20
LS	29	Annual	\$95,864.00	\$99,461.00	\$103,057.00	\$106,658.00	\$110,253.00	\$113,852.00	\$117,445.00	\$120,381.00	\$123,395.00	\$126,481.00	\$129,641.00	\$132,884.00
		Bi-Wk	\$3,672.96	\$3,810.77	\$3,948.55	\$4,086.52	\$4,224.26	\$4,362.15	\$4,499.81	\$4,612.30	\$4,727.78	\$4,846.02	\$4,967.09	\$5,091.35
		Daily	\$367.30	\$381.08	\$394.86	\$408.66	\$422.43	\$436.22	\$449.99	\$461.23	\$472.78	\$484.61	\$496.71	\$509.14
		Hourly	\$48.98	\$50.82	\$52.65	\$54.49	\$56.33	\$58.17	\$60.00	\$61.50	\$63.04	\$64.62	\$66.23	\$67.89
LS	30	Annual	\$99,710.00	\$103,413.00	\$107,122.00	\$110,815.00	\$114,508.00	\$118,214.00	\$121,927.00	\$124,972.00	\$128,104.00	\$131,303.00	\$134,586.00	\$137,949.00
		Bi-Wk	\$3,820.31	\$3,962.19	\$4,104.30	\$4,245.79	\$4,387.28	\$4,529.28	\$4,671.54	\$4,788.20	\$4,908.20	\$5,030.77	\$5,156.56	\$5,285.41
		Daily	\$382.04	\$396.22	\$410.43	\$424.58	\$438.73	\$452.93	\$467.16	\$478.82	\$490.82	\$503.08	\$515.66	\$528.55
		Hourly	\$50.94	\$52.83	\$54.73	\$56.62	\$58.50	\$60.40	\$62.29	\$63.85	\$65.45	\$67.08	\$68.76	\$70.48

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>	<u>Step 12</u>
LS	31	Annual	\$103,713.00	\$107,524.00	\$111,339.00	\$115,143.00	\$118,956.00	\$122,766.00	\$126,579.00	\$129,741.00	\$132,986.00	\$136,311.00	\$139,717.00	\$143,210.00
		Bi-Wk	\$3,973.68	\$4,119.70	\$4,265.87	\$4,411.61	\$4,557.71	\$4,703.68	\$4,849.78	\$4,970.92	\$5,095.25	\$5,222.65	\$5,353.15	\$5,486.98
		Daily	\$397.37	\$411.97	\$426.59	\$441.17	\$455.78	\$470.37	\$484.98	\$497.10	\$509.53	\$522.27	\$535.32	\$548.70
		Hourly	\$52.99	\$54.93	\$56.88	\$58.83	\$60.77	\$62.72	\$64.67	\$66.28	\$67.94	\$69.64	\$71.38	\$73.16
LS	32	Annual	\$107,869.00	\$111,782.00	\$115,692.00	\$119,615.00	\$123,530.00	\$127,447.00	\$131,371.00	\$134,658.00	\$138,024.00	\$141,475.00	\$145,013.00	\$148,639.00
		Bi-Wk	\$4,132.92	\$4,282.84	\$4,432.65	\$4,582.96	\$4,732.96	\$4,883.03	\$5,033.38	\$5,159.32	\$5,288.28	\$5,420.50	\$5,556.06	\$5,694.99
		Daily	\$413.30	\$428.29	\$443.27	\$458.30	\$473.30	\$488.31	\$503.34	\$515.94	\$528.83	\$542.05	\$555.61	\$569.50
		Hourly	\$55.11	\$57.11	\$59.11	\$61.11	\$63.11	\$65.11	\$67.12	\$68.80	\$70.52	\$72.28	\$74.09	\$75.94
LS	33	Annual	\$112,210.00	\$116,235.00	\$120,259.00	\$124,283.00	\$128,313.00	\$132,333.00	\$136,369.00	\$139,784.00	\$143,271.00	\$146,855.00	\$150,525.00	\$154,292.00
		Bi-Wk	\$4,299.24	\$4,453.45	\$4,607.63	\$4,761.81	\$4,916.21	\$5,070.23	\$5,224.87	\$5,355.71	\$5,489.32	\$5,626.63	\$5,767.25	\$5,911.58
		Daily	\$429.93	\$445.35	\$460.77	\$476.19	\$491.63	\$507.03	\$522.49	\$535.58	\$548.94	\$562.67	\$576.73	\$591.16
		Hourly	\$57.33	\$59.38	\$61.44	\$63.50	\$65.55	\$67.61	\$69.67	\$71.41	\$73.20	\$75.03	\$76.90	\$78.83
LS	34	Annual	\$116,828.00	\$120,966.00	\$125,102.00	\$129,240.00	\$133,372.00	\$137,509.00	\$141,636.00	\$145,179.00	\$148,811.00	\$152,527.00	\$156,339.00	\$160,249.00
		Bi-Wk	\$4,476.17	\$4,634.72	\$4,793.19	\$4,951.73	\$5,110.04	\$5,268.55	\$5,426.67	\$5,562.42	\$5,701.58	\$5,843.95	\$5,990.00	\$6,139.81
		Daily	\$447.62	\$463.48	\$479.32	\$495.18	\$511.01	\$526.86	\$542.67	\$556.25	\$570.16	\$584.40	\$599.00	\$613.99
		Hourly	\$59.69	\$61.80	\$63.91	\$66.03	\$68.14	\$70.25	\$72.36	\$74.17	\$76.03	\$77.92	\$79.87	\$81.87
LS	35	Annual	\$121,632.00	\$125,868.00	\$130,112.00	\$134,353.00	\$138,592.00	\$142,826.00	\$147,076.00	\$150,746.00	\$154,518.00	\$158,383.00	\$162,342.00	\$166,404.00
		Bi-Wk	\$4,660.23	\$4,822.53	\$4,985.14	\$5,147.63	\$5,310.04	\$5,472.27	\$5,635.10	\$5,775.71	\$5,920.23	\$6,068.32	\$6,220.00	\$6,375.64
		Daily	\$466.03	\$482.26	\$498.52	\$514.77	\$531.01	\$547.23	\$563.51	\$577.58	\$592.03	\$606.84	\$622.00	\$637.57
		Hourly	\$62.14	\$64.31	\$66.47	\$68.64	\$70.81	\$72.97	\$75.14	\$77.01	\$78.94	\$80.92	\$82.94	\$85.01
LS	36	Annual	\$126,690.00	\$131,032.00	\$135,388.00	\$139,736.00	\$144,087.00	\$148,431.00	\$152,782.00	\$156,608.00	\$160,517.00	\$164,535.00	\$168,650.00	\$172,866.00
		Bi-Wk	\$4,854.03	\$5,020.39	\$5,187.28	\$5,353.87	\$5,520.58	\$5,687.02	\$5,853.72	\$6,000.31	\$6,150.08	\$6,304.03	\$6,461.69	\$6,623.22
		Daily	\$485.41	\$502.04	\$518.73	\$535.39	\$552.06	\$568.71	\$585.38	\$600.04	\$615.01	\$630.41	\$646.17	\$662.33
		Hourly	\$64.73	\$66.94	\$69.17	\$71.39	\$73.61	\$75.83	\$78.05	\$80.01	\$82.01	\$84.06	\$86.16	\$88.31
LS	37	Annual	\$131,945.00	\$136,411.00	\$140,884.00	\$145,351.00	\$149,823.00	\$154,292.00	\$158,761.00	\$162,723.00	\$166,796.00	\$170,969.00	\$175,245.00	\$179,624.00
		Bi-Wk	\$5,055.37	\$5,226.48	\$5,397.86	\$5,569.01	\$5,740.35	\$5,911.58	\$6,082.80	\$6,234.60	\$6,390.66	\$6,550.54	\$6,714.37	\$6,882.15
		Daily	\$505.54	\$522.65	\$539.79	\$556.91	\$574.04	\$591.16	\$608.28	\$623.46	\$639.07	\$655.06	\$671.44	\$688.22
		Hourly	\$67.41	\$69.69	\$71.98	\$74.26	\$76.54	\$78.83	\$81.11	\$83.13	\$85.21	\$87.35	\$89.53	\$91.77
LS	38	Annual	\$137,393.00	\$141,957.00	\$146,531.00	\$151,107.00	\$155,685.00	\$160,253.00	\$164,829.00	\$168,955.00	\$173,177.00	\$177,510.00	\$181,945.00	\$186,494.00
		Bi-Wk	\$5,264.10	\$5,438.97	\$5,614.22	\$5,789.55	\$5,964.95	\$6,139.97	\$6,315.29	\$6,473.38	\$6,635.14	\$6,801.15	\$6,971.08	\$7,145.37
		Daily	\$526.41	\$543.90	\$561.43	\$578.96	\$596.50	\$614.00	\$631.53	\$647.34	\$663.52	\$680.12	\$697.11	\$714.54
		Hourly	\$70.19	\$72.52	\$74.86	\$77.20	\$79.54	\$81.87	\$84.21	\$86.32	\$88.47	\$90.69	\$92.95	\$95.28
LS	39	Annual	\$143,108.00	\$147,791.00	\$152,466.00	\$157,159.00	\$161,842.00	\$166,514.00	\$171,205.00	\$175,488.00	\$179,876.00	\$184,373.00	\$188,981.00	\$193,705.00
		Bi-Wk	\$5,483.07	\$5,662.50	\$5,841.61	\$6,021.42	\$6,200.85	\$6,379.85	\$6,559.58	\$6,723.68	\$6,891.81	\$7,064.10	\$7,240.66	\$7,421.65
		Daily	\$548.31	\$566.25	\$584.17	\$602.15	\$620.09	\$637.99	\$655.96	\$672.37	\$689.19	\$706.41	\$724.07	\$742.17
		Hourly	\$73.11	\$75.50	\$77.89	\$80.29	\$82.68	\$85.07	\$87.47	\$89.65	\$91.90	\$94.19	\$96.55	\$98.96
LS	40	Annual	\$149,071.00	\$153,849.00	\$158,642.00	\$163,417.00	\$168,202.00	\$172,983.00	\$177,768.00	\$182,217.00	\$186,772.00	\$191,441.00	\$196,229.00	\$201,136.00
		Bi-Wk	\$5,711.54	\$5,894.60	\$6,078.24	\$6,261.19	\$6,444.53	\$6,627.71	\$6,811.04	\$6,981.50	\$7,156.02	\$7,334.91	\$7,518.36	\$7,706.37
		Daily	\$571.16	\$589.46	\$607.83	\$626.12	\$644.46	\$662.78	\$681.11	\$698.15	\$715.61	\$733.50	\$751.84	\$770.64
		Hourly	\$76.16	\$78.60	\$81.05	\$83.49	\$85.93	\$88.37	\$90.82	\$93.09	\$95.42	\$97.80	\$100.25	\$102.76

P-4 LS 37.5 Hour Pay Plan Effective 06/28/2024

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>	<u>Step 12</u>
LS	41	Annual	\$155,299.00	\$160,202.00	\$165,099.00	\$170,003.00	\$174,898.00	\$179,796.00	\$184,692.00	\$189,312.00	\$194,046.00	\$198,894.00	\$203,873.00	\$208,967.00
		Bi-Wk	\$5,950.16	\$6,138.01	\$6,325.64	\$6,513.53	\$6,701.08	\$6,888.74	\$7,076.33	\$7,253.34	\$7,434.72	\$7,620.46	\$7,811.23	\$8,006.40
		Daily	\$595.02	\$613.81	\$632.57	\$651.36	\$670.11	\$688.88	\$707.64	\$725.34	\$743.48	\$762.05	\$781.13	\$800.64
		Hourly	\$79.34	\$81.85	\$84.35	\$86.85	\$89.35	\$91.85	\$94.36	\$96.72	\$99.13	\$101.61	\$104.15	\$106.76
LS	42	Annual	\$161,771.00	\$166,787.00	\$171,798.00	\$176,794.00	\$181,810.00	\$186,812.00	\$191,828.00	\$196,626.00	\$201,540.00	\$206,577.00	\$211,742.00	\$217,036.00
		Bi-Wk	\$6,198.13	\$6,390.31	\$6,582.30	\$6,773.72	\$6,965.91	\$7,157.55	\$7,349.74	\$7,533.57	\$7,721.84	\$7,914.83	\$8,112.73	\$8,315.56
		Daily	\$619.82	\$639.04	\$658.23	\$677.38	\$696.60	\$715.76	\$734.98	\$753.36	\$772.19	\$791.49	\$811.28	\$831.56
		Hourly	\$82.65	\$85.21	\$87.77	\$90.32	\$92.88	\$95.44	\$98.00	\$100.45	\$102.96	\$105.54	\$108.17	\$110.88
LS	43	Annual	\$168,649.00	\$173,748.00	\$178,864.00	\$183,966.00	\$189,080.00	\$194,180.00	\$199,289.00	\$204,266.00	\$209,378.00	\$214,607.00	\$219,974.00	\$225,472.00
		Bi-Wk	\$6,461.65	\$6,657.02	\$6,853.03	\$7,048.51	\$7,244.45	\$7,439.85	\$7,635.60	\$7,826.29	\$8,022.15	\$8,222.50	\$8,428.13	\$8,638.78
		Daily	\$646.17	\$665.71	\$685.31	\$704.86	\$724.45	\$743.99	\$763.56	\$782.63	\$802.22	\$822.25	\$842.82	\$863.88
		Hourly	\$86.16	\$88.77	\$91.38	\$93.99	\$96.60	\$99.20	\$101.81	\$104.36	\$106.97	\$109.64	\$112.38	\$115.19

up sub-category designated by the letter "a" shall proceed through that salary group and then shall proceed to the maximum salary of the next salary group."